

SPECIAL POINTS OF INTEREST:

- Community Outreach Hours, Page 6
- Honor Guard, Page 15
- Mini-Academy, Page 16
- Shop With a Cop, Page 31

INSIDE THIS ISSUE:

From the Chief's Desk	2	Statistical Data	18
Meet the Staff	5	Crime Rate/Clearance Rate	26
Emergency Communications Center	11	Population Vs. Staff Data	29

[**Hartford Police**]

2015 Annual Report



This remarkable picture of the HPD on a winter night was taken by Jake Stehli and submitted by Citizens Academy Alumni Pam Watkins.
Thank You both!



From the Chief's Desk

Mayor Dautermann, Members of the Common Council, Members of the Police and Fire Commission, City Administrator Volkert, and Citizens of Hartford:

It is once again my pleasure to share some of the highlights from the previous year at the Hartford Police Department. **2015 was a busy year here at the HPD.** As you know, the mission of the Hartford Police Department remains to enhance the quality of life through community based policing that provide police services in a fair, conscientious, and professional manner. While the essence of the mission is designed to be a perpetual standard of excellence, I am proud to report that we made substantial positive strides in 2015.

We once again exceeded our goal of investing at least 1,500 hours into community relationships within our city. In 2015, our Patrol Division increased their **self-initiated traffic enforcement activity by 470 hours**, which resulted in **traffic related contacts increasing by 11%** in 2015. The goal remained ensuring traffic safety and obtaining compliance with motoring laws on Hartford streets. These efforts not only resulted in a **9% increase in the traffic citations** issued in 2015, but we also saw an **12.7% increase in the number of total traffic warnings**. Safety and compliance were central to these efforts, as evidenced by the fact that **55% of the time traffic warnings were issued**. We were able to achieve these results while logging the **3rd fewest annual fleet miles in the last 15 years**.

Adult arrests rose by 31.7% in 2015, and **Juvenile arrests increased by 50%** from 2014. As you may recall, 2014 was historically low in this area. Despite these increases, the total violators requiring arrest in 2015 **still ranked the 9th lowest arrest total since 2000**. 2015 Calls for Police Service were the **13th lowest annual total in the last 16 years**. The **2,765 calls for service** that required a formal complaint in 2015 was the **lowest total since 2000**. It is also important to note that we have been able to achieve these results with the **lowest officer per 1,000 population ratio in our community for the last 20 years**.

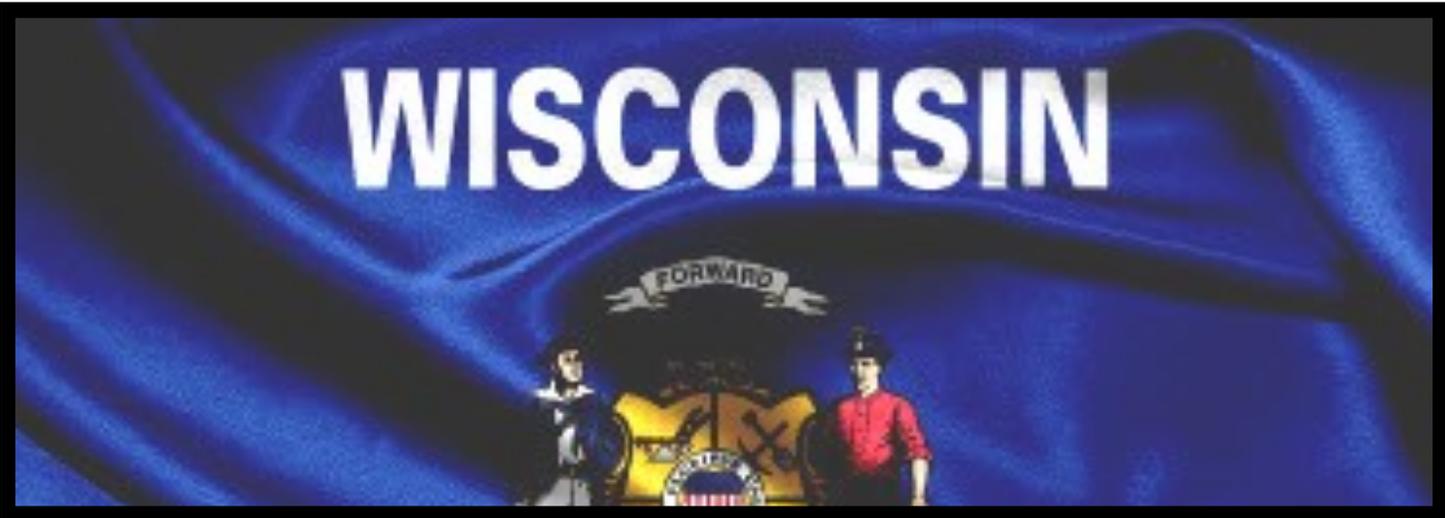
Our **dispatch center** remained a vital part of our operations with **40,586 walk-in citizens personally served by the Emergency Communications Center in the last 5 years**. We are proud to say that, day or night, 24 hours a day, 7 days a week, 365 days a year, we had staff available to assist them immediately in their time of need. We maintained our certification status to provide **Emergency Medical Dispatching services** to the City of Hartford, and we became **Wisconsin's first APCO Nationally Certified Communications Center!**

Our Annual Mini-Academy program continued to bring world class training to the men and women on our staff, at no additional cost to the Hartford Taxpayer. Since beginning this program in 2008, the **Mini-Academy has trained over 4,000 officers**.

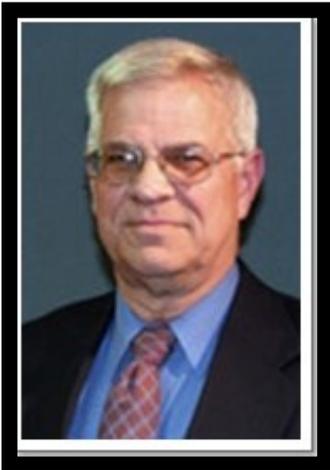
On behalf of the department, please accept my appreciation for the valued support and direction you have given to the staff of the Hartford Police Department during the past year.

Respectfully,

Chief David A. Groves



2015 Elected Officials



Mayor Joe Dautermann



District 1 Alderpersons: (L-R)

Tim Michalak, Randy Meyer, and Joe Kohler



District 2 Alderpersons: (L-R)

Dennis Hegy, Wayne Rusniak, and Doug Carroll

District 3 Alderpersons: (L-R)

Rachel Mixon, Barry Wintringer, and Roger Randolph





Hartford Police and Fire Commission

Commissioner Ed Hurula
October 2, 1934 to August 5, 2015



President Dennis Albrecht



Commissioner Dean Kirley



Aldermanic Commission Liaison

Rachel Mixon



Commissioner R.W. Witt



Commissioner Richard Fehr



2015 was the year we said “good bye” to Commissioner Hurula. Mr. Hurula was the President of the Police and Fire Commission when Chief Groves was appointed in 2006. Ed served in that capacity since April 23, 1996.

Ed was a long-time resident of Hartford and a parish trustee at St. Kilian Church.

Commissioner Hurula was 80 years old when he went home to be with his Lord. We are all thankful for his dedicated service.



Senior Command Staff



Chief David Groves has been in command of the Hartford Police Department in 2015.

Chief Groves began his career with the Milwaukee Police Department. He then spent 10 years with the Oconomowoc Police Department before taking a position as the second in command with the McFarland Police Department in 2004. In 2006, Chief Groves came to Hartford!

Chief Groves completed his undergraduate work at Concordia University - Wisconsin, and earned his Masters Degree from St. John's University- Springfield, Louisiana.

Chief Groves is a graduate of the 232 Session of the Federal Bureau of Investigation's National Academy.



Operations Lieutenant Rod Lehl has been with the Hartford Police Department for 23 years. He has previously served as a Patrol Officer and a Sergeant.

Lieutenant Lehl earned both his Bachelors and his Master Degrees from the University of Wisconsin—Oshkosh.

Lieutenant Lehl is a graduate of both the Northwestern School of Police Staff and Command and the Fox Valley Executive Development Institute.

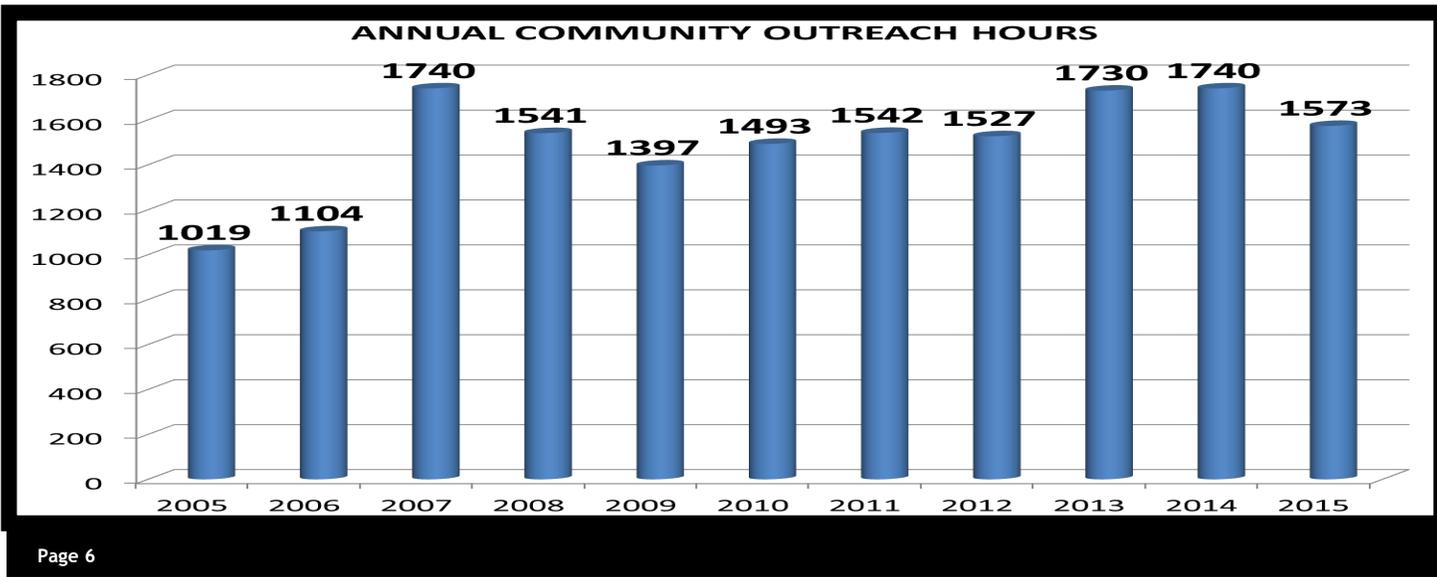
Lieutenant Lehl is a veteran of the United States Army, and he served in Operation Desert Storm.



Administrative Lieutenant Scott MacFarlan has been with the Hartford Police Department for 19 years. Before earning his promotion to lieutenant, he also served as a Patrol Officer and a Detective.

Lieutenant MacFarlan has an Associates Degree from Moraine Park Technical College, and he is currently pursuing his Bachelors Degree from Marian University.

Lieutenant MacFarlan is a Graduate of the University of Wisconsin's Certified Public Manager Course.



Supervisory Staff



Sergeant **Tim Hayes** is assigned to supervise First Shift from 6:00am to 2:30pm. Sergeant Hayes has been a member of the Hartford Police Department since 1992.

Sergeant Hayes earned his Bachelors Degree from the University of Wisconsin–Milwaukee, and completed the Police Academy at the Waukesha County Technical College.

Sergeant Hayes is certified by the Wisconsin Department of Justice’s Law Enforcement Standards Board as a Defense and Arrest Tactics Instructor.

Sergeant Hayes is in charge of the department’s Field Training Program, the Police School Liaison Program, and the Police Aide Program.



Sergeant **Jim Zywicki** is assigned to the Second Shift from 2:00pm to 10:30pm. Sergeant Zywicki has been a member of the Hartford Police Department since 2001. He served with the Milwaukee County Sheriff’s Department prior to joining our department.

Sergeant Zywicki earned his Bachelors Degree from the University of Wisconsin–Eau Claire, and completed the Police Academy at the Milwaukee County Sheriff’s Academy.

Sergeant Zywicki is Certified by the National Highway Traffic Safety Administration and the Wisconsin Department of Transportation- Board of Transportation Safety as a Drug Recognition Expert.

Sergeant Zywicki oversees Hartford Police Explorer Post 9910 and the department’s Honor Guard Program.



Sergeant **Mike Cummings** is assigned to the Third Shift from 10:00pm to 6:30am. Sergeant Cummings has been a member of the Hartford Police Department since 1995.

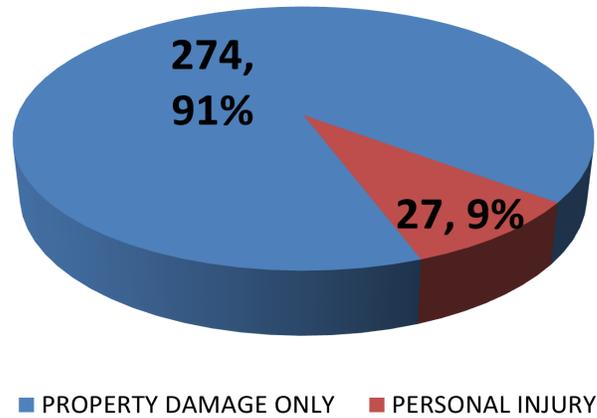
Sergeant Cummings earned his Bachelors Degree from the University of Wisconsin–Stevens Point, and completed the Police Academy at the Southwest Technical College.

Sergeant Cummings is certified by the Wisconsin Department of Justice’s Law Enforcement Standards Board as a Firearms Instructor.

Sergeant Cummings is a member of the Washington County S.W.A.T. Team. He is in charge of the department’s Firearms Program and of maintaining our lock-up facility.



2015 MOTOR VEHICLE ACCIDENTS



Patrol Division

The uniformed patrol division is the backbone of any police agency. They handle traffic issues, take initial reports of criminal activity, arrest offenders, and perform any number of other activities on a daily basis. They are also the most visible reminder of local government in any community.

Our patrol division performs the same duties as their peers from other local agencies, but we also pride ourselves on not just saying we are “community based”, but actually **DOING IT!**

Our patrol officers spend over 1,500 hours annually on community outreach activities. Those activities include “Walk and Talks” in local businesses, our “Adopt a School Program,” Bicycle Patrol, and occasionally even our

Mounted Patrol for special events.

The patrol division works hard to patrol every street in Hartford, every day. They strive to create a feeling of omnipresence in our community. That perception deters traffic violations and crime, and enhances the quality of life here for our residents.

In 2015, the Patrol Division had **5,195 traffic contacts**. Those contacts include the issuance of warnings, equipment repair orders, and/or citations. That total is **up roughly 11%** from the 2014 totals.

The Patrol Division also increased the total amount of time they spent on self initiated traffic enforcement in 2014 by **470 hours** in 2015. This was especially important in 2015 because of the

prolonged Highway 60 construction project.

The Patrol Division investigated **274 Property damage only** motor vehicle accidents, and fortunately only **27** accidents that involved injuries in 2015.

The Hartford Police Department’s marked fleet of patrol vehicles are also designed to share our commitment to our community. Each squad car is laid in black and orange, and proudly displays Hartford Union High School’s Oriole emblem. Finally, in the largest lettering on our patrol vehicles are two simple words that lie at the heart of our mission, “**COMMUNITY PROUD.**”



1st Shift



611
TROY FASSBENDER

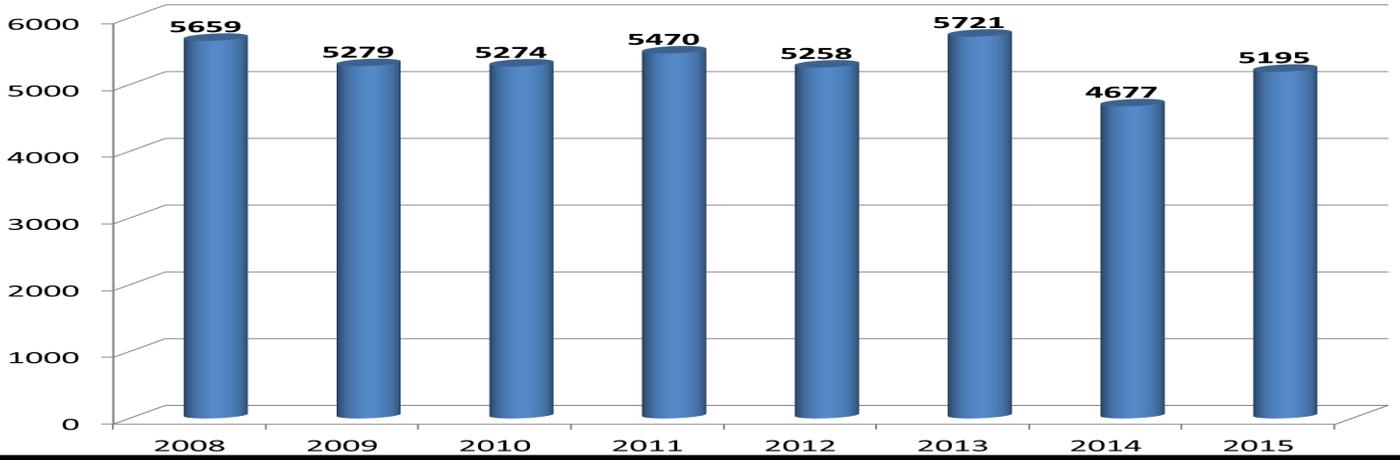


612
RUSS WEGNER



613
PAT BEINE

Annual Traffic Contacts



1st Shift



614
TOM CONRAD



615
JOSH KRICK



2nd Shift



621
NATE DORN



622
JESSE DECKERT



623
CORI WHIPPLE

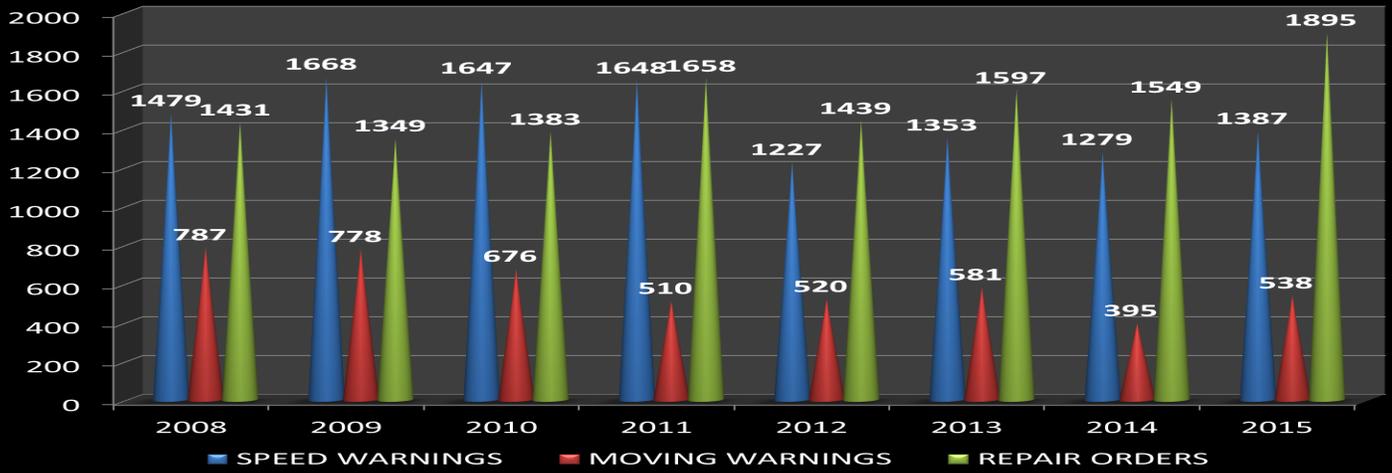


624
DERRICK JANZEN



625
MIKE KOHLBACH

OTHER ANNUAL TRAFFIC ENFORCEMENT



3rd Shift



631
ED HALL



632
TIM ROHRER



633
JEREMY DEIBERT



634
CHRIS TERRELL

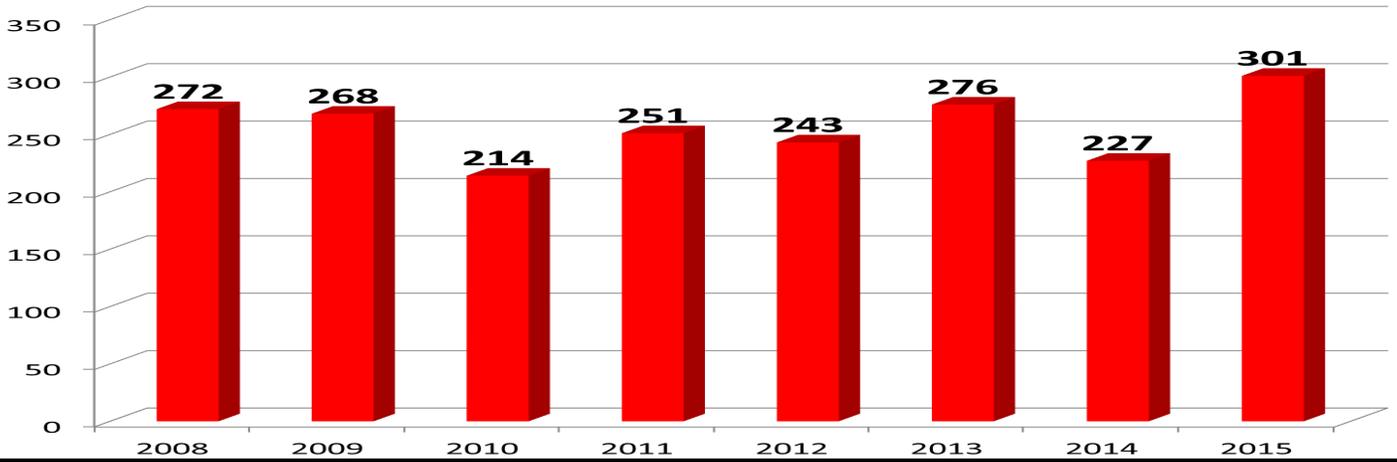
4th Shift (8:00PM-4:30AM)



641
SCOTT JAGUSCH



ANNUAL MOTOR VEHICLE ACCIDENTS



Investigations Bureau

The Investigations Bureau currently consists of two Detectives, a Police School Liaison Officer, and a part-time Property Clerk.

This division is responsible for conducting follow-up investigation, or in-depth investigations that would require too many resources to be practical for a member of the Patrol Division to complete.

Both detectives are specially trained in a variety of specialized investigative techniques that they regularly utilize to bring investigations to successful conclusions. They are versed not only in conventional forensic investigative techniques, but they are also specially trained to deal with the ever growing problem of cyber-based crime.

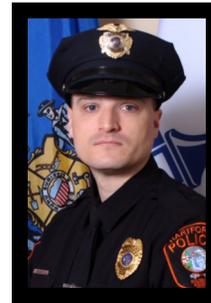
The Police School Liaison is an assignment given to a police officer. In that capacity, they are assigned to work regularly at the high school. They handle a variety of issues in the school setting and assist the students and staff on a daily basis. We are somewhat unique in that we bear the full financing of this position without any assistance from the school district. At times we are forced to utilize this officer in a regular patrol capacity when staffing levels are low. We believe that this program has legitimate merit and we are committed to maintaining the program as long as possible.

sible.

In 2015, Pan Eggert joined us in the newly-created position of part-time Property Clerk. In that capacity, she has been responsible for property management and our prescription drug drop box program. This position has had a direct impact on the workload of our detectives. This has freed up more of their time to focus on investigations.



606
DETECTIVE
RICH THICKENS



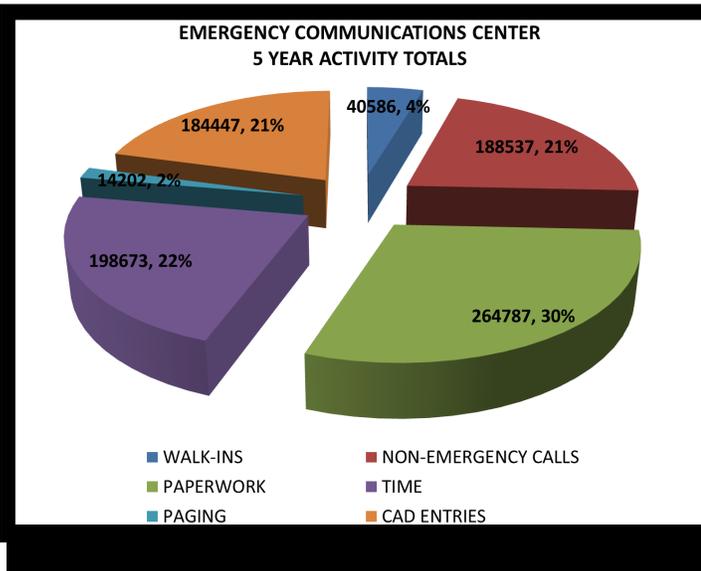
607
DETECTIVE
ERIK ENGBRETSEN



609
POLICE SCHOOL
LIAISON OFFICER
ERIC RASMUSSEN



664
PROPERTY CLERK
PAM EGGERT



Emergency Communications Center

The Hartford Police Department has operated an autonomous Public Safety Answering Point (P.S.A.P.)/emergency dispatch center here in Hartford since 1967. Our Emergency Communications Center operates 24 hours a day, 7 days a week, 365 days a year. We handle emergency calls for police, fire, and emergency medical services in our community.

In 2015, our Emergency Communications Center continued to handle our communities' 9-1-1 calls for service, along with over 35,000 non-emergency calls, paperwork, TIME System queries of our officers and Fire and EMS paging.

Additionally in 2015, **7,463 citizens** walked into our department, at all hours of the day, for some type of police services. This was a slight dip in our **five-year average of 8,100**. By way of perspective, that annual average represents roughly **56%** of Hartford's current population.

A total **40,586** people have walked into our station seeking assistance over the past five years. Each of those citizens were served *personally* in their time of need, day or night, by members of our Emergency Communications Center.

HPD's Emergency Communications Center continued to be one of only several P.S.A.P.'s in the state of Wisconsin cer-

tified by the Association of Public Safety Communications Officials (APCO) to provide **Emergency Medical Dispatch services**. This means that we have worked with APCO and our local medical professionals to provide training to our communications officers to enable them to not only dispatch emergency medical service personnel to the scene of an emergency, but they can even begin to provide the caller with instructions to assist the victim while they await assistance. This capability greatly enhances public safety because seconds between needing help and getting it can mean the difference between life and death.

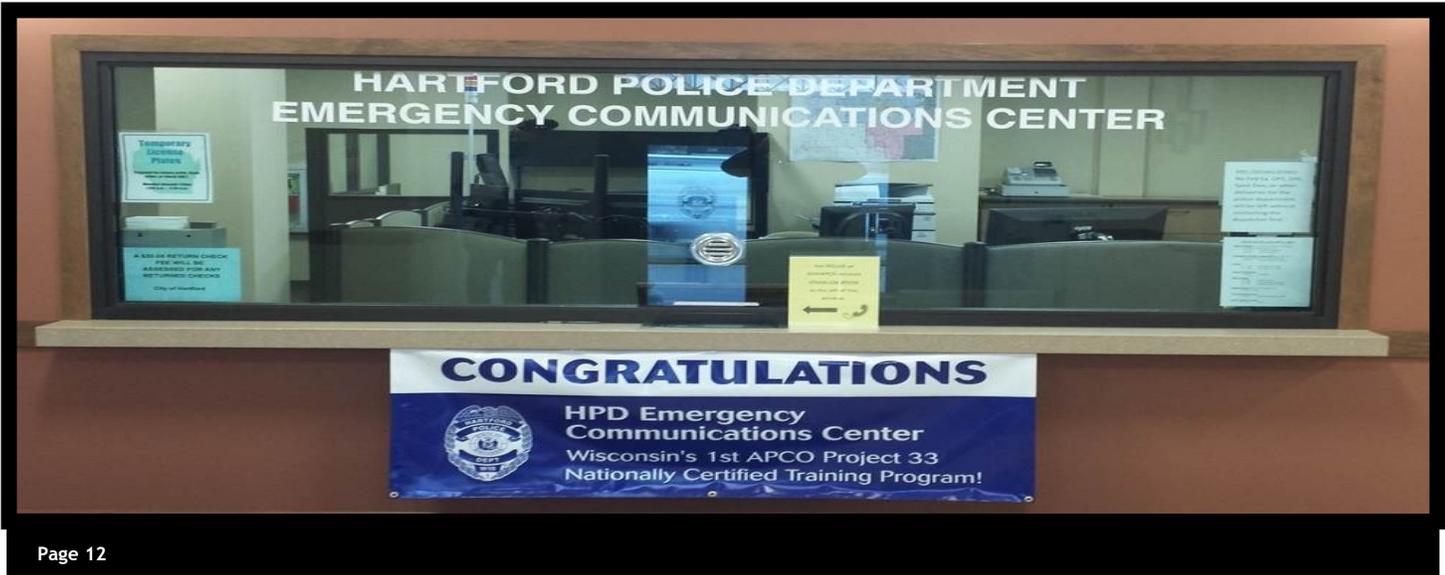
In 2015, the Hartford Police Department's Emergency Communications Center attained **APCO National Certification for our staff training program**. This project took almost two years to ensure that all of the training standards utilized at our PSAP meet or exceed all national industry standards.

According to APCO Staff Liaison Steven Leese, currently only about **"1%"** of all public safety emergency dispatch centers in the United States have met all of the P33 APCO American National Standards.

To date, the Hartford Police Department's Emergency Communications remains the **only APCO certified emergency communications center in the State of Wisconsin**.

Chief Groves and the project coordinator, Communications Officer Laura Jossart, travelled to Washington, D.C., to receive recognition for this achievement at the APCO National Convention.

APCO International President John Wright said in a press release, **"There are few things that an agency can do that demonstrates their commitment to safeguarding the public that are more essential than training their emergency communications personnel to a nationally recognized standard. Attaining APCO's (P33) Agency Training Program Certification is proof of that commitment and testament to the agency's investment in providing high quality training to meet that goal."**



Emergency Communications Center



618
TRISH SNYDER



628
SAMANTHA WALTERS



638
LAURA JOSSART



619
MARY NEU



639
SARAH SHAW



655
KAREN OPICHKA

NOT PICTURED:



656
DAVE ZIRBEL



657
HOLLY BUCHDA

629
LIZ RUDD

658
KIM ITALIANO



Support Staff



660
ADMINISTRATIVE
ASSISTANT
PATRICE MORATZ



661
CLERK/TYPIST
MARY GUENZEL



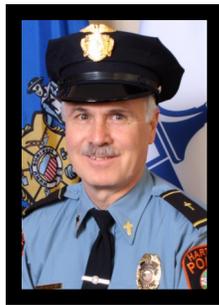
662
CLERK/TYPIST
DEB MUSBACH



663
PARKING
ENFORCEMENT AIDE
DAVE TROELLER



671
CHAPLAIN
DOUG LIVINGSTON



672
CHAPLAIN
JEFF SCHIMP



673
CHAPLAIN
SCOTT MOORE



681
POLICE AIDE
NICK
VORDERBRUGGEN



682
POLICE AIDE
SHAUN WHEALON



Support Staff



WCTC
POLICE INTERN
JOHN FINGAR



OFFICER
CASH



OFFICER
AMBER

Good Bye and Good Luck to “Nick”

In 2015, the day we all knew would come arrived. Our first Police Aide, Nick Vorderbruggen, was hired as a fulltime Deputy with the Washington County Sheriff's Department.

Nick was the perfect candidate to kick off our fledgling Police Aide Program. He was a hard worker, and he did a great job during his time here at HPD. We all knew that his goal was to pursue a career in the law enforcement field and that he would do a great job when he got there!

We have started to see the fruits of our Police Explorer Post in recent years as we have seen them get hired around the state and even here at the HPD. However, Nick will forever be HPD's first Police Aide to go on to a law enforcement career!



Nick will always be part of the HPD Family. We wish him a long and safe career.



Departmental Programs

HONOR GUARD

The Honor Guard was established to provide both a symbolic and professional display of respect and gratitude for officers in accordance with the department's Law Enforcement Funeral Protocol. By participating in memorials, parades and other special events, the Honor Guard can also provide a positive image and formal representation of the police department.

The Hartford Police Department's Honor Guard presented the colors before a Milwaukee Wave Game in February and a Milwaukee Brewers Game in May. They served as door guard for the Washington County Law Enforcement Memorial service at the Washington County Fair Grounds.



In May, they represented our department at the funeral of Wisconsin State Trooper Trevor Casper, who lost his life apprehending a bank robber in Fond du Lac.

They had the honor to carry the flags in Hartford's 2015 Christmas Parade.



Our Honor Guard will also present the colors at the opening ceremony for the Wisconsin Chief's Association Conference at the Kalahari Resort in the Wisconsin Dells in February of 2016



Page 16

Departmental Programs

MINI-ACADEMY

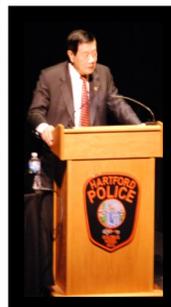
In 2007, we explored the idea of a countywide training consortium, similar to the one in place in Dane County. Some training is done between agencies periodically, but the formalized consortium concept never really got any traction here in Washington County. In an effort to ensure quality training for our staff, we brought in presenters for a week of training sessions on a variety of topics and skills that year. The first year was basically the HPD and Slinger PD Staff. In 2008, we brought in more specialized presenters and topics, and we advertised the training statewide. We found that by charging a nominal fee for officers from other agencies to attend we could completely offset the cost of the training for our staff. The other advantage of opening the doors to our peers was that it provided a unique opportunity for our staff to network with their law enforcement peers from around the state of Wisconsin.



In 2009, we took a big step in Mini-Academy history and invited our first national expert to present. We hosted Dr. Murray K. Marks, the coordinator of the University of Tennessee's *Body Farm*, and we rented facilities at the Schauer Arts and Activities Center for the first time. This was definitely a risk financially as it could have taken the lion's share of our annual training budget if it had not been well received. We stuck to our formula of "high quality training + low price = high participation." In the end we hosted the largest crowd for any Mini-Academy Marquee presentation to date in 2009.



In 2010, we brought in world renowned Forensic Scientist Dr. Henry Lee for the marquis presentation and hosted 285 officers from across Wisconsin. We also increased the total attendance for all of the Mini-Academy sessions over the course of the week to an all-time high, surpassing our 2009 count by over 100 officers.



In 2011 and 2012, we continued to pursue multiple topics to fill the Mini-Academy schedule. Our staff was joined by over 500 officers each year. By this time the Mini-Academy had grown to the point that we had completely outgrown any municipal facilities for these sessions. We moved the Mini-Academy to the Schauer Center full time.



In 2013, our marquis presentation was a Mass Shooting Symposium. We brought together an unparalleled collection of experts from the Oak Creek Police Department, the Texas A&M Police Department, the Virginia Tech Police Department, and even the Norway Nation Police Department to discuss their involvement in mass-shooting scenarios within their jurisdictions. We also invited Hartford Area School officials to join us for the first time as we discussed these growing threats in our society. 2013 was the first time the Mini-Academy attendance for the week broke the 600 officer mark.



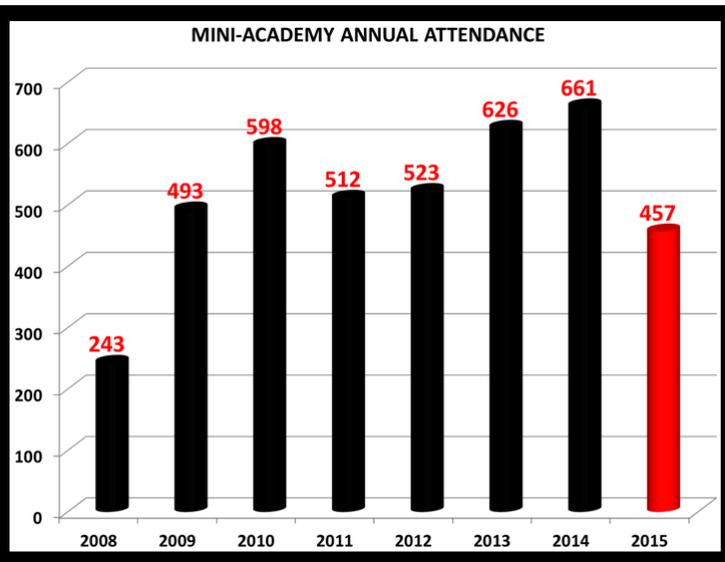
Departmental Programs

In 2014, we experimented with two marquis presentations. We hosted personnel from the Cleveland Ohio Police Department to discuss their experiences in the Ariel Castro kidnapping investigation on the first day. On the second premier day we heard from an FBI agent on their investigation into the crimes of Alaskan serial killer Israel Keyes. The 2014 Mini-Academy week set a new high for weekly attendance at 661 officers registered.

ordinator Captain Tom Horvath. However, the sessions continued to be excellent, and registrations still approached the 500 officer mark.

We believe that we have found a very successful formula for our Mini-Academy, and we look forward to hosting the 2016 edition.

The Hartford Police Department's Mini-Academy Program continues to be a one-of-a-kind entity that brings world class



In 2015, we hosted a marquis session featuring Dr. Bill Lewinsky from the Force Science Research Institute at Mankato State. We got off to a late start with our registrations in 2015 due to the retirement of our longtime training co-

ordinator Captain Tom Horvath. However, the sessions continued to be excellent, and registrations still approached the 500 officer mark. We believe that we have found a very successful formula for our Mini-Academy, and we look forward to hosting the 2016 edition. The Hartford Police Department's Mini-Academy Program continues to be a one-of-a-kind entity that brings world class training to Hartford. The caliber of the training topics and presenters that has been provided to our staff of 25 sworn officers, without even leaving home, and without expense to the Hartford taxpayer, has been nothing short of remarkable. The Mini-Academy has become part of the fabric of the Hartford Police department and the Hartford community. We look forward to what lies ahead for this important program.

Hartford police academy tells tale of traveling killer

FBI agent kicks off week of talks about crime



By SARAH MANN
Daily News

HARTFORD — Israel

and his staff, the annual Mini-Academy brings investigators and experts from high-profile cases to speak to local and far-flung

Castro investigators talk to Hartford police mini-academy

By SARAH MANN
Daily News



HARTFORD — In 2013, Ariel Castro was convicted of kidnapping and raping three women after one escaped from her prison and told police they had been Castro's sex slaves for 10 years. The world saw the cold face of Castro, the sentence — life plus 1000 years — and news of Castro's suicide in prison, but what it didn't see were the hundreds of law enforcement officers working thousands of hours to put Castro behind bars.

Hartford got a glimpse of it Tuesday. It was the second day of the Hartford Police Department's Mini Academy organized by Hartford Police Chief David Groves. The annual academy draws hundreds of law enforcement officers from several states to listen to the who's who of detective work. On Tuesday, Lt. James McPike and detectives Andy Harasimchuk and Jennifer Ciaccia of the Cleveland Police Department presented their end of the Castro case and the exhausting.

Associated Press
Ariel Castro makes a statement in the courtroom during his sentencing phase Aug. 1 in Cleveland.

OVERTIME

In 2015, our monthly overtime totals were down compared to 2014 every month but February and September. However, we were forced to surpass the 3 year monthly average totals 7 months last year.

In February there was a spike in the overtime hours, due in large part to holding a departmental meeting. This was the second time in the last 10 years that we have had a department-wide meeting. We used it as an opportunity for training, for updating staff pictures,

and to afford Mayor Dautermann an opportunity to address the department as a whole.

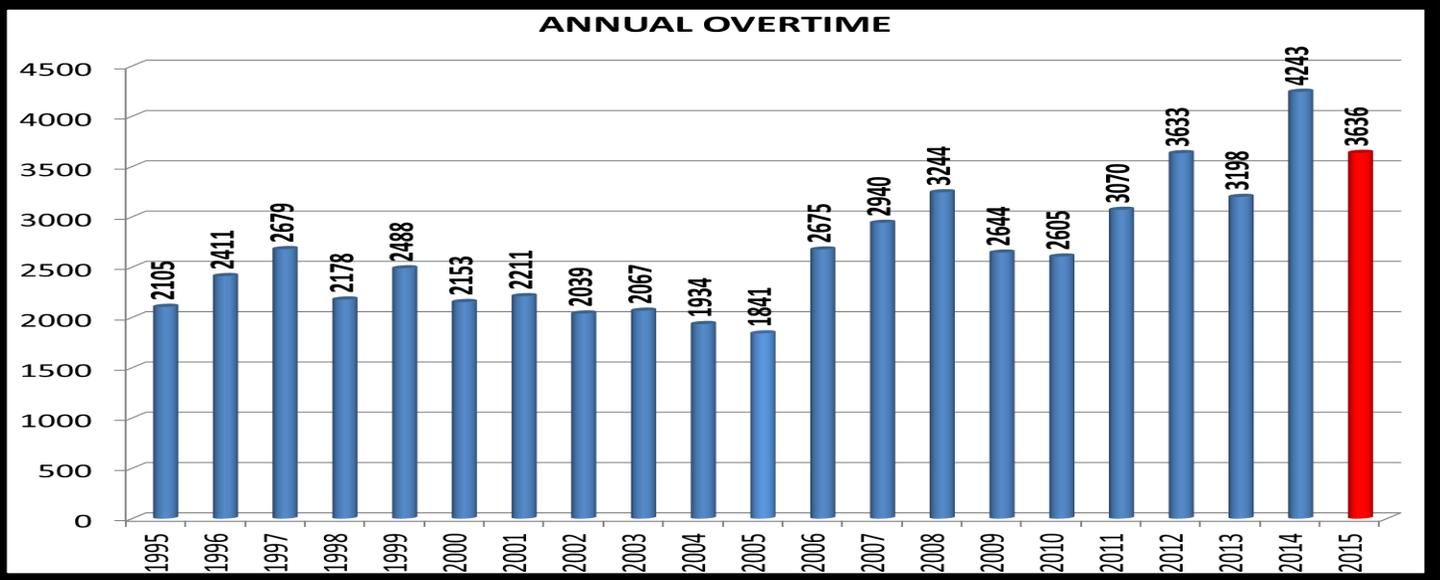
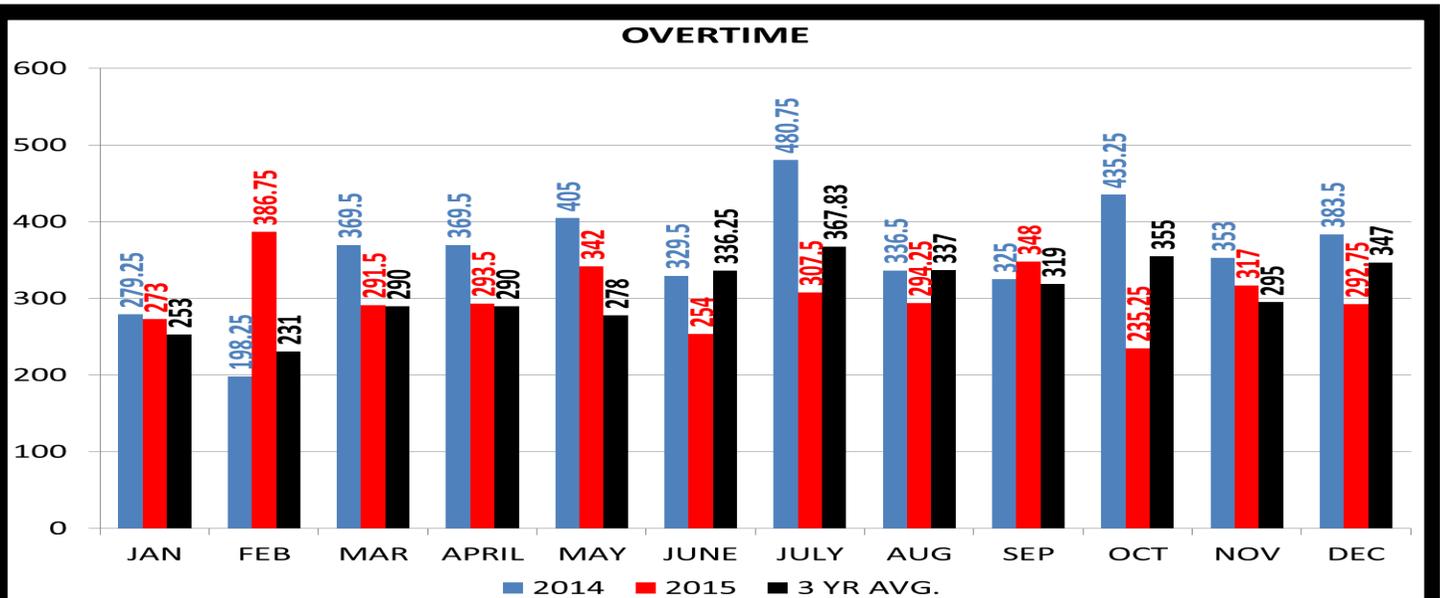
Our annual overtime total was down 607 hours from our 2014 total, but it was still roughly 10% above the average since 2008.

As is the case any year, the demands for service placed on our agency can lead to increased overtime. Additionally, retirements, resignations, and training replacement staff members can also be the impetus behind increased overtime.

The staff of the Hartford Police Department has been, and will continue to be, prepared to working extra hours, weekends, and holidays to keep our community safe around the clock.



2015 Statistical Data



MILEAGE

In 2015, the 158,055 miles logged by our fleet vehicles is was the **second lowest annual total since 2006**. This is significant because we achieved this reduction while maintaining our focus on getting the patrol cars on every street every day.

By way of reference, it is important to understand that the City of Hartford has approximately 88 miles of streets within its borders. The total mileage required to traverse this mileage once on a daily

basis would be 32,120 fleet miles annually.

As you can see, the every street every day objective is not only realistic, it has helped to focus our patrol deployment and avoid excessive mileage.

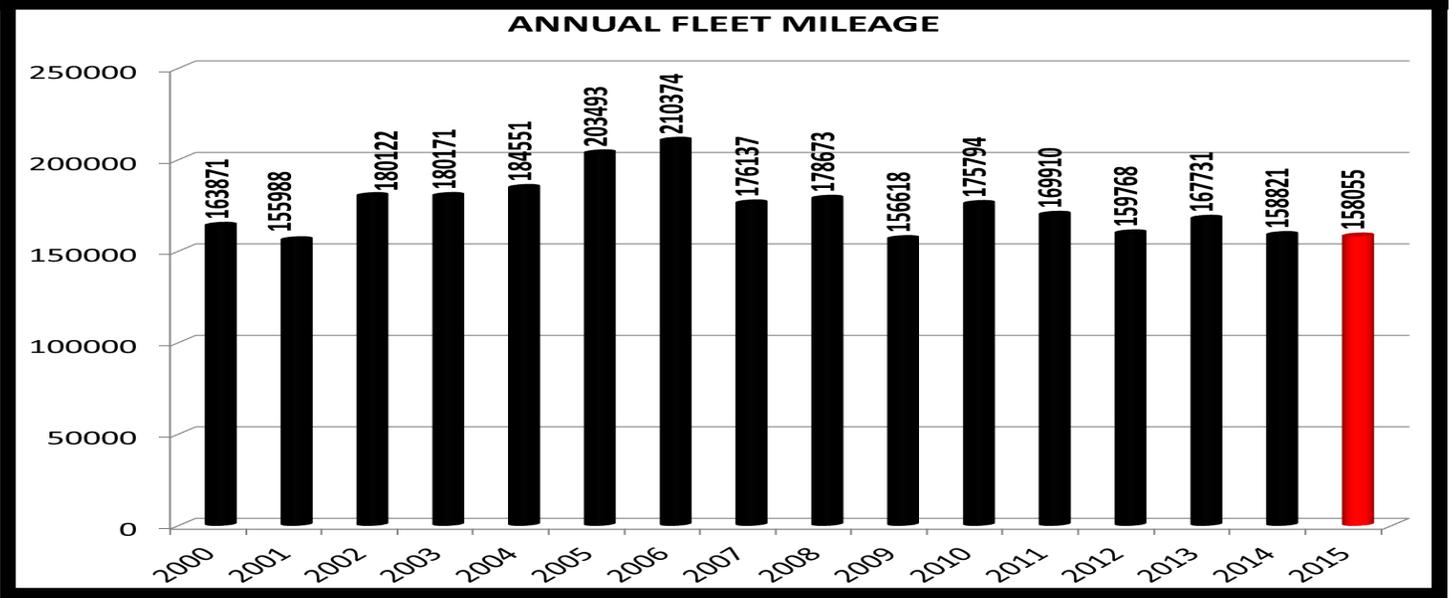
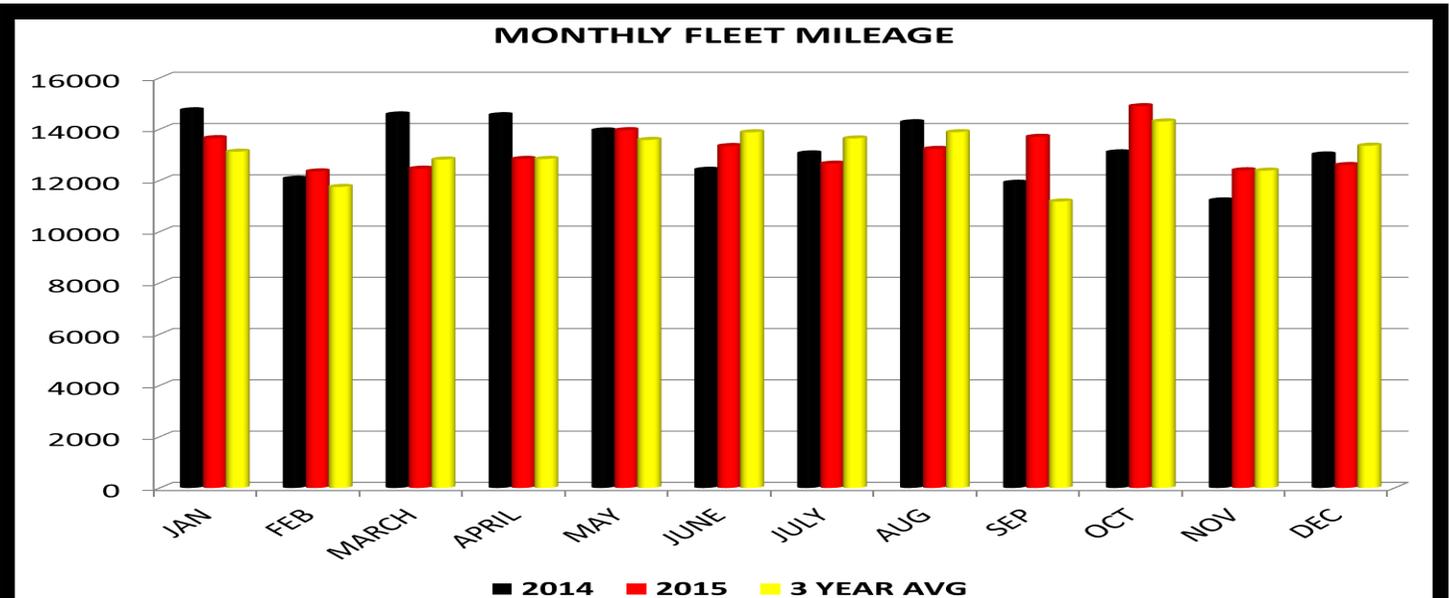
Reduced mileage is a positive, but it is also important to consider it in the context of our overall effectiveness in our mission in 2015.

We are proud to say that the deterrent affect of these efforts appears to have

contributed to the significant impact we were able to have on that mission. In 2015, the **smallest number of complaints were filed in our community in the last 10 years!**

- MANAGE MILEAGE
- MAXIMIZE PRESENCE
- ENHANCE DETERRENCE
- MINIMIZE OFFENSES
- ENHANCE THE QUALITY OF LIFE

2015 Statistical Data



CALLS FOR SERVICE

In 2015, we received 100 more calls for police service than we did in 2014. Despite this modest increase, 2015 generated the **9th fewest annual calls for service in the past 10 years.**

While it is true that many times the nature of the complaints we receive tend to require more investigation and utilize more staff time to properly address, these numbers are still very telling.

We believe that it is significant that the

demand for these police services in 2015 was a full **10% below our 10-year average of 7,258 calls for service.**

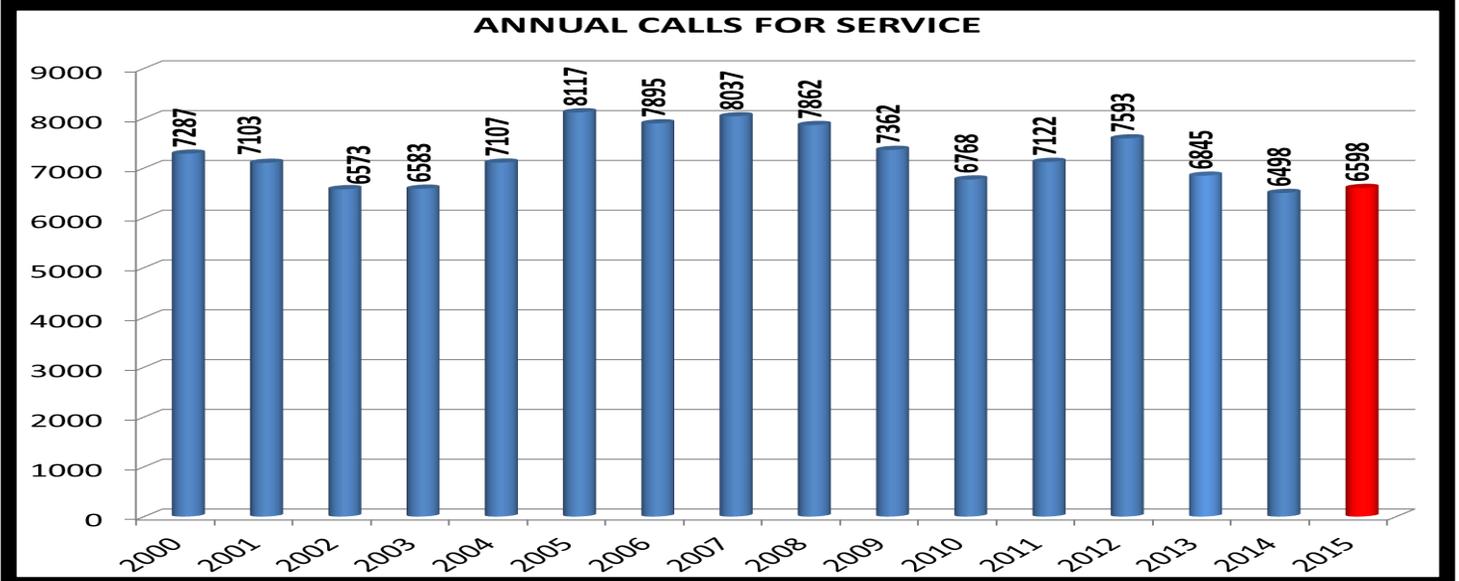
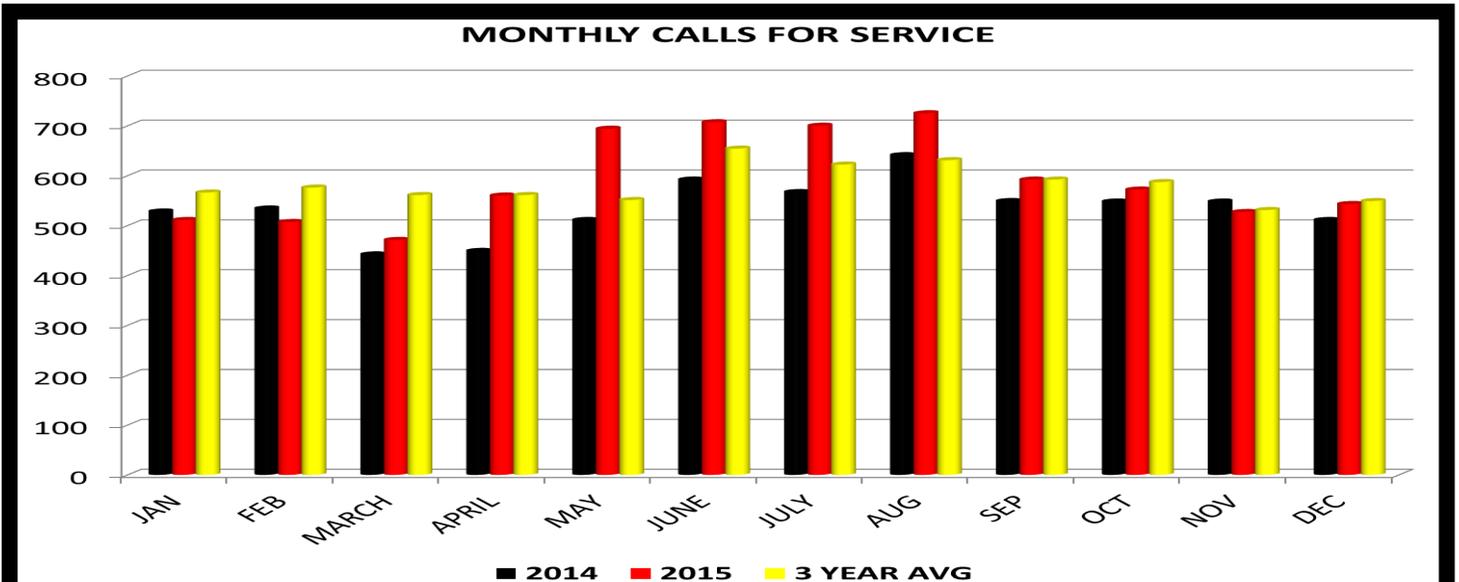


It is important that these particular numbers remain historically low, because it means that fewer citizens are finding themselves in need of police services. In a way, every police department works to “put themselves out of a job.”

This means that the combination of our operational deployment strategy, community based policing efforts, and the strong community partnerships we enjoy here in Hartford are making a difference.

This also translates into an enhanced quality of life, because we have worked together with our community to keep Hartford a safe city for all of our citizens.

2015 Statistical Data



COMPLAINTS

The number of formal complaints generated by the department is always lower than the total number of Calls for Service because not every call for police service will ultimately be serious enough to require a formal complaint to be filed.

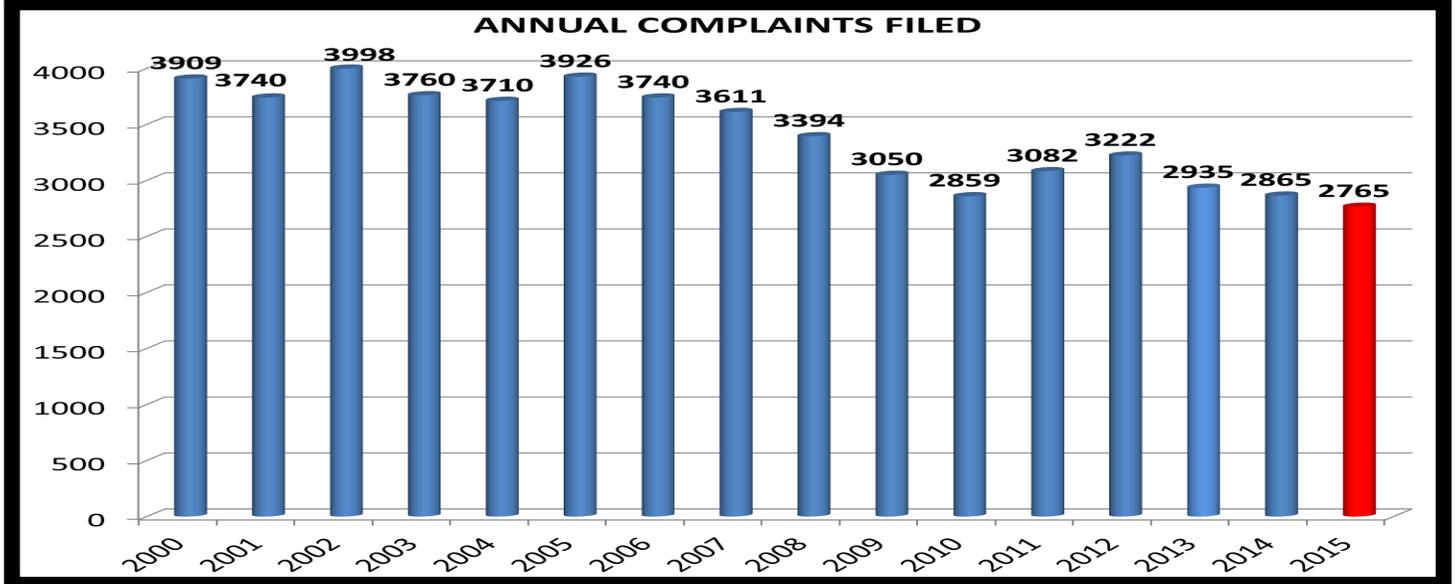
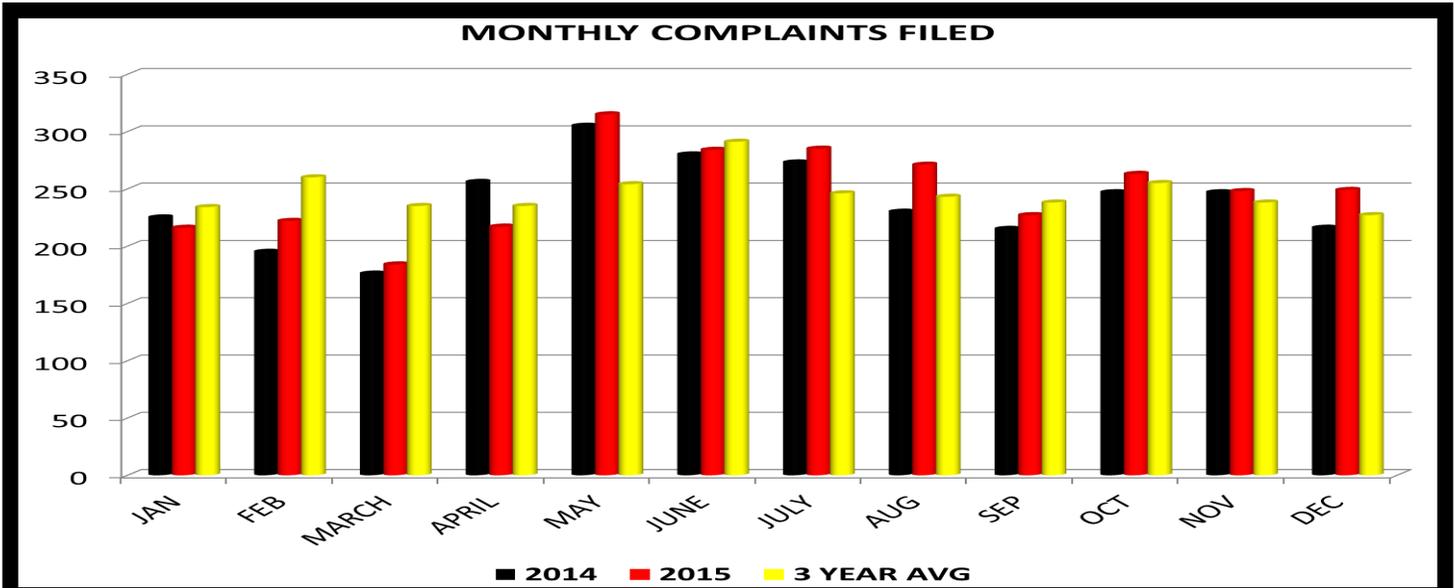
Since 2006, we have experienced a steady decline in the number of complaints required over the course of the year, with a slight uptick in 2011 and 2012. A downward trend in this area is also clearly apparent.

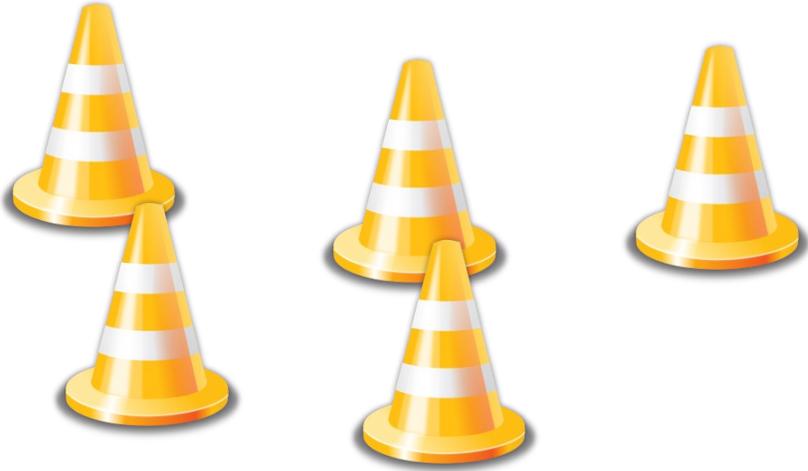
In fact, the *2,765 complaints filed with our department in 2015 is the fewest complaints in the last 10 years!*

This downward trend remains an encouraging indicator for the overall quality of life in our community.

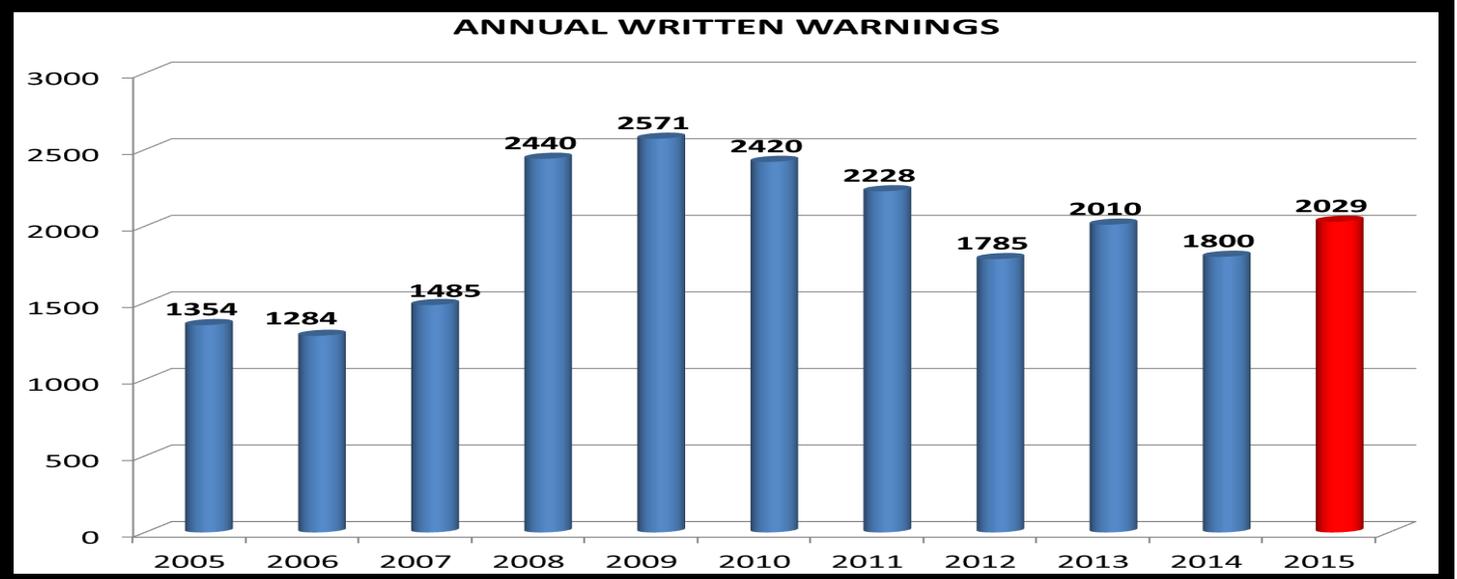
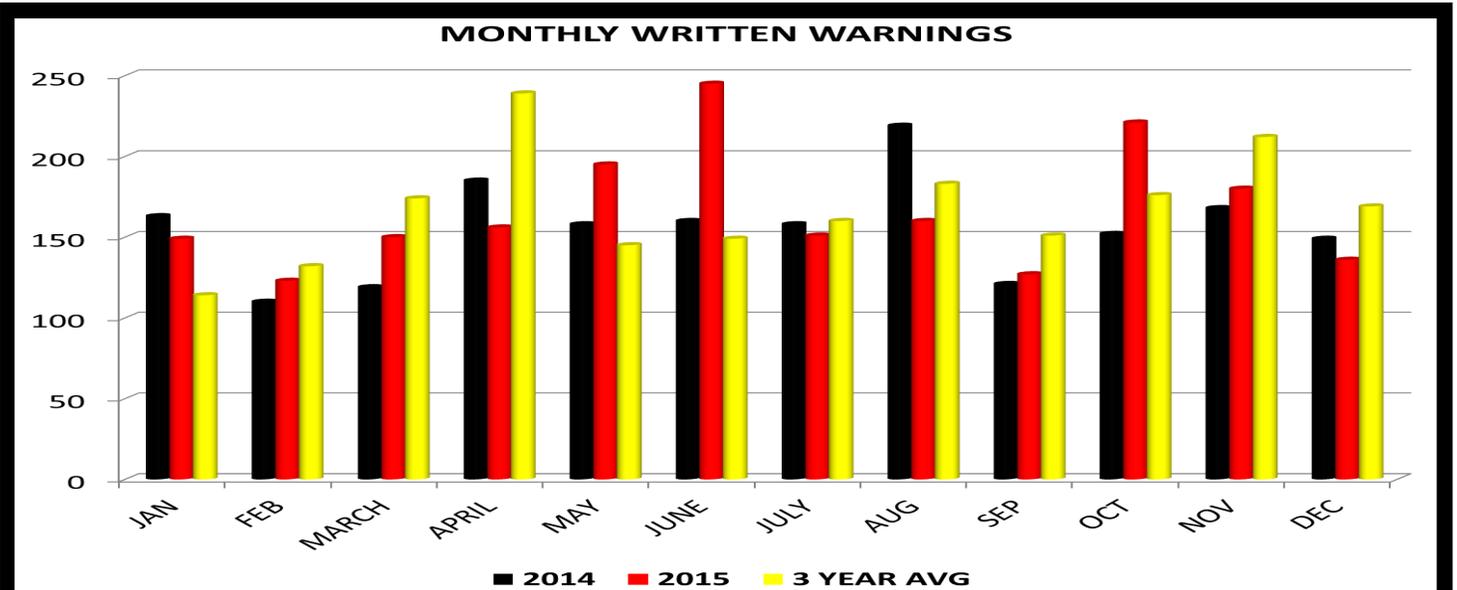


2015 Statistical Data

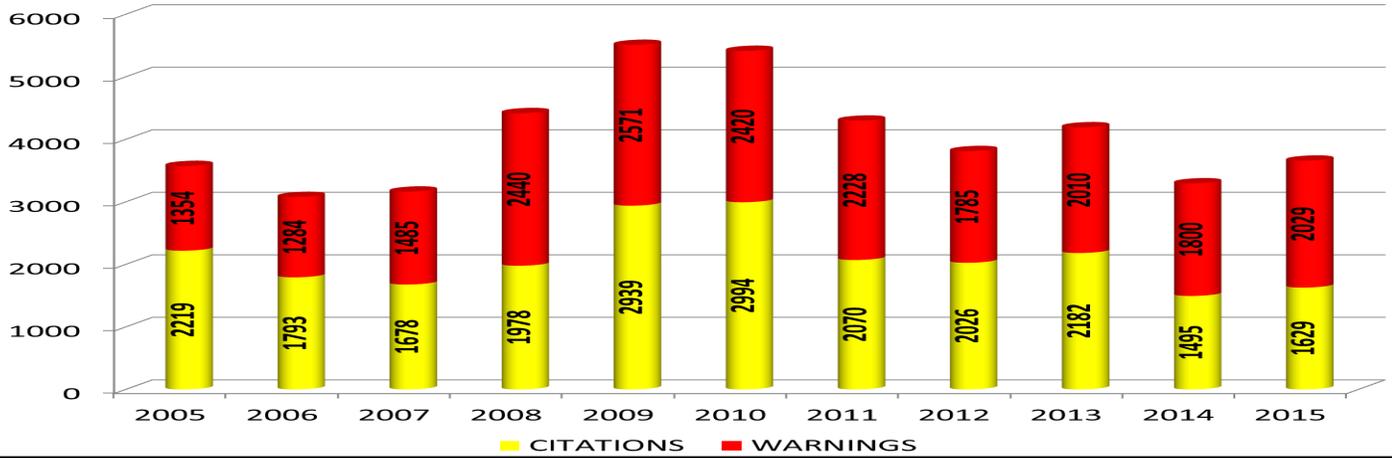




2015 Statistical Data

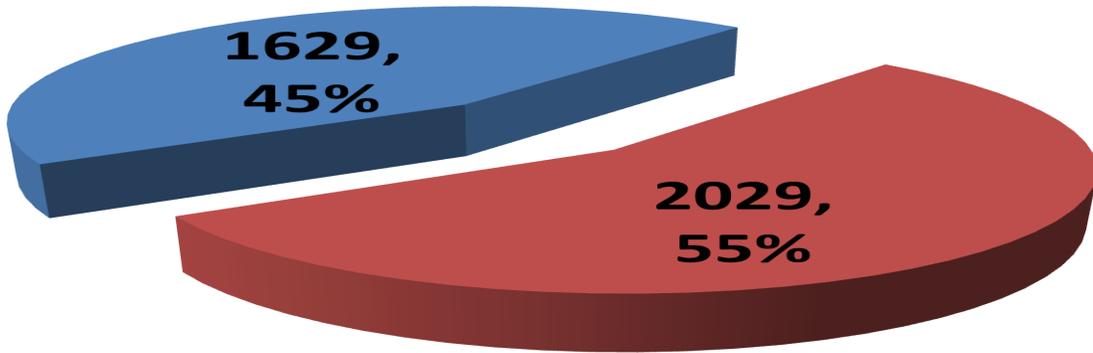


ANNUAL TRAFFIC CITATIONS VS. ANNUAL TRAFFIC WARNINGS



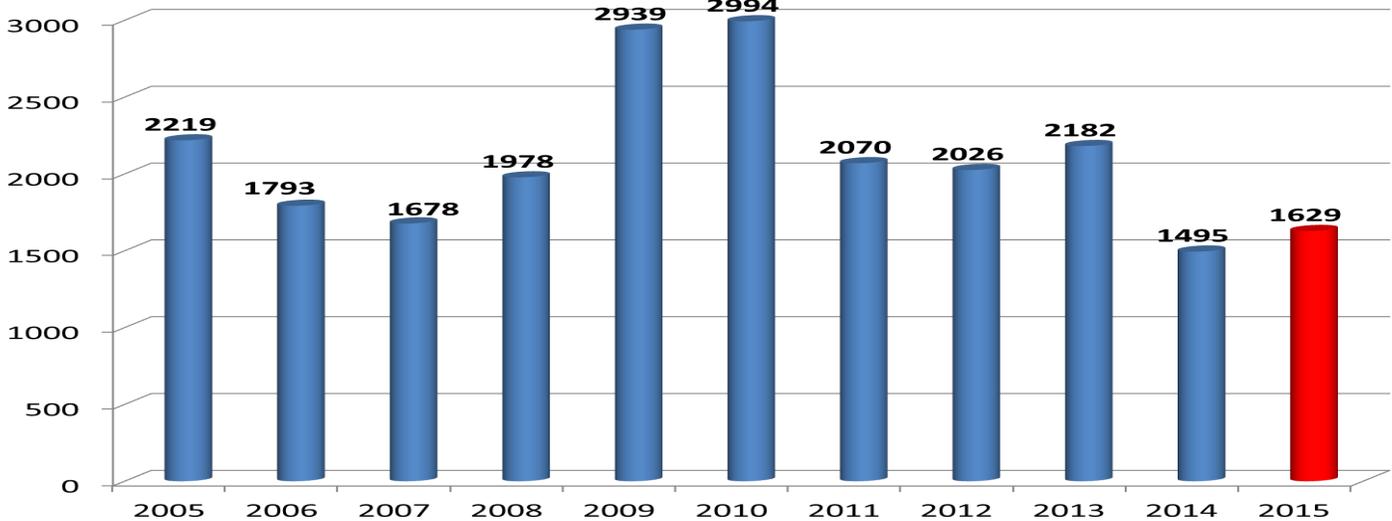
2015 Statistical Data

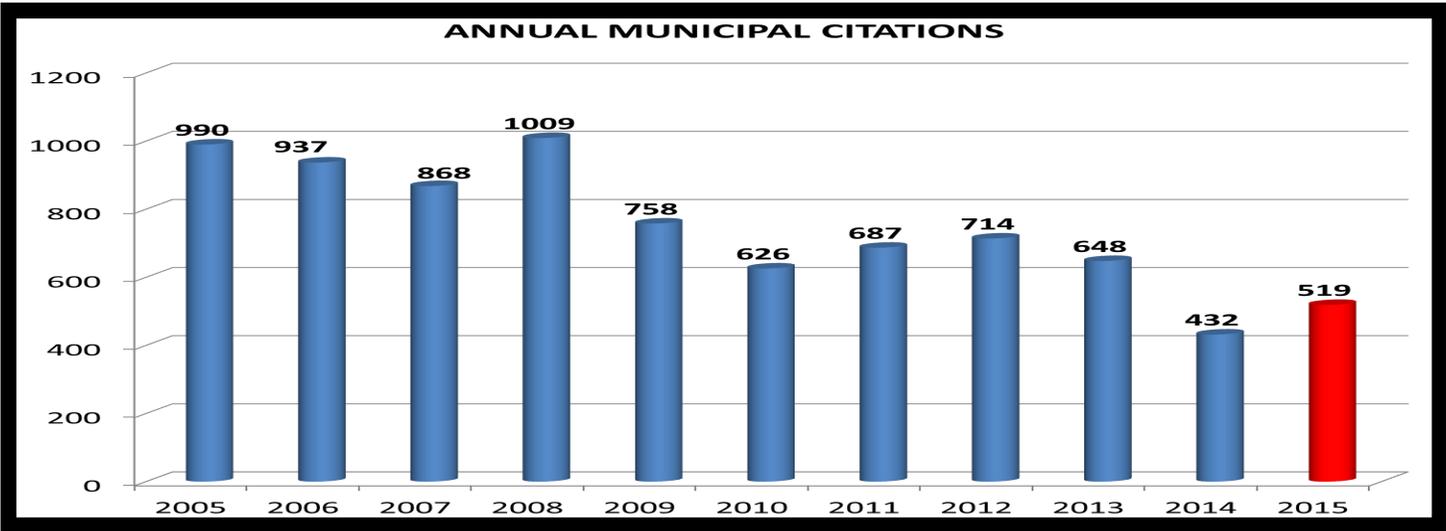
TRAFFIC CITATIONS VS. WARNINGS IN 2015



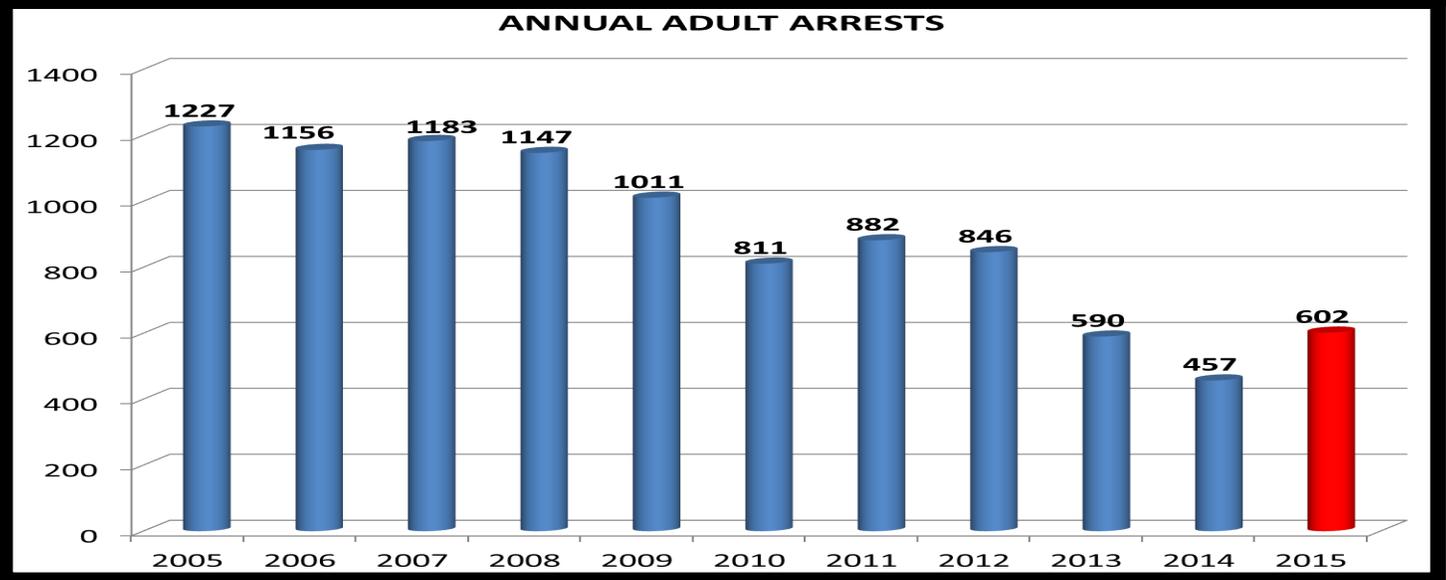
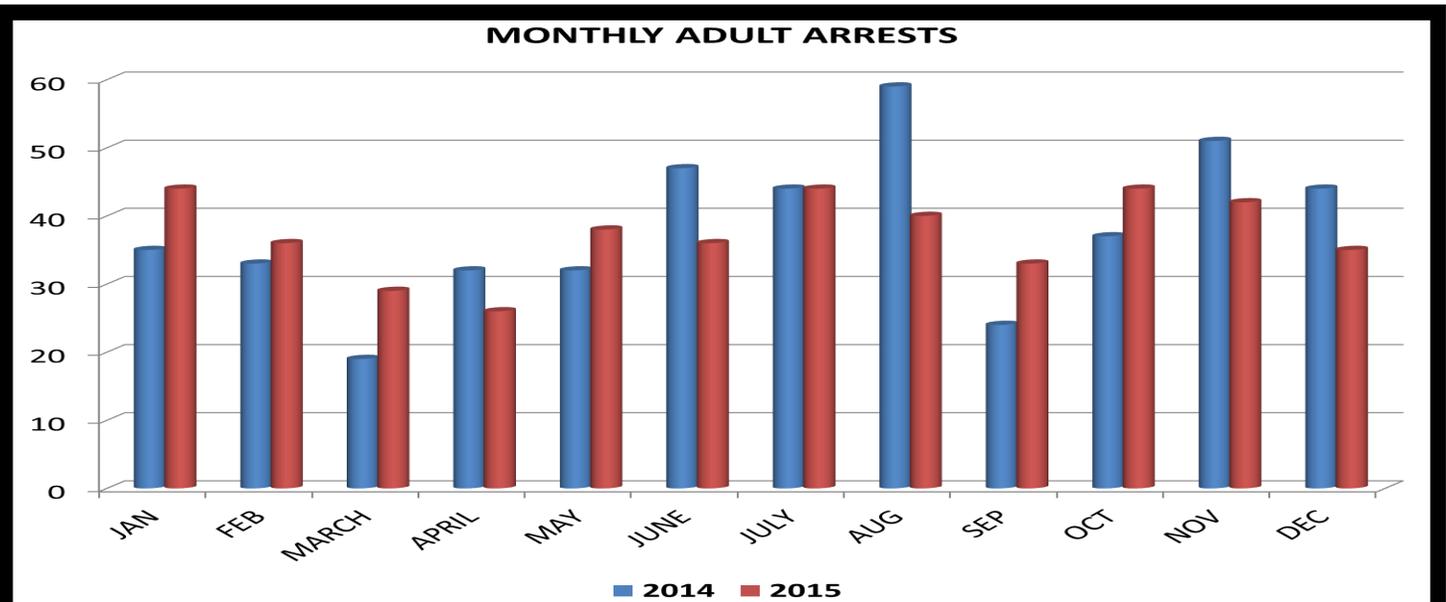
■ TRAFFIC CITATIONS ■ TRAFFIC WARNINGS

ANNUAL TRAFFIC CITATIONS

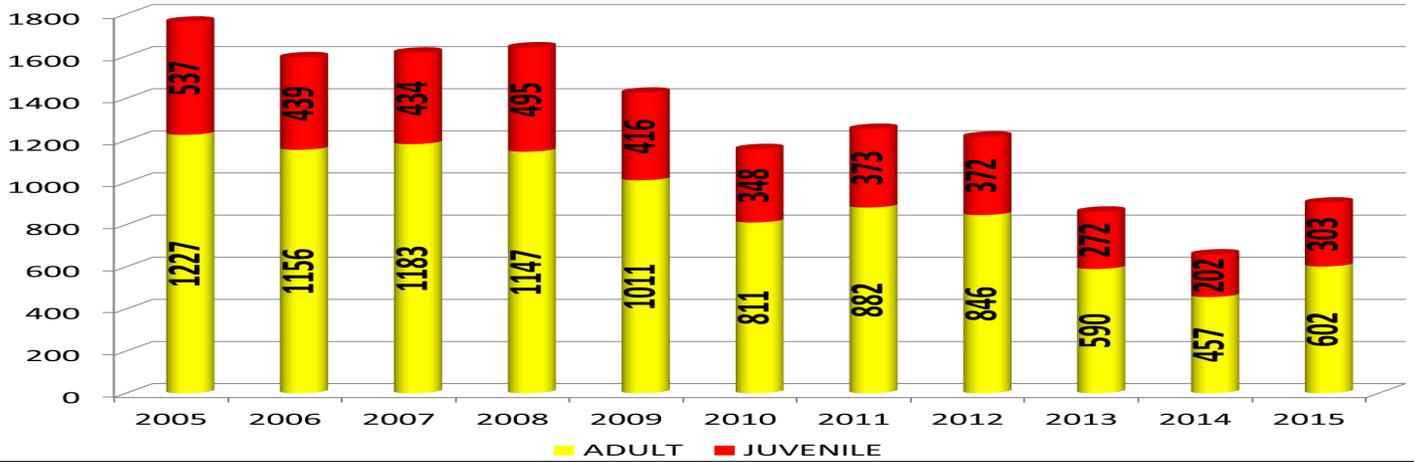




2015 Statistical Data

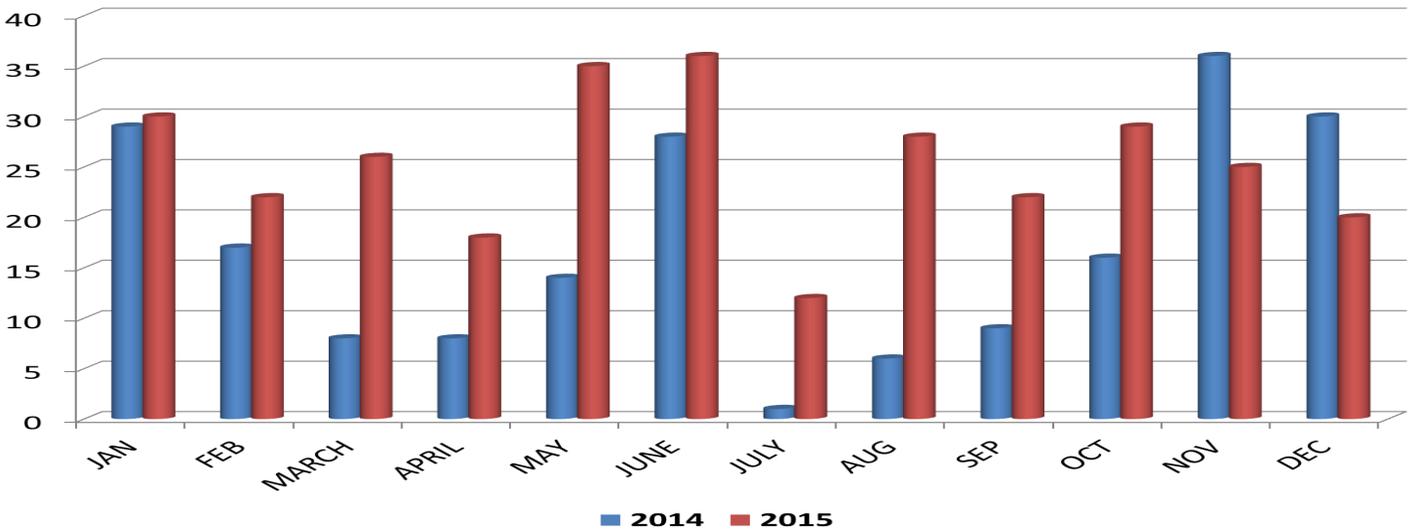


ANNUAL ARREST TRENDS ADULT & JUVENILE

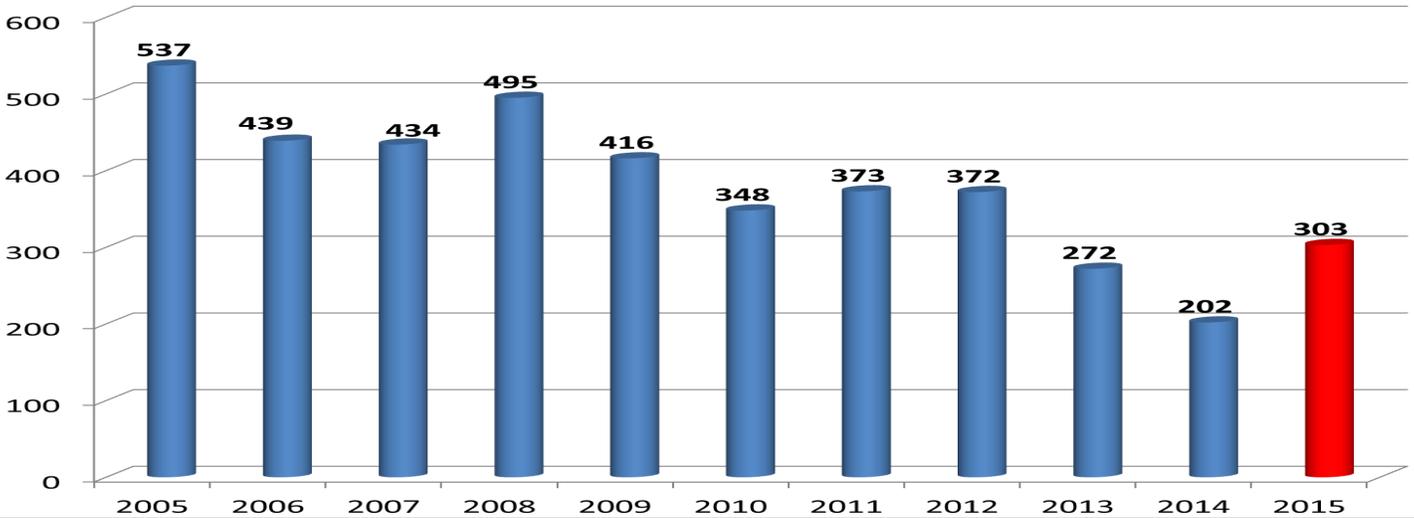


2015 Statistical Data

MONTHLY JUVENILE ARRESTS



ANNUAL JUVENILE ARRESTS

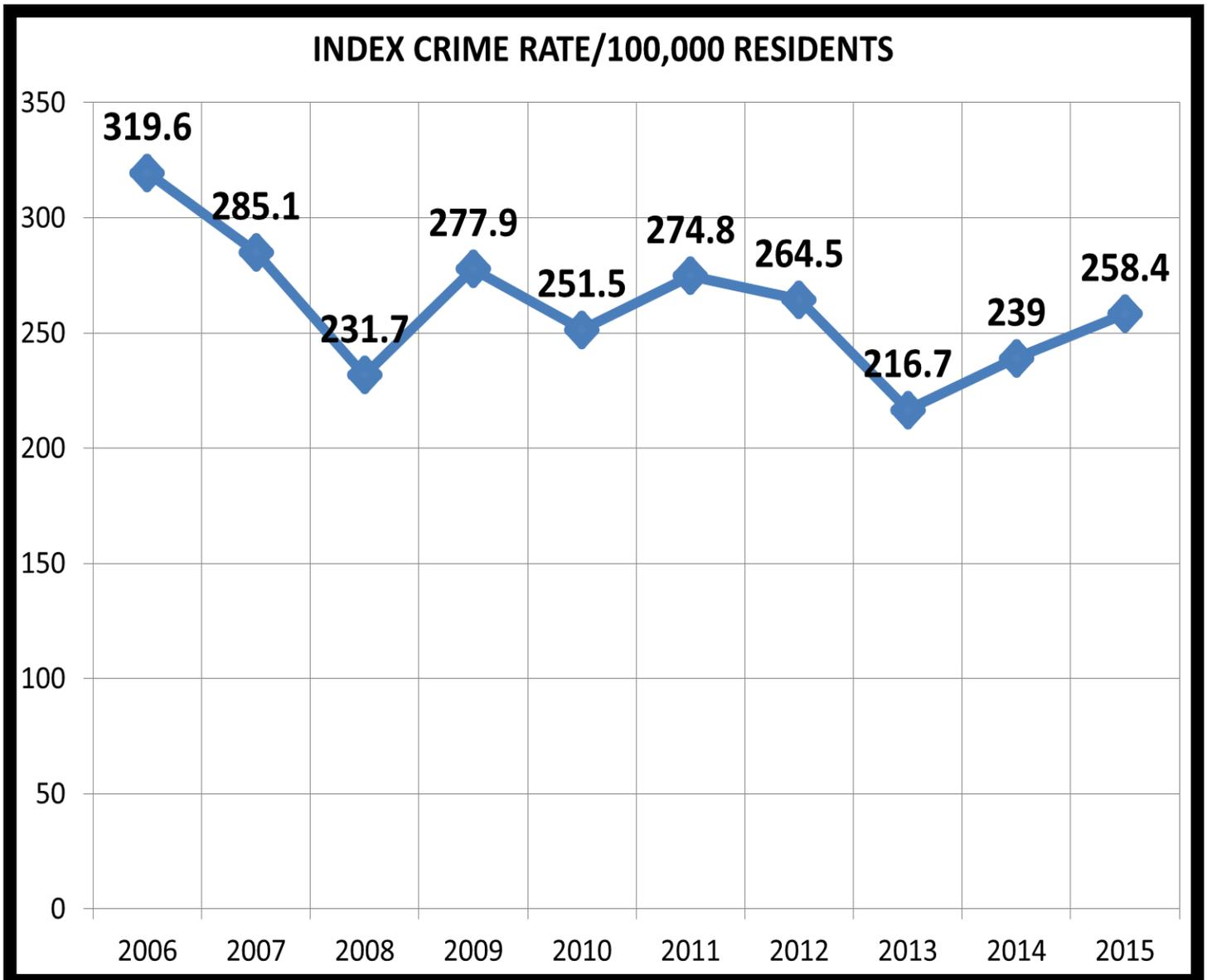


The City of Hartford's *Index Crime Rate remained low in 2015*. For clarity it is important to understand that "Index Crimes" include only those criminal acts that are reported to the Uniform Crime Reporting (U.C.R.) program. They are by no means all inclusive, but represent a conglomerate of violent crimes and property crimes.

Hartford's Index Crime Rate remains well below both the Wisconsin and national rates.



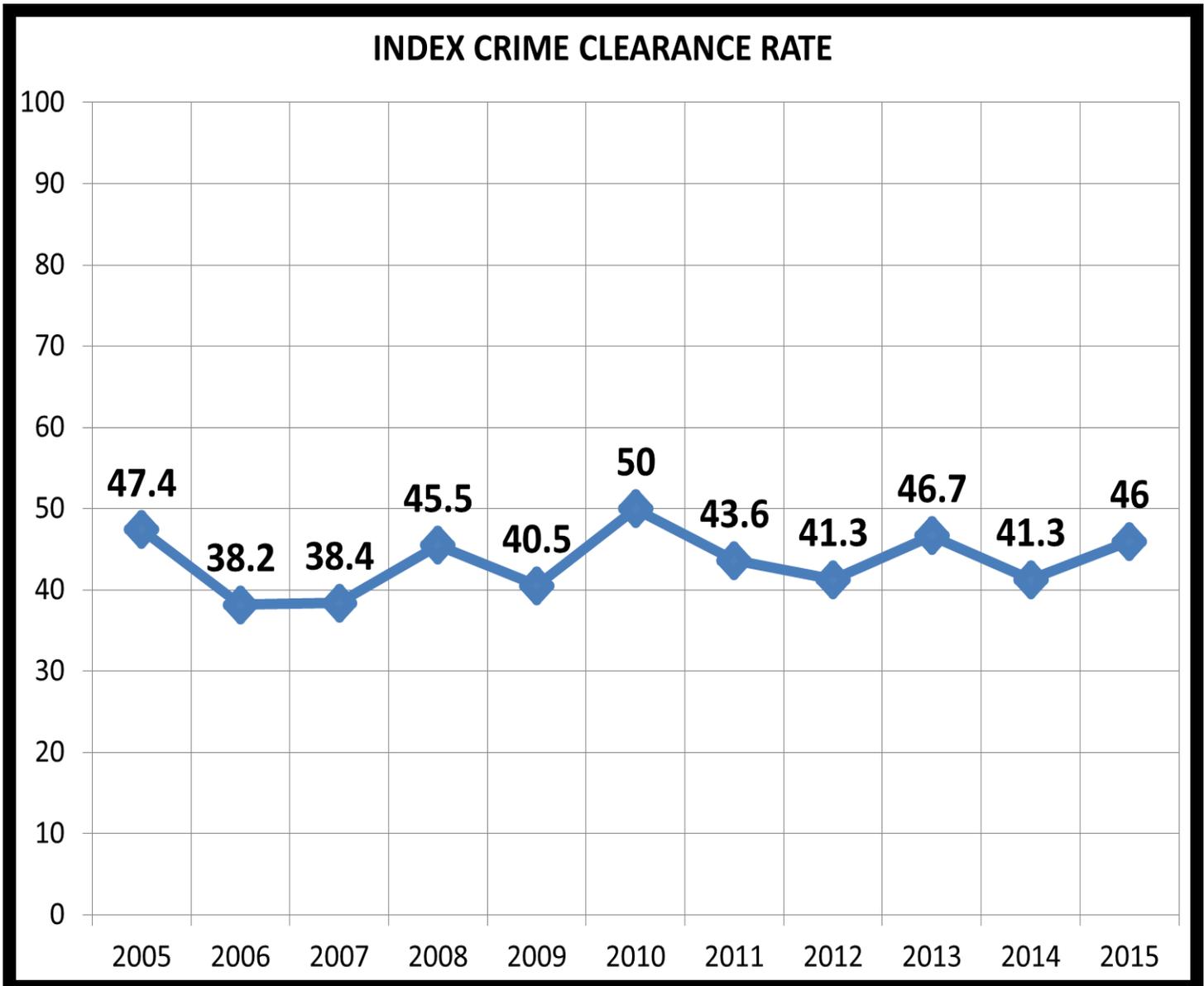
2015 Statistical Data



The City of Hartford's *Clearance rates for Index Crimes remained high in 2015*. Hartford's clearance rates are anticipated to remain well above both the Wisconsin and national clearance rates.



2015 Statistical Data





EDUCATION



2015 Educational Overview

The days of the main characteristic of a police officer being the biggest and strongest guy in town making him the natural choice for law enforcement positions are gone. The professionalism of the law enforcement field has changed the paradigm for policing today.

The need for highly trained and educated officers to combat the new and ever changing challenges to our security have permanently altered the police officer's "job description." It is no longer just about burglaries, bar fights, and bad guys. It is about white collar crime, international and domestic threats, and a very fluid criminal landscape.

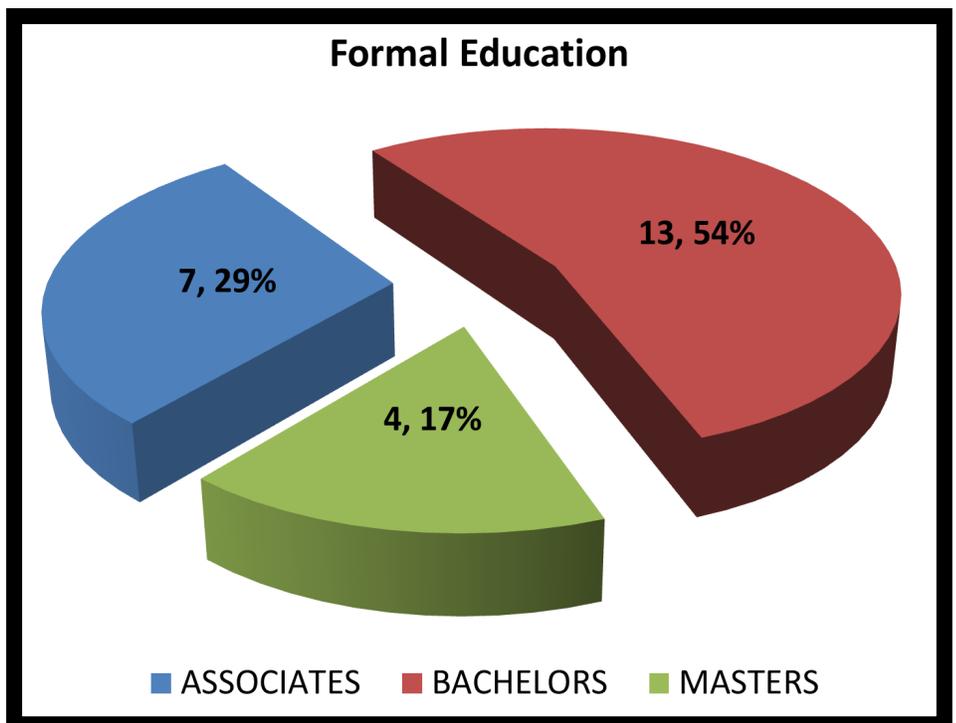
This is why the Hartford Police Department continues to seek out the most qualified candidates to serve our community as sworn officers.

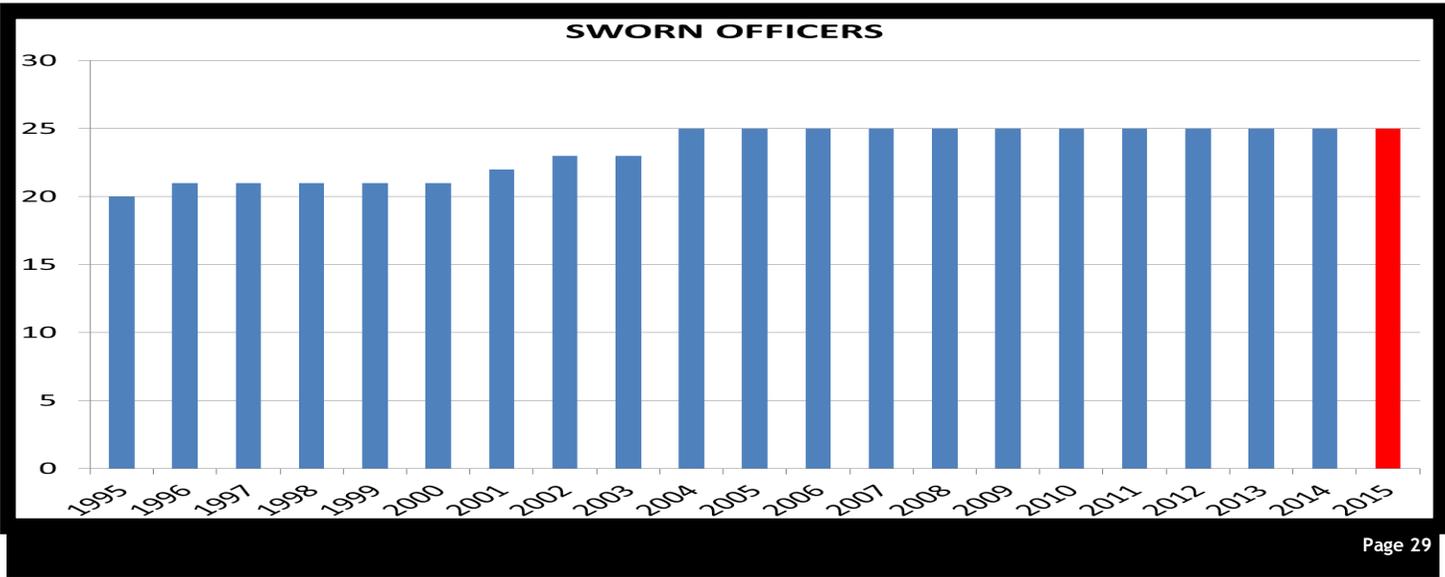
Since 2006, the number of Sworn Officers at the Hartford Police Department that have completed their Bachelor's Degree has increased by 6%, and the number of sworn officers with Masters Degrees has doubled.

Over the last ten years, the department has also sought to find the best candidates for our non-sworn support positions. This challenge has been multiplied by our attempts to supplement service capabilities through civilianization in an attempt to forestall the inevitable need for additional sworn staffing.

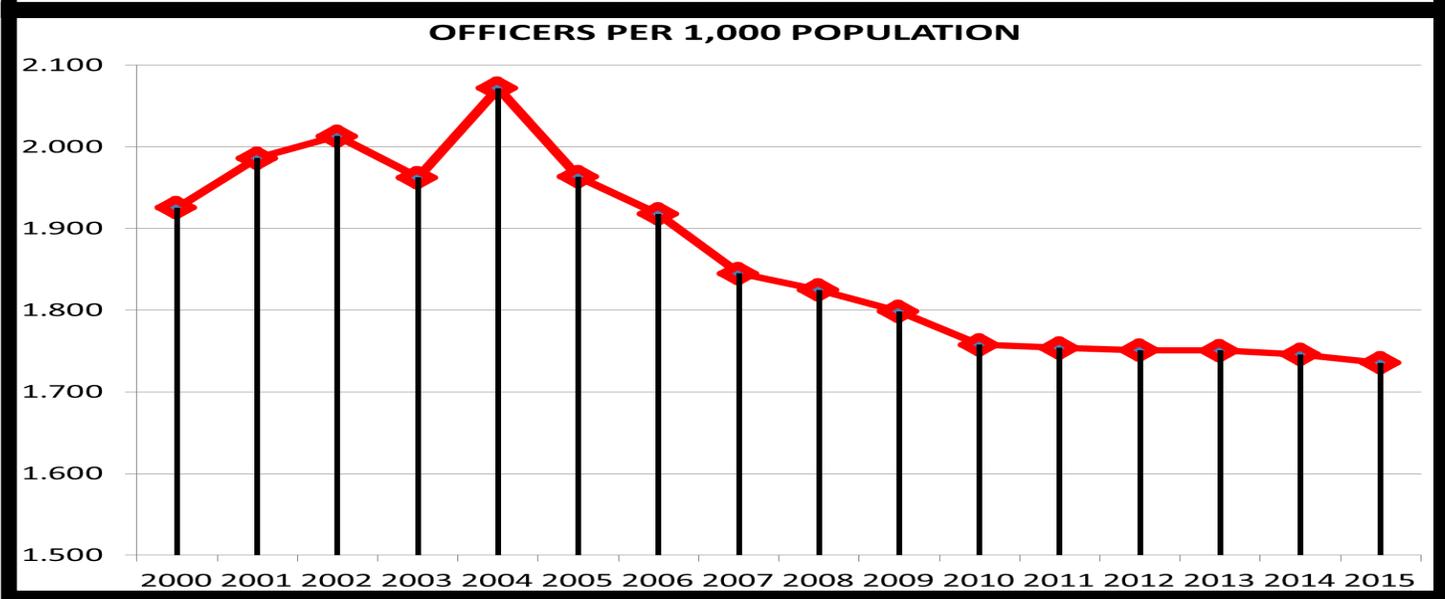
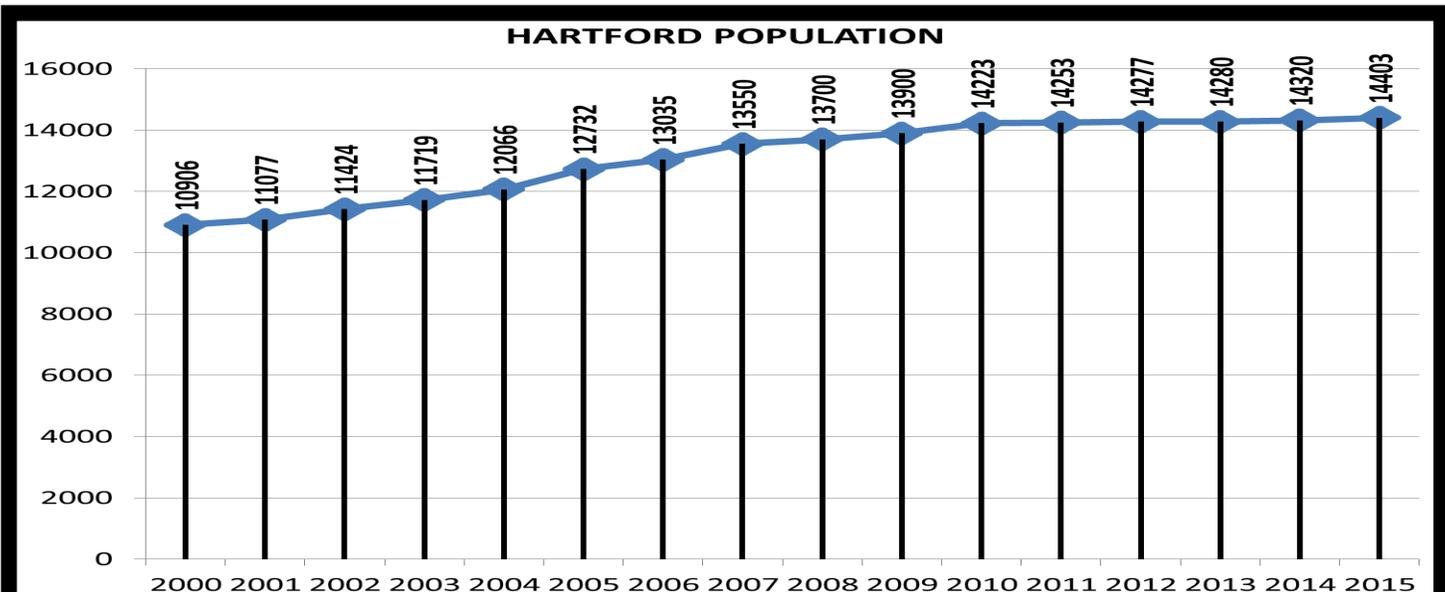
Administrative Assistant Patrice Moratz completed her Associates Degree in Leadership Development at Moraine Park Technical College in 2015. This accomplishment took her six and a half years as she went to school while working fulltime at H.P.D.

Also, although not required, we have been fortunate to have added two Communications Officers to our staff that have previously earned Masters Degrees.





2015 Statistical Data





Departmental Programs

Crime Prevention remains a priority for the Hartford Police Department. As part of those efforts, we have specially trained officers to conduct residence security checks and to perform other crime prevention duties. It is our belief that the only acceptable offense is the one that never takes place.



The Sex Offender Registration Program. In this program, our staff makes a residential visit to every registered sex offender in our city twice annually. They serve the individual with a form detailing the restrictions placed on their activities and ensure that they are in compliance with all their legal requirements. If an offender is determined not to be in compliance with their restrictions, charges against them are referred to the district attorney's office. This program is not required by law, but we see it as an additional way to prevent potential criminal activity in our city.

We also continued our departmental **Bike Patrol Program** in the summer of 2015, and we currently have at



least one officer trained for this specialized patrol on every shift. Staffing permitting, we assign an officer to patrol the streets, alleys, and parks of our city on one of our patrol bicycles. The bike patrol is utilized for park saturation patrol, surveillance of problem areas, and monitoring traffic. The two original bicycles in our fleet were funded completely by community donations in 2006.

The **Operation I.D. Program** involves the inscribing of a citizen's valuables with an identifying number that would facilitate the item's speedy identification and return should they ever be stolen. This program is done at no cost to the citizens who chose to participate.



The most basic crime prevention initiative is our **"Walk and Talk" program**. The value of this program is exceeded only by its simplicity. The Walk and Talk program involves our staff stopping at local businesses, parks, neighborhoods, and other locations throughout the city. The officers then leave their squad cars and take a walk. This gives the officers a chance to meet our citizens in a more personal way than the squad car can provide. It helps them develop one-on-

one relationships with the people of Hartford, build community partnerships that will help us do our job more effectively, and improve the quality of life for everyone who lives here.

Police School Liaison Program. We have Officer Eric Rasmussen assigned to Hartford Union High School during the school year. This officer serves as a resource to the school's staff and student body to facilitate the handling of police-related issues that may come up in that setting. This is a very successful program, and we hope to be able to continue our working relationship with the members of the school





Departmental Programs

SHOP WITH A COP

Since 2008, the Hartford Police Department has hosted our annual Shop With a Cop event. 2015 was the year that the program reached a grand total of over 250 Hartford children served! The program is made possible by the generous donations of our community business partners, our local civic organizations, and caring citizen donors who donate funds to purchase Christmas gifts for families who could use a little help over the holiday season. This year the Hartford community donated over \$5,000 for this program!

On December 5, 2015, members of the Hartford Police Department family (sworn, non-sworn, Explorers, and family members) met at the Hartford Walmart for this year's event. We were also joined by staff from the Town of Hartford and the Slinger Police Departments this year. All of the staff members donated their time to take 48 kids, ages five to ten years old, shopping for their family's Christmas presents. It was a day for Legos, Dora the Explorer, bicycles, and doll.

After the shopping was done, we were all treated to box lunches from the Subway Restaurant at Walmart. While the kids enjoyed their lunches, Chaplain Moore and almost 50 folks from Well-Spring Community Church wrapped eve-

ryone's presents to make sure that there would be no peeking before Christmas!

Once again in 2015, the Shop With a Cop Program demonstrated that "HEART-ford" truly has a BIG "heart." This is why all of us here at the HPD are COMMUNITY PROUD!

Thank You!



Hartford Police Department

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Hartford, Wisconsin 53027

Phone: 262-673-2600

We're on the Web!

[http://ci.hartford.wi.us/191/
Police-Department](http://ci.hartford.wi.us/191/Police-Department)

We Are COMMUNITY PROUD!

