

**MONTHLY DEPARTMENT REPORT  
MARCH 2021**

**DEPARTMENT: HARTFORD POLICE DEPARTMENT**

**1.) MONTHLY STATISTICAL DATA**

ACTIVITY MEASURE	2021	% OF 2020	2021 YTD TOTAL	% OF 2020	FEBRUARY/ MARCH '20	2020 YTD TOTAL
CALLS FOR SERVICE (MARCH)	1129	92%	3554	80%	1222	4449
COMPLAINTS FILED (MARCH)	191	75%	580	83%	254	700
WRITTEN WARNINGS (FEBRUARY)	146	52%	610	89%	282	688
TRAFFIC CITATIONS (FEBRUARY)	131	102%	422	106%	128	399
MUNICIPAL CITATIONS (FEBRUARY)	35	55%	98	68%	64	144
FIELD INTERVIEW CARDS (FEBRUARY)	0	0%	1	17%	1	6
ADULT ARRESTS (UCR DATA) (FEBRUARY)	38	106%	122	114%	36	107
JUVENILE ARRESTS (UCR DATA) (FEBRUARY)	18	46%	49	65%	39	75
SQUAD FLEET MILEAGE	MARCH 2021	% OF 2020	2021 YTD TOTAL	% OF 2020	MARCH 2020	2020 YTD TOTAL
SQUAD 1 (PATROL)	1130	67%	3633	79%	1681	4606
SQUAD 2 (PATROL)	2543	89%	6313	79%	2844	8033
SQUAD 3 (PATROL)	879	39%	4082	70%	2238	5849
SQUAD 4 (PATROL)	2137	106%	4253	66%	2017	6455
SQUAD 5 (PATROL)	1748	78%	5565	81%	2250	6842
SQUAD 6 (ADMIN/POLICE AIDES)	428	271%	751	118%	158	639
SQUAD 7 (PATROL/SPECIAL PURPOSE)	333	72%	1612	116%	463	1385
SQUAD 8 (ADMIN)	527	79%	2169	127%	671	1703
SQUAD 9 (PATROL/K-9)	1061	145%	2760	108%	734	2545
SQUAD 10 (ADMIN/PSLO)	55	#DIV/0!		#DIV/0!		
TOTAL SQUAD MILEAGE	10841	83%	31138	82%	13056	38057
AVERAGE SQUAD MILEAGE	1084	83%	3114	82%	1306	3806

**2.) CHIEF'S ACTIVITIES**

- ◆ Attended various meetings
- ◆ Developed Mini Academy webpage
- ◆ Prepare for 2021 WILEAG reaccreditation
- ◆ Interviewed on WTKM w/Steve Volkert

**COMMENTS:**

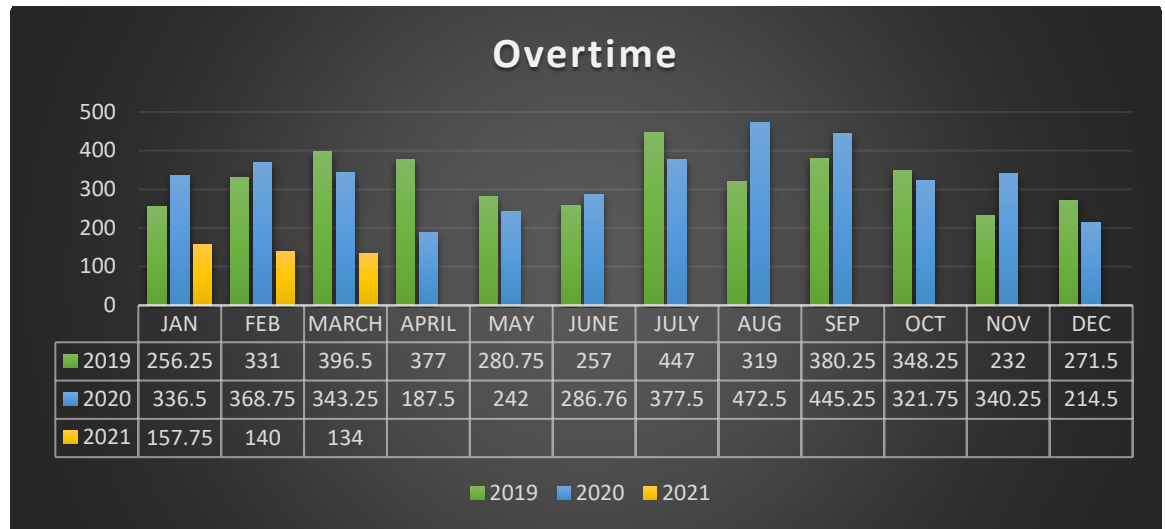
This month I extended a formal job offer to Andrew Bahr, an individual on our eligibility list, to fill the police officer vacancy. He accepted and began his first day on the job March 26, 2021. I began development of a webpage that will showcase our Hartford Police Department Mini Academy. It provides information on previous Mini Academies agendas and reports. In addition to that, we will have the ability to allow those who wish to attend, to register through the website. This will streamline the process of registration for the department. We do plan on hosting the Mini Academy next year. Our department participated in a drug interdiction that was organized by the Washington County Sheriff's Department. There were several area law enforcement agencies that participated. The purpose of the interdiction was to locate drugs and drug traffickers.

Approximately 127 traffic stops were performed in the area. The size and scope of it drew quite a bit of public attention. These types of interdiction stops occur often, however, are rarely ever noticed due to the small size.

3.) **DEPARTMENT TRAINING**

- ◆ Department MILO Training: Suurban traffic stop/angry bus/numeric plates 1 – Patrol/Investigative Staff
- ◆ Monthly ISO-EX: Passive Countermeasures – Patrol/Investigative Staff
- ◆ EMD Illuninations: Ear Pain – Communications Officers
- ◆ Drone Network: Searches @ Stoughton – Deibert/Whipple/Kolbach
- ◆ SWAT/Shoot – Deibert

4.) **OVERTIME**



I was asked a question regarding the above graph depicting overtime. The overtime numbers in the spreadsheet encompasses the extra time spent by all of the staff, full and part time, in the various disciplines within the police department. Most of it belongs to patrol and dispatch. Not all of the hours were paid out at 1.5X. Of the 134 hours in March, 98 hours were 1.5X and the remaining 36 were at 1.0X, at the various different wage scales of the staff. The patrol officers, per the current contract, are allowed to choose to be paid out for the overtime or take it as comp time.

It would be difficult, and add additional cost, to attempt to reduce overtime by adding another staff member to patrol. The overtime occurs on all shifts, and may not necessarily be due to a lack of staffing. If an officer has an investigation that takes them beyond their shift hours, it will result in overtime. If they have training, court, or special event, that falls outside their normal hours it may be overtime. If a detective is called in afterhours to investigate, it may result in additional overtime. Overtime that is a direct result of minimum staffing might be if an officer takes vacation or is sick and another officer is needed to fill in the vacancy to meet minimum manpower standard. These situations are

so fluid, that they cannot always be planned for, and are not always the result of call volume or a lack of staffing on any given shift.

Now dispatch is a different story. Over the last several years, the department experienced low staffing in the area of dispatch, primarily due to the instability of the part time positions. We lost many good part time staff to full time positions with benefits elsewhere. Every time we did, we had to begin a new hiring process, train someone new, and pay overtime to fill the vacancy until the new person was trained and on their own. I approached the Finance Personnel and Common Council during last year's budget process with a gradual plan to eliminate the part time positions by making them full time with benefits by 2022. My plan was to stabilize the staffing in that area, resulting in less overtime. The lower numbers thus far in the first quarter of 2021 are a direct result of that change. The remaining move will occur next year, upon approval of the 2022 budget, when I am finally able to get rid of the last two part time positions and combine them into a full time with benefits.

In addition to that, I have instructed Command staff to watch closely the overtime hours, to ensure they are not the result of poor planning and time spent unnecessarily.

Respectfully Submitted,

*Scott MacFarlan*

Chief of Police