

# 2013 Annual Report of the Hartford Police Department

## A Message from the Chief

Mayor Dautermann, Members of the Common Council, Members of the Police and Fire Commission, City Administrator Koppelberger, and Citizens of the City of Hartford,

It is once again my privilege to present you with the Hartford Police Department's Annual Report. 2013 was a particularly notable year in the history of the Hartford Police Department for a variety of reasons that I will be sharing with you in this report.

2013 was the year that our long-overdue remodeling plan for the City Hall building began. The course for this journey was set after the last renovation to the City Hall building when its planned useful life span expired in the year 2000. The thirteen years that followed that sunset date on our facility wrote a long and winding story of careful research, thoughtful preparation, and information gathering and sharing to obtain the overwhelming support of our community to finally complete this project. This story will forever contain the names of all the Hartford residents, elected officials, and members of the Hartford Police Department that worked tirelessly to make this project a reality. Mahatma Gandhi could have been writing the foreword to this story when he said, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history."

2013 was the year we said "Good-bye" to Detective Randy Abbott after his many years of faithful service to the citizens of Hartford. It was also the year we welcomed Communications Officer Angela Prochniewski to the Hartford Police Department's Emergency Communications Center. On another historical note, Officer Cory Whipple became the first graduate of Hartford Police Explorer Post 9910 to earn a position with the Hartford Police Department.

Sadly, 2013 also marked the year we had our third homicide here in Hartford over the last 100 years. The combined efforts of all of our staff, our partners in law enforcement, and the members of our community lead to the identification and the arrest of the suspect in this incident. The Hartford community also showed the quality of its character when it came together to support the victim's family and begin the healing process.

I hope that you will find this report both interesting and enlightening. I would like to personally thank all of you for your valuable input to our agency and for your commitment to the success of our department's mission here in Hartford. If you have any additional questions concerning this report, please feel free to contact me at your convenience.

Chief David A. Groves

*"Leadership is action, not position."*

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## Hartford Police Department Mission

*"I RECOGNIZE the badge of my office as a symbol of public faith"*

We are a professional police department dedicated to providing the highest quality police service to the citizens we serve. Our mission includes protecting life and property, preventing crime, reducing the fear of crime, apprehending those who violate our laws, and providing needed services to the community

while maximizing efficiency today and in the future. Working cooperatively with the public, we strive to improve the quality of life in the City of Hartford.

*It is the mission of the Hartford Police Department to enhance the quality of life through community based policing that provides police*

*services in a fair, conscientious and professional manner.*

To help accomplish our mission, the Department is committed to these core values that guide our daily work and decisions: **Sensitivity, Honesty, Openness and Accessibility, Accountability and Efficiency, and Ethics.**

## Hartford Police Department Code

**AS A HARTFORD POLICE OFFICER,** my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder; to respect the Constitutional Rights of all men to liberty, equality and justice.

**I WILL** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self restraint; and be constantly mindful of the welfare of others. Honest in thought and deed

in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of the department.

Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately

without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself to my chosen profession, as a **HARTFORD POLICE OFFICER.**



## Hartford Police Department Oath of Honor

*On my honor, I will never betray my badge, my integrity, my character, or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, my community, and the agency I serve."*

All members of the Hartford Police Department have personally taken this Oath of Honor.

## Hartford Police Department Reality

*"Policing is one of the most noble professions. The actions of any police officer, in an instant, can impact an individual for life, and even a community for generations. Given this realization, every police officer must be centered on what is important. Service, justice, and fundamental fairness—the nobility of policing demands the noblest of character."*

- Dr. Stephen R. Covey

## Hartford Police Department Identity

*"The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence."*

-Sir Robert Peel



## The City of Hartford, Wisconsin

Hartford's "live-in" population is 14,274. Despite slowing growth throughout the region, the City of Hartford has continued to show a net gain in population annually.

It is important to note in the context of this report that local businesses increase the actual size of the population requiring police services and is actually dramatically higher when the additional people who work and shop in our community are considered.

***"It is important to note...that local businesses increase the actual size of the population requiring police services."***

Hartford is the second-largest city in Washington County. Hartford has 4,795.77 acres, or 7.493 square miles in Washington County, and 0.551 square miles of our industrial park is located in Dodge County.

Hartford has approximately 87.7 miles of streets within its borders. We are home to four public schools and multiple private schools.

According to Sperling's Best Places, the median home in Hartford was \$147,400. They also report that Hartford's average unemployment rate in 2013 was 6.0%, compared to a U.S. average of 8.6%, with a .46% increase in recent growth.

Sperling's reports that the median age of Hartford residents was 35.7, and that the average Hartford household consisted of 2.48 people.

Sperling's reported that 86.54% of Hartford residents had a high school education, 10.17% have a two-year degree, 10.89% have a four-year degree, and 4.08% have a Graduate Degree. (Source: [www.bestplaces.net/city/wisconsin/hartford](http://www.bestplaces.net/city/wisconsin/hartford)).



## Hartford Police Department Staff

Your 2013 Hartford Police Department represented a cumulative total of over 331 years of sworn staff experience of policing. When the years of experience of the officers who have worked elsewhere before coming to HPD are considered, the total is even higher.

Our non-sworn Communications Center

staff share over 66 years of experience providing public safety answering point services to the citizens of Hartford.

We believe that the many years of experience our staff brings to our duties is invaluable to the performance of our mission here in Hartford.

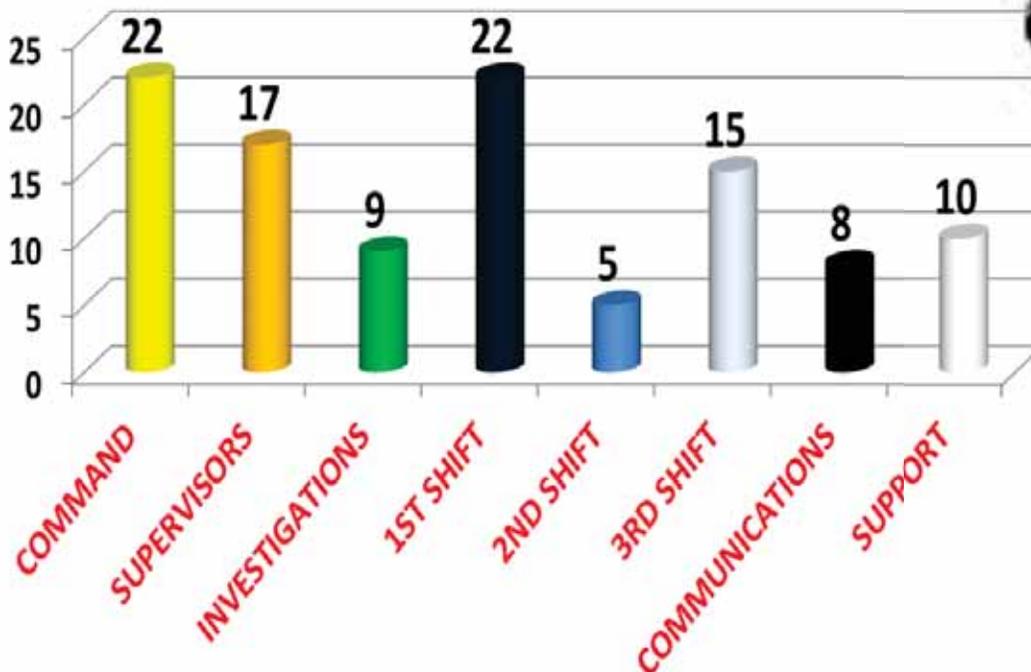
We are thankful for

the personal commitment of each and every staff member who has made their position here in Hartford more than a job. They have chosen to stay with the police department as a profession, and everyone in our community has reaped the benefits of a locally committed and experienced workforce.

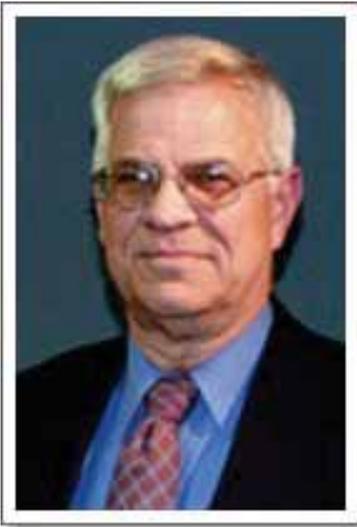


## Hartford Police Department Experience by Assignment

**AVERAGE YEARS OF STAFF EXPERIENCE**



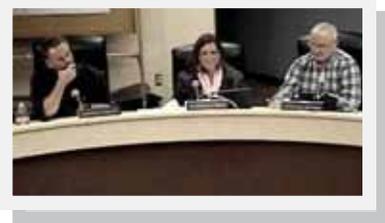
## City of Hartford 2013 Elected Officials



Mayor Joe Dautermann

*"Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity."*

*Gen. George S. Patton*



### First Aldermanic District



Tim Michalak



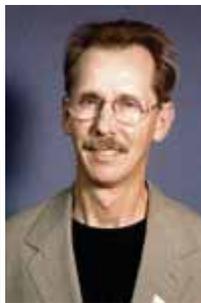
Randy Meyer



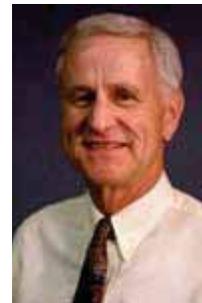
Joe Kohler



### Second Aldermanic District



Dennis Hegy



Wayne Rusniak



Doug Carroll

### Third Aldermanic District



Barry Wintringer



Rachel Mixon



Roger Randolph



## Hartford Police and Fire Commission



President  
Dean Kirley  
Serving Since 01-09-01



Vice President  
Dennis Albrecht  
Serving Since 04-25-88



Secretary  
Richard Fehr  
Serving Since 04-13-04



Commissioner  
Ed Hurula  
Serving Since 04-23-96



Commissioner  
R.W. Witt  
Serving Since 05-10-94



Aldermanic Liaison  
Rachel Mixon



## Hartford Police Department Support Staff

### Confidential Administrative Assistant to the Chief of Police

*“A group of people get together and exist as an institution...so they are able to accomplish something collectively that they could not accomplish separately – they make a contribution to society, a phrase which sounds trite but is fundamental.”*

*-David Packard, late co-founder of Hewlett-Packard*

#### Patrice Moratz

**Experience:** 20 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Agency Coordinator/Validation Officer, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, Notary Public, and C.P.R. & A.E.D. Certified.



### Clerk Typists

#### Mary Guenzel

**Experience:** 8 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Microsoft Word Level 1 & 2, and C.P.R. & A.E.D. Certified.



#### Debra Musbach

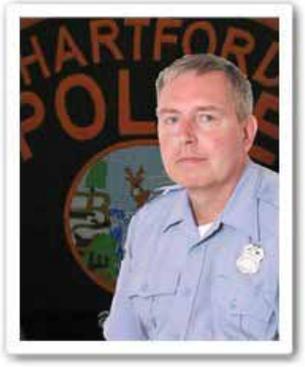
**Experience:** 6 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Microsoft Word Level 1 & 2, and C.P.R. & A.E.D. Certified.



### Parking Enforcement Aide

#### Dave Troeller

**Experience:** 6 years, at the Hartford P.D.  
**Specialized Training/Certifications:** C.P.R. & A.E.D. Certified.



## Hartford Police Department Emergency Communications Center Staff



### Patricia Snyder

**Experience:** 16 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Validation Officer Certified, TIME System Basic/Advanced Certified, Communications Training Officer Certified, Emergency Medical Dispatcher Certified, Emergency Medical Dispatch Instructor Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and C.P.R. & A.E.D. Certified.



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### Angela Prochniewski

**Experience:** 1 year, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified.



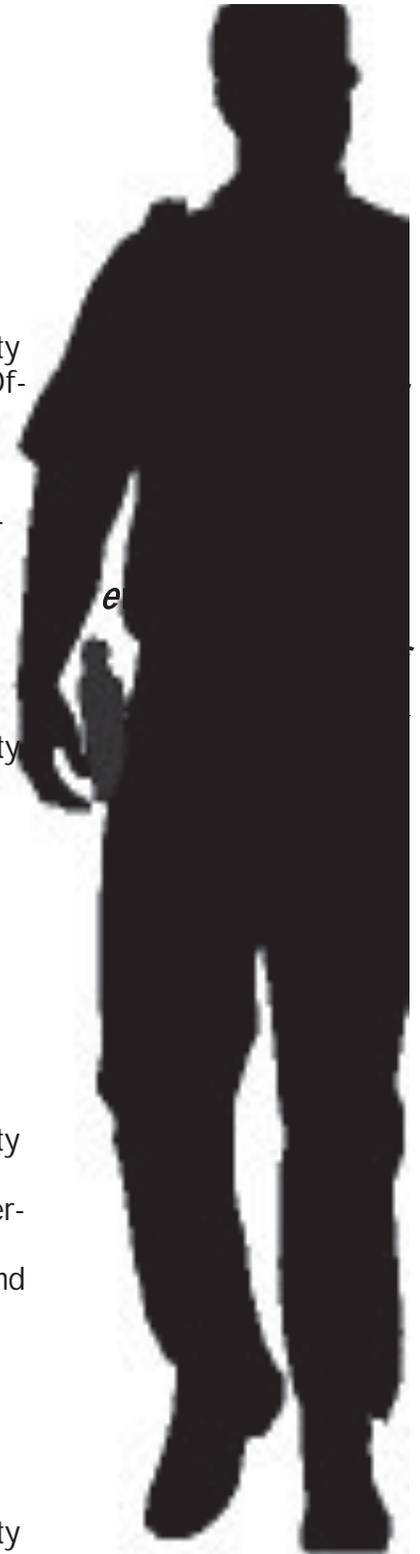
### Mary Benton

**Experience:** 21 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and C.P.R. & A.E.D. Certified.



### Mary Neu

**Experience:** 16 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and C.P.R. & A.E.D. Certified.



## Hartford Police Department Emergency Communications Center Staff

*“There are no secrets to success. It is the result of preparation, hard work, and learning from failure.”*

*- Colin Powell*

### Laura Jossart

**Experience:** 10 years, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Validation Officer Certified, TIME System Basic/Advanced Certified, Communications Training Officer Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and C.P.R. & A.E.D. Certified.



### Diana Migacz

**Experience:** 2 year, at the Hartford P.D.  
**Specialized Training/Certifications:** Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and C.P.R. & A.E.D. Certified.

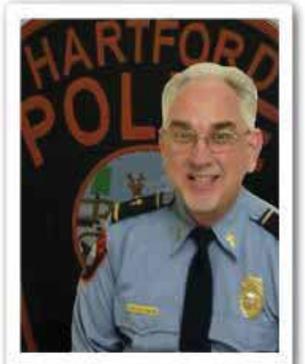


## Police Chaplains

### Chaplain Doug Livingston

**Chaplain Corps Coordinator**  
**Pastor at the First Congregational Church of Hartford**

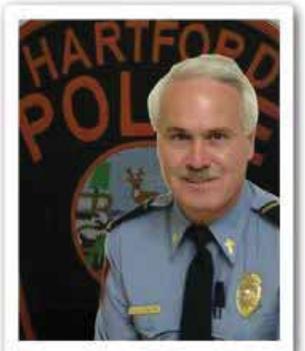
**Specialized Training/Certifications:** Death Notification Training, Suicide Recognition/Prevention Training, International Conference of Police Chaplains Conference Training, Critical Incident Stress Management, and C.P.R. & A.E.D. Certified.



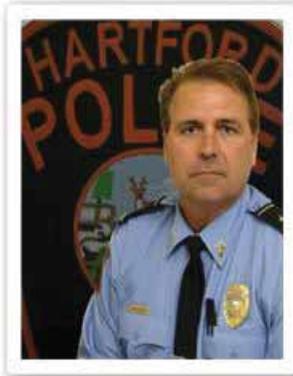
### Chaplain Jeff Schimp

**Pastor at the Glacier Hills Bible Church of Hartford**

**Specialized Training/Certifications:** Death Notification Training, Suicide Recognition/Prevention Training, International Conference of Police Chaplains Conference Training, Critical Incident Stress Management, and C.P.R. & A.E.D. Certified.



## Police Chaplains



**Chaplain Scott Moore**

**Pastor at Wellspring Community Church of Hartford**

**Specialized Training/Certifications:** Suicide Recognition/Prevention Training, and C.P.R. & A.E.D. Certified.



## First Shift Officers



**Troy Fassbender**

**Experience:** 24 years, at the Hartford P.D., North Fond du Lac P.D., and the Wisconsin D.N.R.

**Education:** Associates Degree in Criminal Justice from the University of Wisconsin—Oshkosh

**Academy:** WCTC



**Russell Wegner**

**Experience:** 24 years, at the Hartford P.D., and the Wisconsin D.N.R.

**Education:** Bachelor of Science in Criminal Justice from Carroll College—Wisconsin

**Academy:** FVTC & MATC



**Patrick Beine**

**Experience:** 21 years, at the Hartford P.D.

**Education:** Associates Degree in Police Science from MPTC

**Academy:** WCTC

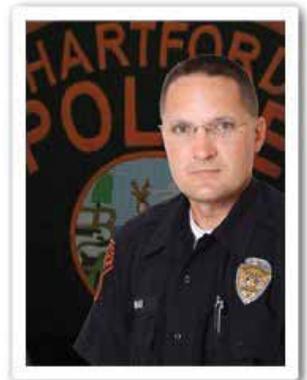
### First Shift Officers

*“Excellence is not a skill, it’s an attitude.”*

*- Ralph Marston*

#### Thomas Conrad

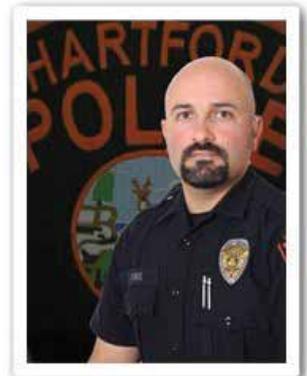
**Experience:** 20 years, at the Hartford P.D.  
**Education:** Associates Degree in Criminal Justice from the University of Wisconsin—Milwaukee  
**Academy:** WCTC



### Second Shift Officers

#### Joshua Krick

**Experience:** 10 years, at the Hartford P.D.  
**Education:** Bachelor of Arts in Criminal Justice from the University of Wisconsin—Oshkosh  
**Academy:** MATC



#### Nathanial Dorn

**Experience:** 6 years, at the Hartford P.D., and LTE at the Washington County Metro Drug Unit  
**Education:** Associates Degree in Criminal Justice from MATC  
**Academy:** MATC



#### Jesse Deckert

**Experience:** 5 years, at the Hartford P.D., and the Watertown P.D.  
**Education:** Bachelor of Arts in Criminal Justice from the University of Wisconsin—Eau Claire  
**Academy:** CVTC



## Second Shift Officers

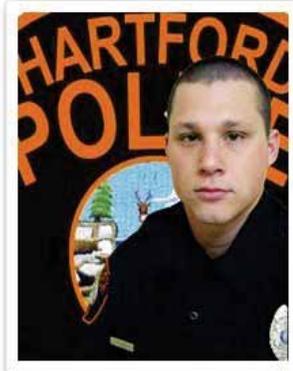


**Robin Oliver**

**Experience:** 4 years, at the Hartford P.D., and the Silver Lake P.D.

**Education:** Bachelor of Arts in Sociology from Marquette University

**Academy:** MATC

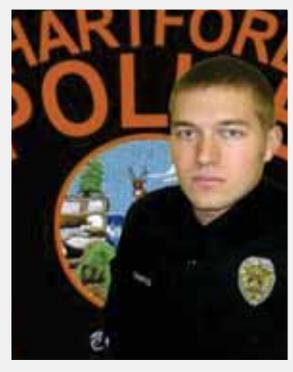


**Jeremy Deibert**

**Experience:** 2 years, at the Hartford P.D.

**Education:** Bachelor of Arts in Sociology and Criminal Justice from the University of Wisconsin—Whitewater

**Academy:** MATC



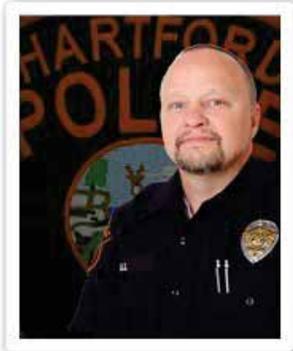
**Cori Whipple**

**Experience:** 1 year, at the Hartford P.D.

**Education:** Associates Degree in Criminal Justice—WCTC and a Bachelor of Science in Criminal Justice from Marion University

**Academy:** WCTC

## Third Shift Officers



**Edward Hall**

**Experience:** 24 years, at the Hartford P.D.

**Education:** Associates Degree in Police Science from MPTC

**Academy:** MATC



### Third Shift Officers

#### Timothy Rohrer

**Experience:** 18 years, at the Hartford P.D., and the Wisconsin D.N.R.

**Education:** Bachelor of Science in Administration of Justice from Marion College—Wisconsin

**Academy:** FVTC



#### Michael Koester

**Experience:** 16 years, at the Hartford P.D., and the Hustisford P.D.

**Education:** Associates Degree in Criminal Justice from FVTC

**Academy:** WCTC



#### Leslie Martin

**Experience:** 9 years, at the Hartford P.D.

**Education:** Bachelor of Science in Criminal Justice from the University of Wisconsin—Parkside

**Academy:** FVTC



#### Scott Jagusch

**Experience:** 4 years, at the Hartford P.D., and the Town of Breckenridge Colorado P.D.

**Education:** Bachelor of Arts in Business Administration from Christ College Irvine, California

**Academy:** Colorado Sheriff's Training Institute, NETC



## First Line Supervisory Personnel



**Timothy Hayes**

**1st Shift Sergeant**

**Experience:** 21 years, at the Hartford P.D.  
**Education:** Bachelor of Science in Criminal Justice from the University of Wisconsin—Milwaukee  
**Academy:** WCTC



**James Zywicki**

**2nd Shift Sergeant**

**Experience:** 12 years, at the Hartford P.D., and the Milwaukee County Sheriff's Office  
**Education:** Bachelor of Science in Criminal Justice Administration from the University of Wisconsin—Eau Claire, currently pursuing an M.A. in Criminal Justice at the University of Wisconsin—Platteville  
**Academy:** M.C.S.O.



**Michael Cummings**

**3rd Shift Sergeant**

**Experience:** 19 years, at the Hartford P.D., and the Wisconsin D.N.R.  
**Education:** Bachelor of Science in Geography from the University of Wisconsin—Stevens Point  
**Academy:** SWTC

## Investigations Bureau



**Detective Rich Thickens**

**Experience:** 12 years, at the Hartford P.D.  
**Education:** Bachelor of Science and Master of Arts in Public Policy from Trinity College—Connecticut  
**Academy:** WCTC



## Investigations Bureau

### Detective Erik Engebretsen

**Experience:** 9 years, at the Hartford P.D.

**Education:** Bachelor of Arts in Sociology/History from University of Minnesota —Twin Cities

**Academy:** WCTC



### School Liaison Officer Eric Rasmussen

**Experience:** 7 years, at the Hartford P.D., Theresa P.D., and the Town of Brookfield P.D.

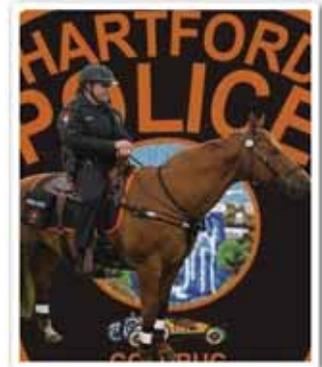
**Education:** Bachelor of Science and Master of Arts in Occupational Therapy from the University of Wisconsin—Milwaukee

**Academy:** WCTC



## Special Operations Bureau

### Equine Officer Amber



### Canine Officer Cash



## H.P.D.'s "Extended Family"



### Police Intern

In September of 2013, we welcomed our 11th Police Intern. James Hutts was an intern from WCTC. We look forward to watching his law enforcement career unfold!



### Hartford Citizens Police Academy Alumni Association



### Hartford Police Explorer Post 9910, and their Families

### Senior Command Staff

#### Chief David Groves

**Experience:** 21 years, Hartford P.D., McFarland P.D., Oconomowoc P.D., and the Milwaukee P.D.

**Education:** Bachelor of Arts in Sociology from Concordia University—Wisconsin, Master of Arts in Police Administration from St. John’s University—Louisiana

**Academy:** Milwaukee Police Department—Session 3 -'92

**Command School:** Federal Bureau of Investigations National Academy—Session 232



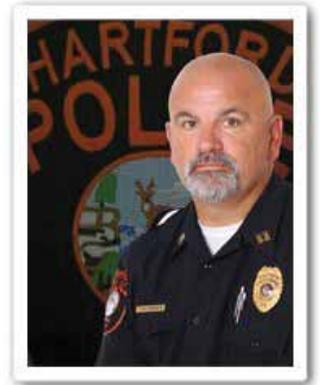
#### Captain Thomas Horvath

**Experience:** 26 years, at the Hartford P.D.

**Education:** Bachelor of Science in Criminal Justice Administration from Mount Scenario College—Wisconsin

**Academy:** MATC

**Command School:** Northwestern Police School of Staff and Command



#### Operations Lieutenant Rodney Lehl

**Experience:** 22 years, at the Hartford P.D.

**Education:** Bachelor of Science in Criminal Justice from the University of Wisconsin —Oshkosh, Master of Arts in Public Administration from the University of Wisconsin—Oshkosh

**Academy:** FVTC

**Command School:** Northwestern Police School of Staff and Command, and the FVTC Executive Development Institute



#### Administrative Lieutenant Scott MacFarlan

**Experience:** 18 years, at the Hartford P.D.

**Education:** Associates Degree in Police Science from the Moraine Park Technical College, currently pursuing a Bachelor of Arts in Criminal Justice from Marion University

**Academy:** Lakeshore Technical College

**Command School:** Certified Public Manager, University of Wisconsin





*“It helps them develop one-on-one relationships with the people of Hartford, build community partnerships that will help us do our job more effectively, and improve the quality of life for everyone who lives here.”*

## Our Specialized Patrol Programs

The most basic specialized patrol is our **“Walk and Talk”** program. The value of this program is exceeded only by its simplicity. The Walk and Talk program involves our staff stopping at local businesses, parks, neighborhoods, and other locations throughout the city. The officers then leave their squad cars and take a walk. This gives the officers a chance to meet our citizens in a more personal way than the squad car can provide. It helps them develop one-on-one relationships with the people of Hartford, build community partnerships that will help us do our job more effectively, and improve the quality of life for everyone who lives here.



We continued our departmental **Bike Patrol Program** in the summer of 2013, and we currently have at least one officer trained for this specialized patrol on every shift. Staffing permitting, we assign an officer to patrol the streets, alleys, and parks of our city on one of our patrol bicycles. The bike patrol is utilized for park saturation patrol, surveillance of problem areas, and monitoring traffic. The two original bicycles in our fleet were funded completely by community donations in

2006.

We were also able to utilize our **Mounted Patrol** for parades and specialized patrol activities in 2013. Officer Eric Rasmussen and his equine partner, Amber, are always a great attraction for kids and families. We are truly fortunate to be able to provide this type of very special patrol capability in a community our size.

The department’s **Traffic Narcotics Team (T.N.T.)** continued their specialized enforcement efforts in 2013. T.N.T. officers are specially-trained Drug Recognition Experts (D.R.E.), and they have received additional training in advanced drug interdiction techniques and tactics to be employed during traffic stops.



## Our Citizen Police Academy

Our Citizens Police Academy Program continued to be a highlight in our community outreach efforts in 2013.

The Citizens Police Academy Alumni Association also continued to be very active last year. These members have dedicated themselves to being true advocates for our po-



lice department and our community. Citizens Academy Cadets, past and present, are all part of our family here at the H.P.D. The

hours of volunteer efforts they put in every year are very much appreciated!

The Alumni Association has agreed to work on some historical themed displays for the remodeled police department. We can't wait to see what they come up with!



## Our Officer Joins National Police Unity Tour in 2013

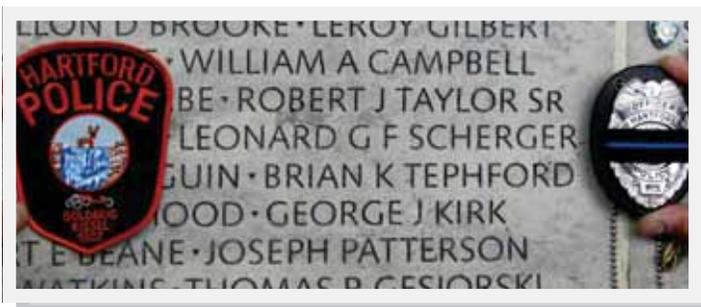
In 2013, Detective Erik Engebretsen again committed himself to participating in the Police Unity Tour.

This is a national bicycle tour that spans over 320 miles from New Jersey to Washington D.C. Participating officers ride in the memory of fallen officers from around the country.

Detective Engebretsen raised all of the necessary financial support to attend this ride himself and used his own time to participate.

We are all very proud of Detective Engebretsen and the rest of the officers from Wisconsin and around the country who have joined this worthy cause. Thank you all!

***"WE RIDE FOR THOSE WHO DIED."***



## Our “New Face” in the Detective Bureau

***“All candidates for this position performed admirably, but it was clear that one candidate had excelled throughout the process and distinguished himself as the top officer for the position.”***

In January of 2013, we said goodbye to Detective Randy Abbott and wished him a long and happy retirement. Randy’s experience in that role left us with some pretty big shoes to fill. Staffing shortages didn’t allow us to begin the replacement process until May, and an expedited competitive selection process was completed by the end of June.

Candidates who applied for the position were required to complete a standardized written test for a Detective/Investigators position in early June. On June 10th, they were asked to investigate and process a mock crime scene with the assistance of our volunteer role player, Alderperson Rachel Mixon. Based on that investigation, the officers pursuing the position were asked to generate reports detailing the findings of their investigations. Those reports were then sent out for evaluation and critique by local professionals in the education and legal fields.

Finally, the candidates were asked to conduct a presentation in a mock “Pre-Trial Conference” for an independent professional peer review panel. This panel consisted of Ozaukee County Undersheriff Jim Johnson, Ozaukee County Judge Sandy Williams, Concordia University Justice and Public Policy Chair Dr. Kenneth Harris, Jr., D.E.A. Agent Chris Lamm, and Hartford’s own Civilian Representative Penny Jo Zagel from the All State Insurance Company.

All candidates for this position performed admirably, but it was clear that one candidate had excelled throughout the process and distinguished himself as the top officer for the position. In July of 2014, Officer Erik Engbretsen earned a promotion to the rank of Detective.



# For the Record

## OFFICER OF THE YEAR



## DEPARTMENTAL COMMENDATIONS



## LIFE SAVING AWARDS



## HPD Welcomes a "Member of the Family" to our Staff

*"Cori Whipple's hard work, determination, and dedication have forever earned him a place in the history of the Hartford Police Department!"*



In 2006, a young man named Cori Whipple became a charter member of the newly-formed Hartford Police Explorer Post 9910. Cori was very dedicated to the post and worked hard to learn as much as he could about a career in law enforcement. Shortly after joining the post, Cori earned a promotion to Explorer Sergeant.

In 2008, Cori Whipple was honored as the Explorer of the Year. That was also the year that he was promoted to the highest ranking position within the post

of Explorer Captain. Finally, that was also the year Cori graduated from Hartford Union High School.



In 2009, Cori Whipple continued to excel in Explorer Post 9910. He was honored by the Bay Lakes Council with a Learning for Life Leadership Award, and he attended training at the U.S. Marshall's National Leadership Academy.

In 2010, Cori earned his Associates degree from the Waukesha County Technical College and his Bachelor of Arts Degree from Marion University in 2012. That was also the year he completed his basic Police Academy training at Waukesha County Technical College to become certifiable for law enforcement employment in the State of Wisconsin.

In January of 2013, Cori Whipple successfully completed the recruitment process for a police officer position with the Hartford Police Department as the top candidate. Officer Cori Whipple took his Oath of Office to officially become the first Hartford Police Explorer to earn a place on the Hartford Police Department.

The Hartford Police Explorer Post 9910 Honor Guard presented the colors in a special ceremony prior to the Common Council meeting where Officer Whipple was sworn in. Cori Whipple's hard work, determination, and dedication have forever earned him a place in the history of the Hartford Police Department!



Hartford Police Department  
2008 Annual Report



## Emergency Communications Center

The Hartford Police Department's Emergency Communications Center dispatches for Police, Fire, and EMS services within the city and outlying areas of Hartford. They are trained as Emergency Medical Dispatchers (E. M. D. and are tasked with the gathering of information related to medical emergencies, the provision of assistance and instructions by voice, prior to the arrival of Emergency Medical Services, and the dispatching and support of Emergency Medical Services resources responding to an emergency call. Emergency Medical Dispatch is a systematic program of handling medical calls for assistance. Trained telecommunicators, using locally-approved EMD guide cards, can quickly and properly determine the nature and priority of the call, dispatch the appropriate response, and then give the caller instructions to help treat the patient until the responding EMS unit arrives. HPD remains one of the agencies in the State of Wisconsin that is certified to provide this level of emergency communications services for our community.

New this year was the beginning of the remodeling of the City Hall which will culminate in the dispatch center moving into a newly remodeled, state-of-the-art location within the building in mid-2014. The Hartford Police Department is also pursuing APCO Project 33 national certification for its dispatch training program. The APCO Project 33 Agency Training Program Certification is a formal mechanism for public safety agencies to certify their training programs as meeting APCO American National Standards (ANS).

Training for Public Safety Telecommunicators, initial and continuing, is exceedingly important as they provide essential services to the public in an ever-expanding and rapidly-changing public safety environment. It is our belief that Emergency Communications Centers must provide the best training possible. We have committed ourselves to that goal.

Our communications officers continue to be a valuable and highly-skilled asset available to the residents and visitors of the Hartford area. They are the first line of contact with the public in most cases and take that responsibility very seriously. They also provide an invaluable resource to the officer on the street when it comes to providing information quickly and accurately.



***“They investigated a tragic homicide, two armed robberies, and a major burglary (all of which were solved) which involved several other jurisdictions and tens of thousands of dollars in loss.”***

## Investigations Bureau

This year we saw the retirement of a seasoned investigator in Randall Abbott, who left with 30+ years of law enforcement experience. Patrol Officer Erik Engebretsen was promoted to the position in July and has been a welcomed addition to the bureau. Detective Erik Engebretsen now works closely with Detective Richard Thickers, and together they are the investigative force behind many of Hartford Police Department’s criminal cases. Detective Thickers took over the case load for the first half of the year and began with several death investigations. Later, they investigated a tragic homicide, two armed robberies, and a major burglary (all of which were solved) which involved several other jurisdictions and tens of thousands of dollars in loss. This, of course, does not preclude all of the other crimes that were investigated in the normal course of their duties.



The bureau has been plagued in recent years with a lack of space and functionality for evidence processing and storage. The current remodelling of City Hall will increase functionality in this area. The detective bureau will gain the use of a new evidence packaging area, evidence processing area, and a larger, more functional evidence storage area. As Hartford grows, so does the amount of evidence that is collected.



Pharmaceuticals must be disposed of in a special manner by the evidence



custodians. On October 26<sup>th</sup> of this year, the Hartford Police Department partnered with the United States Drug Enforcement Administration (DEA) to participate in the seventh annual National Prescription Drug Take Back Initiative (NTBI). NTBI is a collaborative effort with state and local law enforcement agencies focused on removing potentially dangerous pharmaceutical controlled substances from our nation’s medicine cabinets. The one-day effort continues to bring national focus to the issue of pharmaceutical controlled substance abuse. With Hartford Police Department’s assistance, the State of Wisconsin’s efforts resulted in a total collection and the destruction of 38,506 lbs (19.25 tons) of unwanted, unused, and expired prescription medications. Wisconsin ranked 4<sup>th</sup> in the nation in the total amount collected, trailing only the much larger states of California, Texas, and New York.

## Training Bureau

The Hartford Police Department believes that training is the cornerstone of a progressive police department. With continued training, our officers maintain the high level of skill the profession requires. Department needs and assessments are coordinated by Captain Thomas Horvath.

The State of Wisconsin requires that all officers receive a minimum of twenty-four (24) hours of training to maintain their state certification. At the HPD, the 2012 - 2013 training year statistics reveal that officers attended an average of 66.75 hours of training.

In 2008, the department dedicated itself to increasing the amount of training to our Communications Officers. Since then, all Communications Officers have completed the Basic Telecommunicator Certification training, are CPR/AED certified, Emergency Medical Dispatch certified, and have completed the Wisconsin Crime Alert training. In order to comply with the federal Homeland Security directive, all Communications Officers have also successfully completed all of the required Incident Command System training. As noted above, the State of Wisconsin requires that all sworn officers receive a minimum of twenty-four (24) hours of training to maintain their state certification. There is no equivalent training requirement for Communications Officers, but the Hartford Police Department has taken the initiative to implement this criteria for our Emergency Communications Center staff. Our current Communications Center staff averaged 54.0 hours of training during the 2012 – 2013 training year.

Some of the specialized training attended over the training year include:

MILO (Video scenario shoot/don't shoot), Evidence Technician certification training, "Eyes for Lies or Detecting Deceptive Behavior" interview training, IPMBA (bike officer) certification, Advanced Armorer training, School Safety training, Officer Involved Shooting Debriefing, and Communications Officer's Role in Active Shooter Events.

This year's *"Mini-Academy"* provided a variety of world-class training sessions that we will talk about elsewhere in this report. The Mini-Academy continues to be a unique opportunity to bring first-class law enforcement training to our staff, as well as becoming a staple in the annual training programs for many other area departments.



## Patrol Division

***“2013 saw an increase in overall fleet mileage by more than 6000 miles as compared to 2012, yet fleet fuel consumption decreased by over 1000 gallons.”***

The Hartford Police Department Patrol Division concluded its efforts for the FY 2013 seatbelt and speed enforcement grants in June. These two grants were scheduled to run through October, but were closed in June due to a lack of federal funding as a result of the sequester. While taking part in these grant enforcement efforts, officers logged a total of 359 hours (244 overtime hours) and 301 hours (188 overtime hours) enforcing the seatbelt and speed grants, respectively. During these hours, officers took part in making our city streets safer for various modes of travel. Besides the grant dollars received to fund overtime enforcement, we also received \$5000.00 for equipment purchases which resulted in upgrading our squad GPS systems to 4G and the installation of bar code scanners in our squads which help speed up data entry during traffic stops.



Beginning in November, officers began participation in another grant enforcement effort for FY 2014. The department received a \$10,000 alcohol enforcement grant which focuses on OWI enforcement Thursday – Monday, 6pm – 4am. This enforcement effort will help curb one of the most deadly acts a motorist can commit behind the wheel of an automobile. Besides overtime enforcement funding, the grant includes \$5000.00 for equipment purchases. With the funds, the department has purchased five body-worn video camera systems that will be worn by each officer working patrol on a daily basis. These systems provide an officer with an extremely convenient way of capturing video and audio evidence of any situation he or she may encounter during their shift.

2013 marked the first full year the patrol division has used the newly designed patrol vehicle (The Next Generation Police Interceptor) designed by Ford Motor Company. These vehicles are all-wheel drive and use a smaller six-cylinder engine. They have proven to be very effective during the winter driving season and much more economical regarding fuel consumption. **2013 saw an increase in overall fleet mileage by more than 6000 miles as compared to 2012, yet fleet fuel consumption decreased by over 1000 gallons.**



## Patrol Division

As a Patrol Division, we make every effort to patrol every street within the city limits at least once every 24 hours – we refer to this as our “Every Street - Every Day” Program. We take pride in ensuring this coverage. While doing so in 2013, patrol officers also handled over 2500 documented complaints, patrolled over 125,000 miles, logged over 1600 community outreach hours, participated in over 20 community events, and completed 8 citizen ride alongs. There are numerous things we do on a daily basis to help our citizens stay safe, and we look forward to continuing our service to the citizens of Hartford!



## Partnering for Safer Schools in 2013

*“The additional familiarization with all of these facilities, as well as the opportunity to pre-plan tactical responses at every one of our public school was simply extraordinary.”*

2013 was a year of tragedy and violence in many schools throughout our country. The Hartford Police Department has enjoyed long-standing working relationships with all of the schools in our community. Given the scenarios that were unfolding across the nation, it was decided that a comprehensive look at our overall level of preparedness to deal with critical incidents in our local school settings was in order.

In March, local school administrators from all of our community schools were invited to attend the law enforcement training presentations on school related Mass Shooting Incidents by Virginia Tech and the University of Texas at the Hartford Police Department’s 2013 Mini-Academy.



Over the months that followed, Hartford officers met with school administrators to evaluate, revise, and re-tool the crises response plans in place at our schools. When their work was completed, all of the plans were largely standardized and uniformly in compliance with Wisconsin Department of Public Instruction (DPI) recommendations, Incident Command System (ICS) protocols, and existing National Incident Management System (NIMS) Standards.

During the summer months, Hartford police officers were able to train in every one of the public school facilities in our community. Officers were trained on active shooter responses and tactical emergency medical services. **The additional familiarization with all of these facilities, as well as the opportunity to pre-plan tactical responses at every one of our public school was simply extraordinary.**

In the fall, Hartford Police Department staff attended and monitored full-scale evacuation drills at Hartford Union High School, Rossman Elementary School, Lincoln Elementary School, and Central Middle School.

To our knowledge, the scope of these cooperative efforts with our schools are largely unprecedented for a community our size. We are proud of the work our partners in our Hartford schools have done to keep our children safe.





## 2013 Hartford Police Department Mini-Academy

The Hartford Police Department Mini-Academy again provided our staff with extraordinary training opportunities, and gave us a chance to showcase our community. The 2013 Mini-Academy was particularly significant because it marked the first time officers from the State of Illinois joined us, as well as the first time we welcomed an international speaker to the event.



**Mass Shooting Incident Symposium (L-R)** Chief John Edwards, Oak Creek P.D., Major Kevin Foust, Virginia Tech P.D., Dr. Kenneth Harris, Jr., Concordia University Wisconsin & Milwaukee P.D., Police Chief Inspector Egil Kulseth, Oslo P.D. (Norway), and Captain Don Verett, University of Texas P.D.



**The Green River Serial Killer Investigation.** Sgt. Jon Mattsen, King County Sheriff's Department (WA)



**Castle Doctrine Case Study (L-R)** Chief Schmidt, Officer Cashin (Slinger P.D.), Assistant Washington County District Attorney Pete Cannon, and Washington County District Attorney Mark Bensen.



**"In Cold Pursuit"** Lt. Paul Echols, Carbondale P.D. (IL) retired



**O.W.I. & Fourth Amendment Legal Update.** A.A.G. Perlman & Atty. Emerson

**Supervisory Legal Update.** Atty. Kyle Gulya



***626 OFFICERS ATTENDED THE 2013 HARTFORD P.D. MINI-ACADEMY!***

***“Through the extensive face-to-face community involvement, the PSLO program provides crime prevention, law enforcement, education, counseling and resources to our schools staff, students and parents.”***

## Police School Liaison Program

The Police School Liaison Program provides a great opportunity for the Police Department to work closely with the community. In 2013, the liaison officer was present at Hartford Union High School for 143 days and handled over 500 incidents or requests for service. Of those, 355 were documented in HPD incident reports which accounts for 12% of the 2953 incident reports completed by HPD officers in 2013. The type of incidents and requests for service we see at HUHS closely mirror those that we see in the community.

In 2013, the PSLO program facilitated a School Safety Planning Initiative. HPD partnered with our local school administrators and led them through of series of meetings focused on the development and implementation of 4 phase emergency planning. As a result, our schools have adopted the federally established emergency planning processes of Prevention and Mitigation, Preparedness, Response and Recovery. Also, the schools adoption and implementation the National Incident Management System and Incident Command System will allow the school administrators and emergency responders to work together hand in hand within a common framework during emergencies.

In the fall, school administrators and emergency responders worked together to conduct emergency drills, a step of the Preparedness phase of the emergency plans which were implemented this year. The school safety planning initiative began last March and will continue as we consider conducting additional large scale school drills in 2014.

Through the extensive face-to-face community involvement the PSLO program provides crime prevention, law enforcement, education, counseling and resources to our school staff, students and parents.

HUHS receives a large commitment from HPD as noted by the following: Between the PSLO and 1<sup>st</sup> and 2<sup>nd</sup> shift Patrolmen, HUHS had an officer stationed in or near the building over 600 times in 2013.

The Hartford Police Department and Hartford Joint #1 school district remain committed to promoting a drug-free community by offering the DARE program to Lincoln and Rossman Elementary 5<sup>th</sup> grade students.

In 2013, the DARE officer completed the 10 week instruction of nearly 200 5<sup>th</sup> grade students in the new DARE Elementary Curriculum – kiR *“Keepin’ it... Real”*. The DARE’s Keepin’ it Real Elementary Curriculum is designed based on Socio-Emotional Learning Theory (SEL). SEL identifies fundamental, basic skills and developmental processes needed for healthy development including: self-awareness and management, responsible decision making, understanding others, relationship and communication skills, handling responsibilities and challenges. The relationship that is developed between the DARE officer and students has proven to be influential on students as they live and grow in our challenging culture. As part of the DARE program, HPD uses several community donors to host a DARE picnic and trip to Miller Park to watch the Brewers play for over 300 students and parents!



## Police Canine Program

Since adding K-9 Officer Cash to our department, we have been able to take a "bite" out of the illicit drug activity here in Hartford. Officers Dorn and Cash have been routinely utilized for drug searches at T.N.T. Interdiction traffic stops. They have also been used for building checks at our local schools and some of our businesses. Their presence on our streets has truly created another level of deterrent to would-be drug dealers.

Our K-9 Unit was officially used 53 times in 2013. During those incidents Oxycontin, prescription pills, heroin, Ecstasy, crack pipes, needles, marijuana grinders, pot pipes, and approximately 433.2 grams of marijuana (just under 1lb.) were taken off of the streets!



## 2013 at a Glance

**January** Detective Randy Abbott retires, and former Hartford Police Explorer Post 9910 Captain, Officer Corey Whipple, begins his career with the Hartford Police Department



**February** Detective Thicken, Officer Dorn, and Officer Cash made a stop at Rossman Elementary School to meet their students and share some safety tips!

**March** On March 15, 2013, an estimated \$80,000 in damage was done to the First Baptist Church. Numerous windows were broken and fire extinguishers were discharged within the church. Within days, a 21-year-old Hartford man was identified and arrested. On July 15, 2013, the man was found guilty of Criminal Damage to religious Property for his actions.



## 2013 at a Glance

**April** April 19, 2013, a 31-year-old Milwaukee man robbed the Associated bank of Hartford. Hartford officers pursued the suspect's vehicle into Dodge County, and ultimately arrested him after he exited his vehicle and tried to flee on foot. Officers recovered all of the \$8,179.00 he had stolen from the bank and the loaded firearm that the man had used in the robbery. On June 25, 2013, Mr. Soubahn Senymanola entered a guilty plea in federal court for his actions in this bank robbery. Mr. Senymanola had previously been convicted of similar charges stemming from three other bank robberies in the Madison area in 2006.



April 20, 2013, Hartford Officer arrested a 36-year-old Hartford man for attacking two women with a hammer and striking them repeatedly in their heads. Mr. Christopher Small ultimately plead "no contest" to charges stemming from this incident and was sentenced to five years of initial confinement and five years of extended supervision for two counts of attempted armed robbery and one count of second degree recklessly endangering safety.



All Emergency Communications Center Personnel completed their Emergency Medical Dispatch Recertification training through A.P.C.O.



**May** Hartford Police Explorer Post 9910 received the Bay-Lakes Council's highest award, the Spurgeon Award, for their posts many successes.



May 5, 2013, Hartford Officers Dorn and Cash perform drug interdiction at a traffic stop and recover a safe containing drug paraphernalia, over \$600 in cash, and a approximately one-half pound of marijuana from the vehicle.



## 2013 at a Glance

*"Hartford remains a safe community. It is full of good people, and the spirit of community that we feel and enjoy here, as well as the efforts of our police department, makes this a safe place... This tragic incident should be a reminder to all of us that bad things can and do happen anywhere."*

*- Hartford Mayor ,  
Joe Dautermann*



**June** Hartford participated in a drill of the Suburban Mutual Aid Response Team (S.M.A.R.T.) plan at the Germantown Police Department. The drill involved responses from virtually all of the agencies in Washington and Ozaukee Counties.

**July** July 29, 2013, Detective Rich Thickers notified Daniel Bartelt that he was being arrested for First Degree Intentional Homicide in the death of 19-year-old Jessie Blodgett on July 15, 2013. Multiple items of evidentiary value linking him to the murder were recovered from a local park where Mr. Bartelt had been on the morning of the murder. This was the third homicide in the City of Hartford in the last 100 years. Mr. Bartelt was also charged with a count of Attempted First Degree Homicide by the Washington County Sheriff's Department stemming from a second incident that occurred in the Village of Richfield on July 12, 2013.



**August** August 28, 2013, Hartford officers attempted a traffic stop in the area of the Kwik Trip gas station when the three occupants of the vehicle exited and fled the scene on foot. Further investigation revealed that the vehicle was reported stolen out of the City of Green Bay. Two of the occupants were located and arrested that night. The third was located and arrested in the days following the incident. Follow-up investigation by the Green Bay Police Department has also resulted in the clearance of additional criminal investigations in the city. Among them were thefts, residential burglaries where firearms were stolen, stabbings, and random assaults on pizza delivery men.





## 2013 at a Glance

**September** The Hartford Police Department participated in full-scale, off-campus emergency evacuation drills at Lincoln Elementary, Rossman Elementary, Central Middle School, and on October 1<sup>st</sup> at Hartford Union High School. Roughly 3,000 Hartford students and staff were safely evacuated to predetermined off-site evacuation points in these drills as part of our ongoing collaborative efforts to enhance school safety in the City of Hartford.

**October** October 28, 2013, the Hartford Police Department responded to the St. Vincent de Paul Thrift Store, to investigate a report of a partially-nude subject in the store. According to store employees, the man browsed through the store for approximately eight minutes before he left without making any purchases. Store security cameras then recorded the pantless man as he walked around the store and then calmly walked through the parking lot to his vehicle and drove away. Follow-up investigation led to the arrest of a 45-year-old Lomira man on October 30, 2013. Misdemeanor charges of Lewd and Lascivious Behavior and Disorderly Conduct were forwarded to the Washington County District Attorney's Office.

### **November CONSTRUCTION OFFICIALLY BEGAN ON THE LONG OVERDUE CITY HALL/POLICE DEPARTMENT REMODELING PROJECT!**

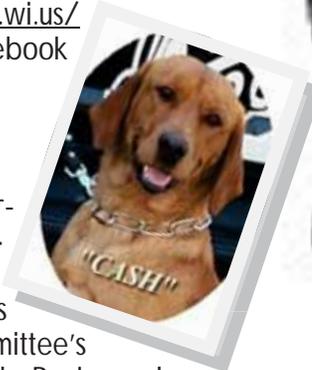


November was also the month that the Hartford Police Department's Police Honor Guard completed their training and officially join the list of services provided by our department.

The Hartford Police K-9 Program page "*Cash's Corner*" was added to our website (<http://ci.hartford.wi.us/Police/k9.htm>), and Cash got his own Facebook Page! Check them out!

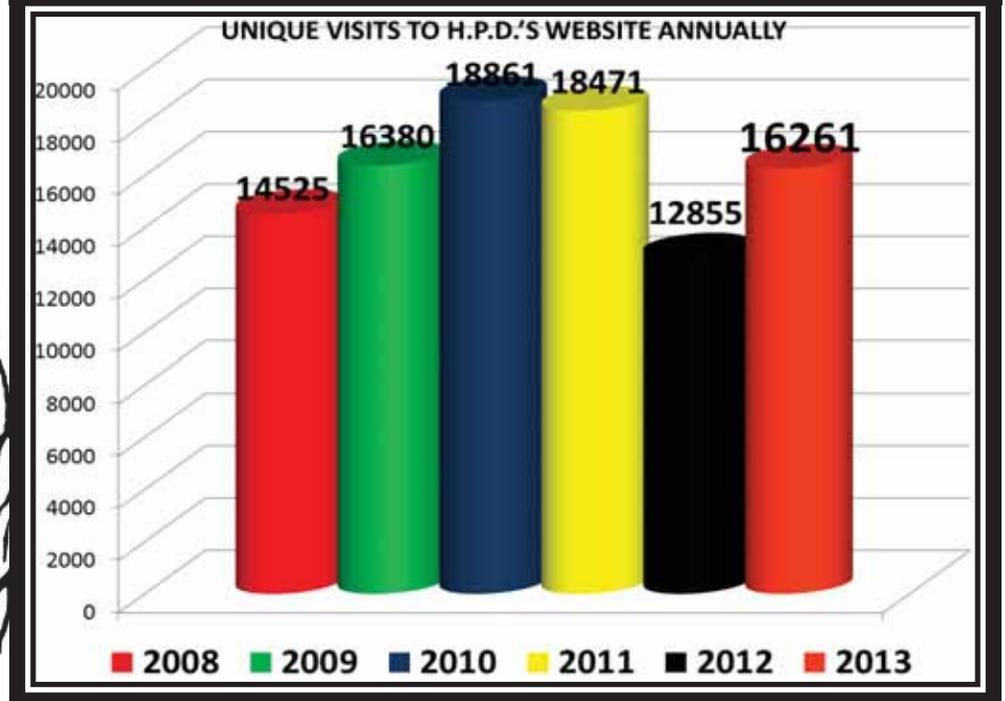
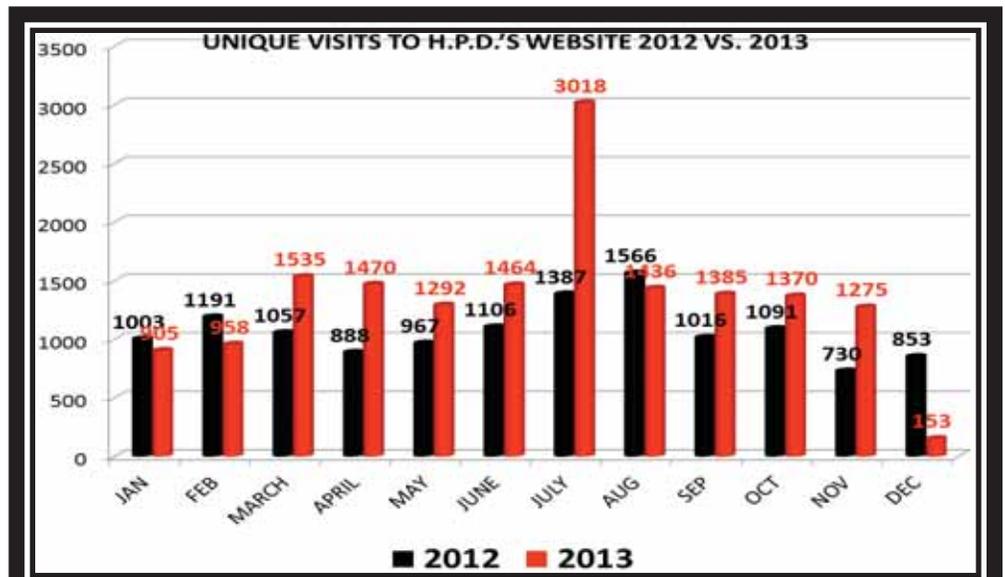


**December** Hartford Police Explorer Post 9910 became the 1<sup>st</sup> Wisconsin Explorer Post in history to be approved by the Explorer's National Law Enforcement Committee's Training Sub-Committee for both Basic and Advanced Post Accreditation Certifications.

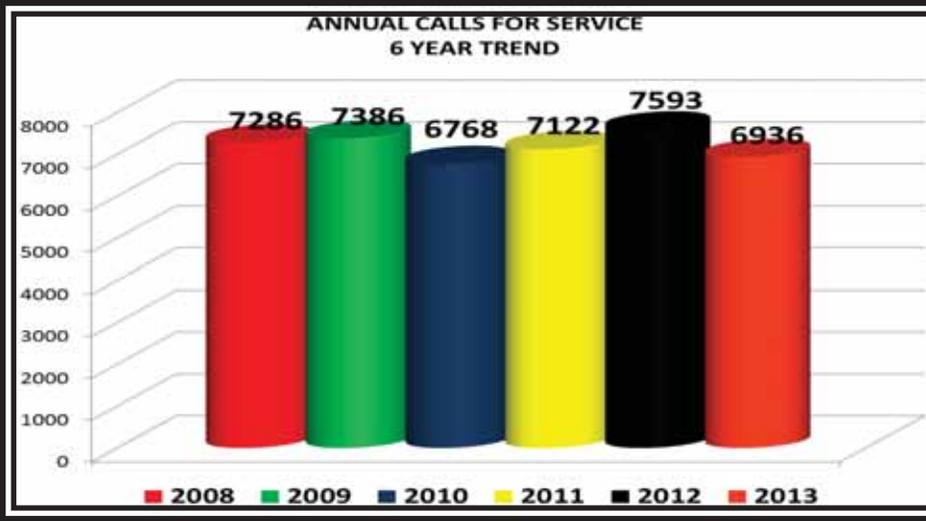
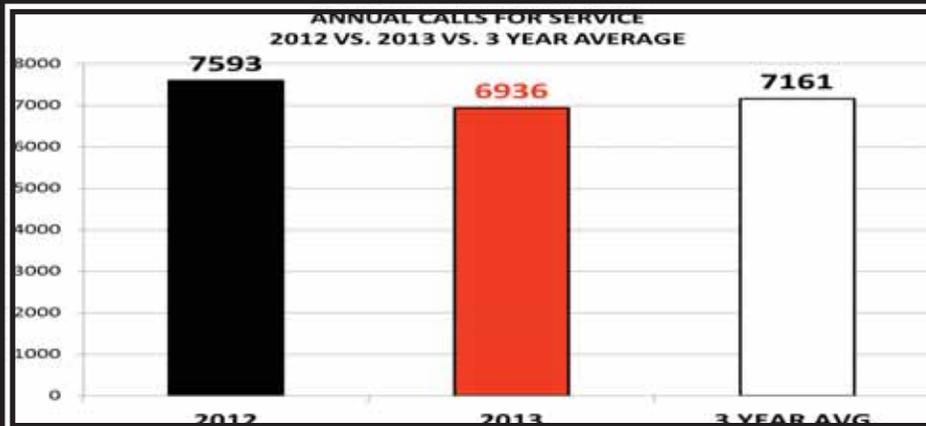
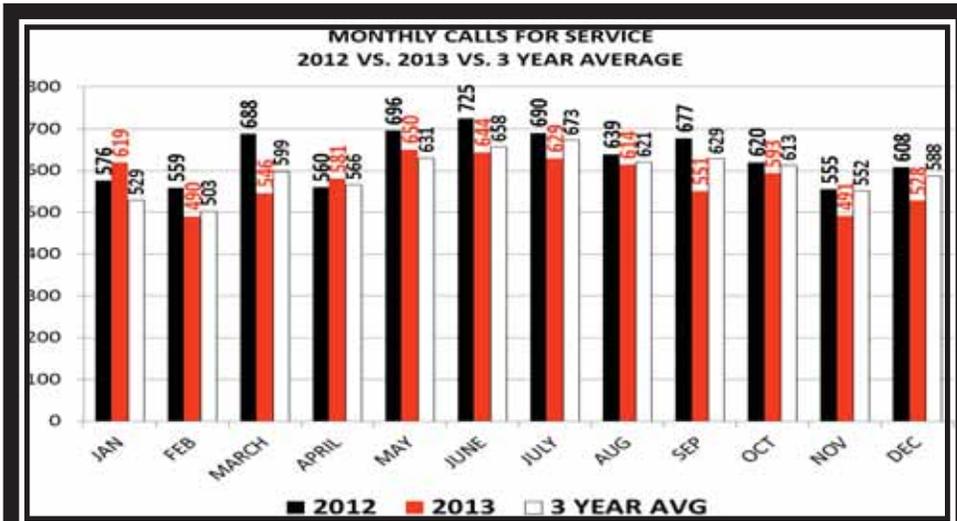
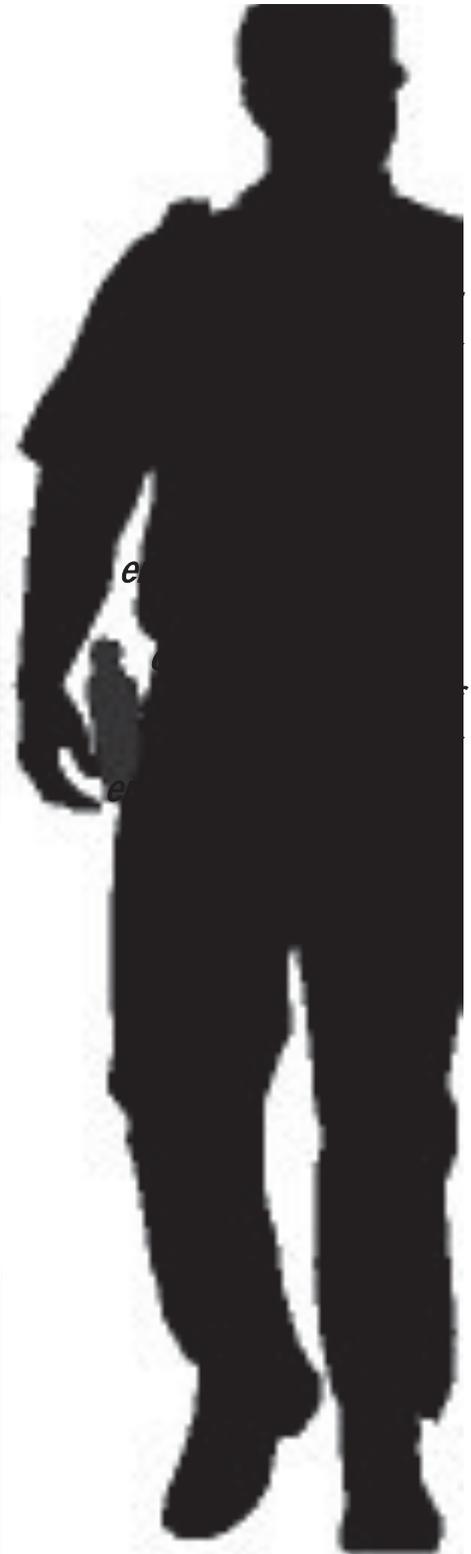


## Hartford Police Department Website

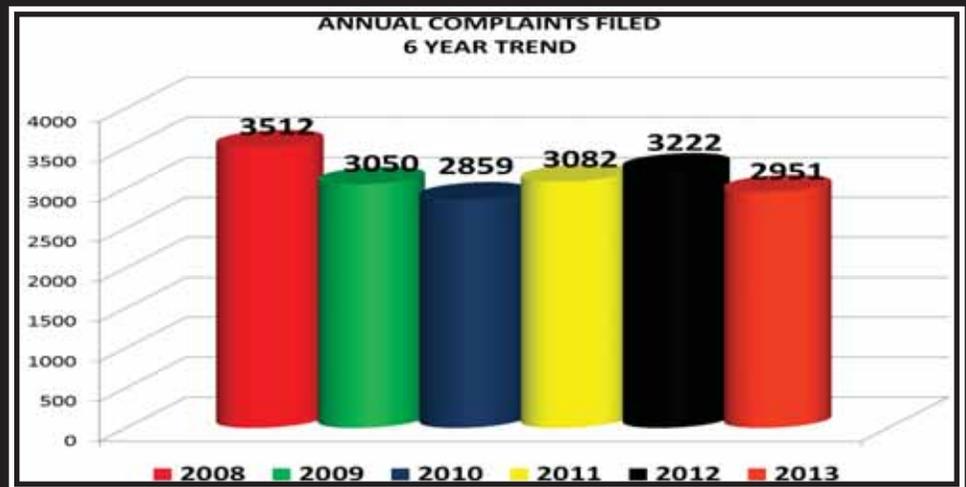
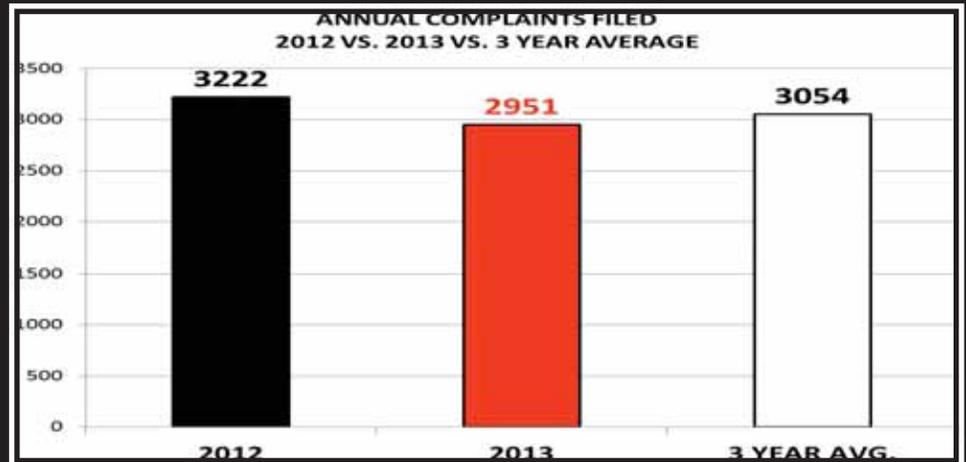
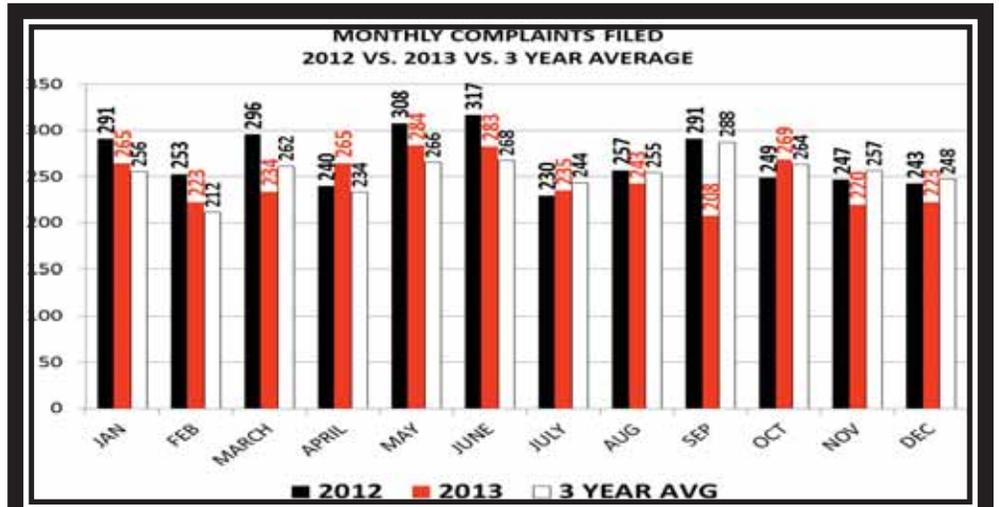
We are a professional police department dedicated to openness and accessibility. In pursuit of that goal, we have attempted to make our department's website an easily accessible and informative channel of communication with the community we serve. We believe that we continue to be very successful with this important tool. Check us out for yourself @ <http://ci.hartford.wi.us/Police>.



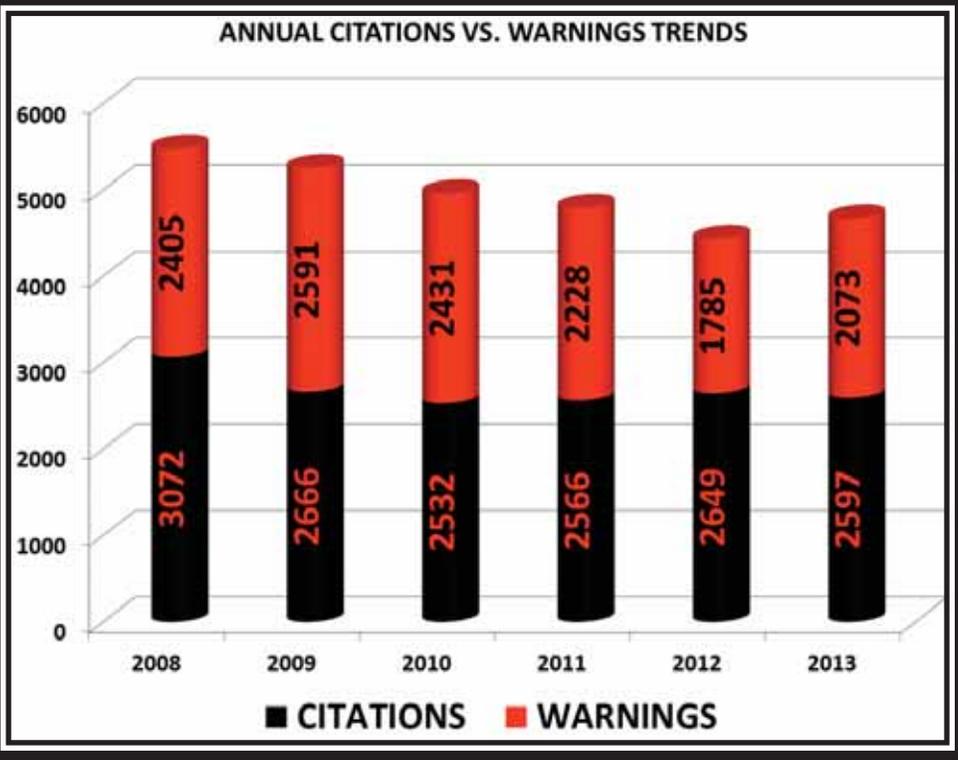
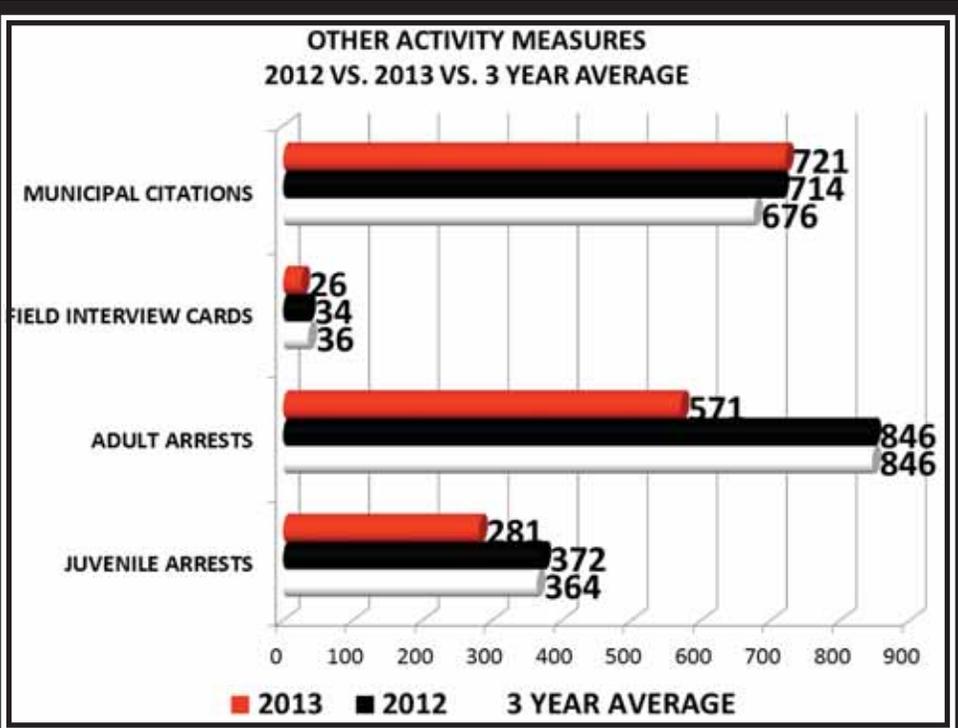
# Statistical Analysis



## Statistical Analysis

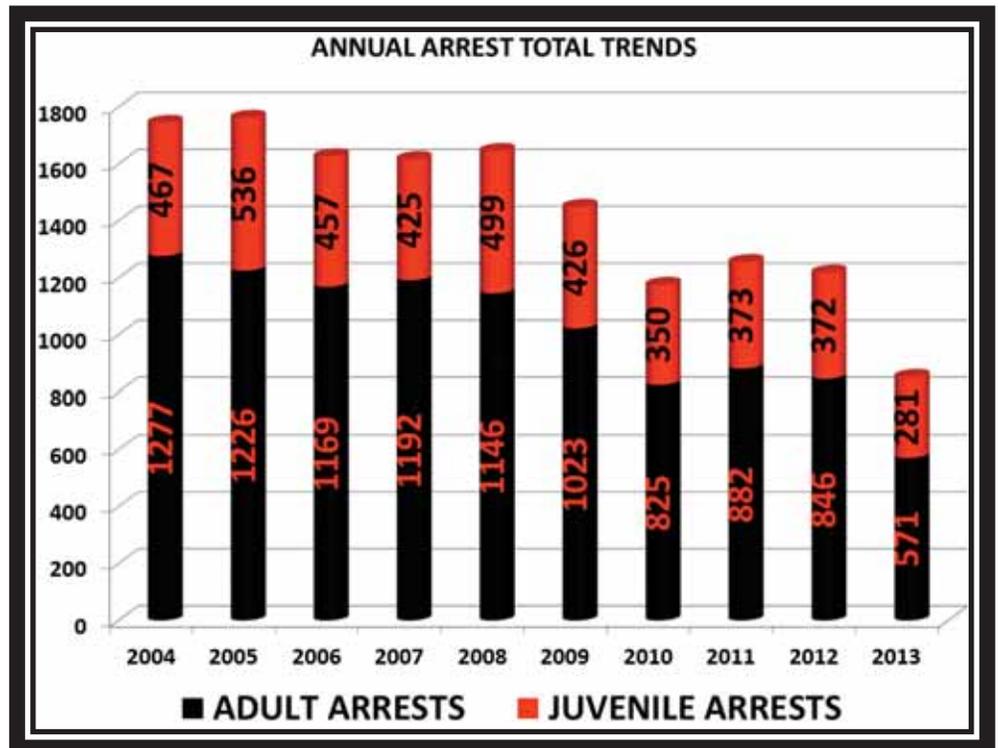


## Statistical Analysis



## Statistical Analysis

*“The department’s workload for 2013 indicated that despite the fact that we were asked to handle slightly fewer criminal complaints, those complaints were very complex and required substantially more time in the form of criminal investigations.”*



In 2013, we experienced a reduction in adult arrests in the majority of the categories tracked by the Uniform Crime Reporting program. The Disorderly Conduct, Fraud, and Operating While Intoxicated (OWI) categories alone combine to account for 118 fewer adult arrests.

We also examined the total Computer Aided Dispatch (CAD) events entered for the specific categories that could have had an impact on our arrest *“opportunities”* for Disorderly Conduct, Fraud, and OWI. This data revealed that the incidents that would have most likely produced a need to make arrests for Disorderly Conduct, Fraud, or OWI were all down substantially in 2013. The fact that Disorderly Conduct by definition requires someone to engage in *“disorderly conduct”* indicates that this behavior took place less in 2013.

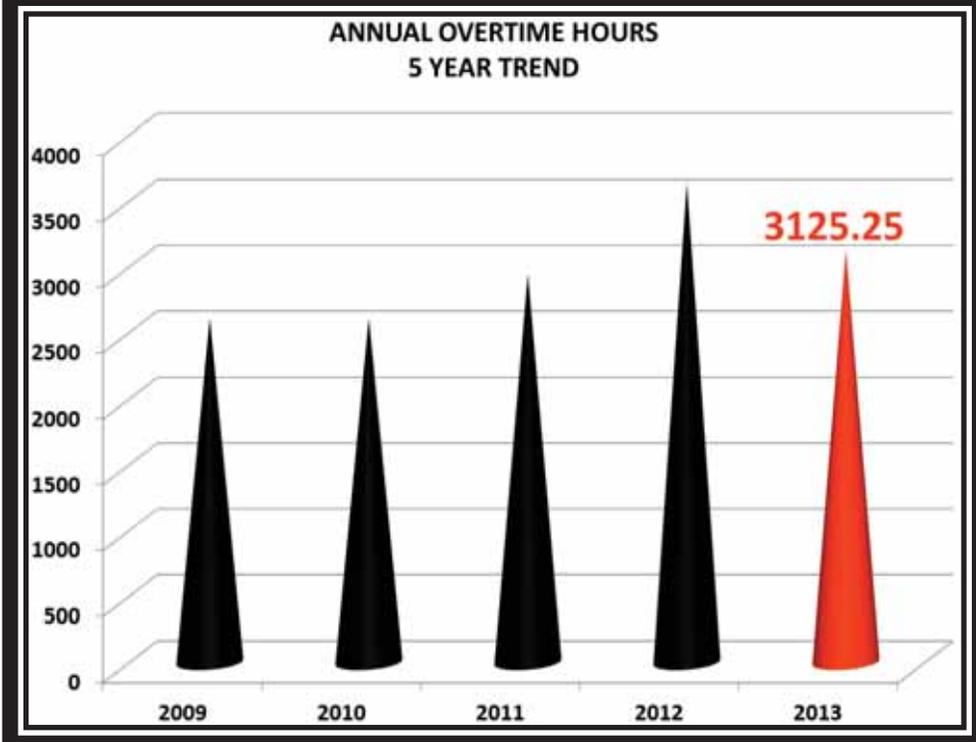
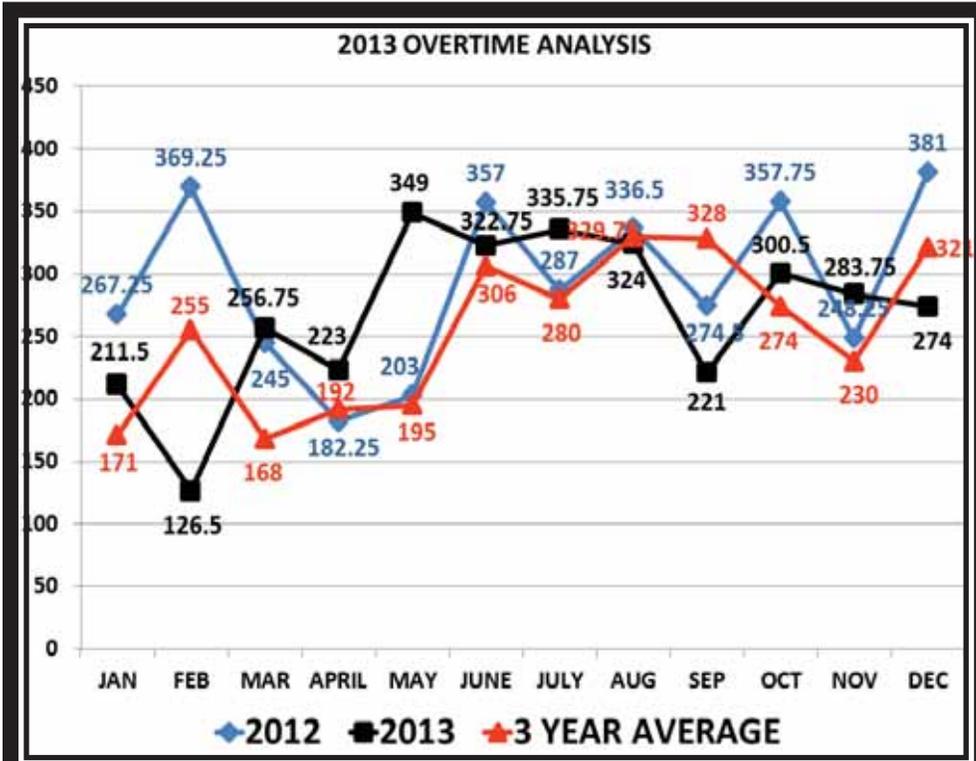
Fraud and Thefts are the types of events that would most likely have produced *“Fraud”* arrests. They are lower in 2013. OWI, Traffic Matters, and Traffic Accident events would most likely have produced OWI arrests. However, when those three factors are combined, 2013 was substantially lower than it has been over the previous two years. A closer inspection of the data reveals that this reduction has been mainly due to the reduction in the total number of *“traffic matter”* events in 2013.

The department’s workload for 2013 indicated that despite the fact that we were asked to handle slightly fewer criminal complaints, those complaints were very complex and required substantially more time in the form of criminal investigations.

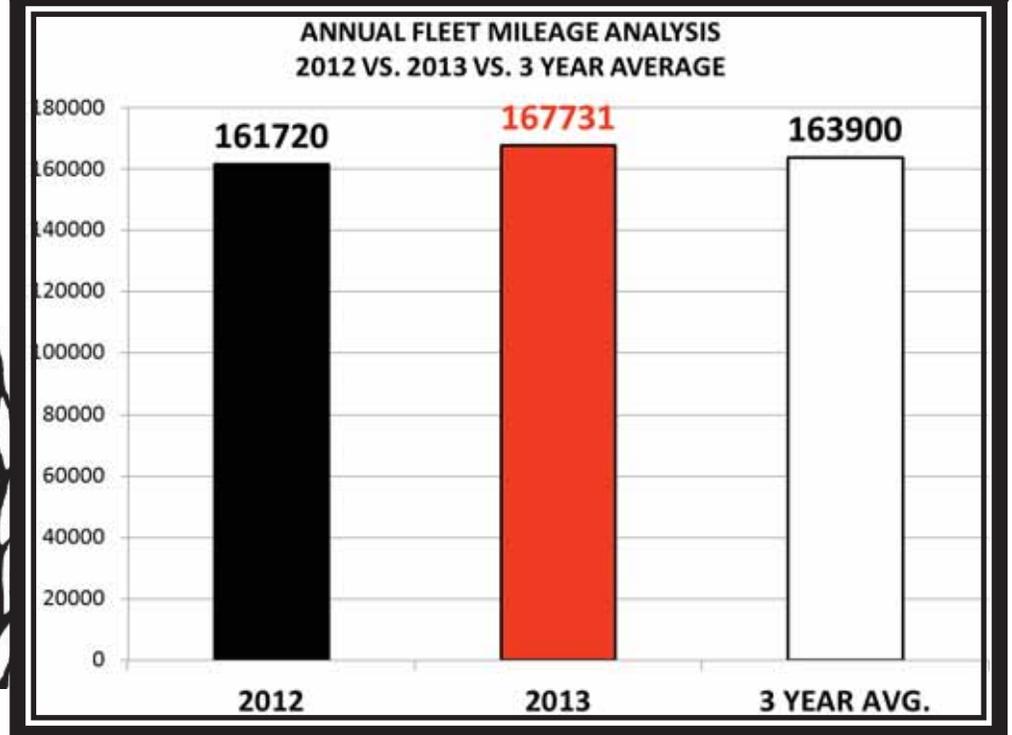
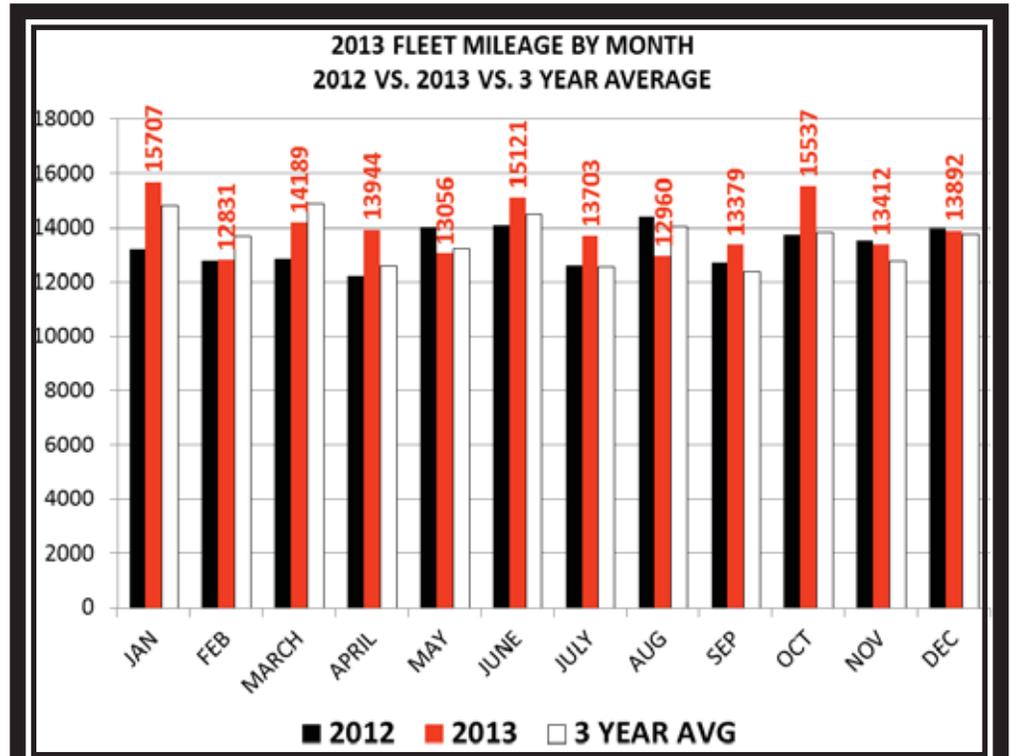
Noting the specific reduction in CAD event totals, one can assume a correlation between reduced arrest *“opportunities”* that has led to lower arrest totals for 2013.



## Statistical Analysis

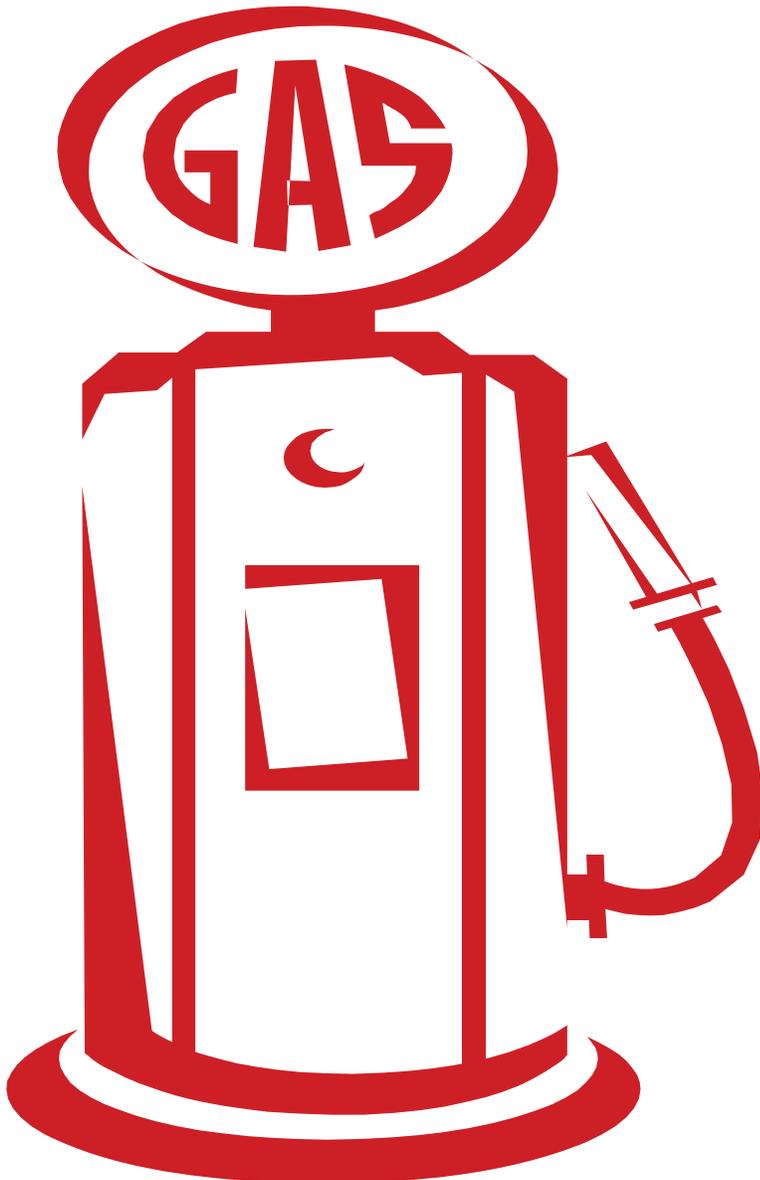


### Statistical Analysis



## Statistical Analysis

In 2013, our total patrol mileage was actually up slightly, but the average per shift per officer fell to 36 miles. This type of movement is not unusual when the increasing demands for police services of a growing community are coupled with the strategic delivery of preventative services of the "Every Street—Every Day" Program. As a whole, the fleet mileage Department wide, went up about 6,000 miles over last year, but our fuel consumption fell over 1000 gallons. This would appear to be a result of better mileage being possible with the changeover to the new police Interceptors from the old Crown Victoria squad cars.





We are  
"Community  
Proud!"

Hartford Police Department  
110 N. Johnson Street  
Hartford, WI 53027  
Phone: (262)673-2600

## Community Thoughts from 2013

*"Thank you for choosing the Schauer Center as the destination for your 2013 Mini-Academy. We enjoy hosting officers from across the state and around the region for this week-long conference. Having our spaces filled with people during the work week is truly wonderful and something we're aiming to do more of on a regular basis."*

- Brenda Lee Johnston,  
Schauer Center  
Executive Director

*"First of all, let me thank you for your department's handling of the vandalism which occurred on March 15th of this year at our church building. We have been thankful for the way that your officers conducted themselves in the midst of our trial. They were professional, yet personal, concerned, yet compassionate."*

- Reverend Michael R.  
Gordon, First Baptist  
Church of Hartford

*"Hartford is lucky to have such an excellent force, and I will say so whenever the opportunity arises. I will never see the police the same way again. We are proud of you and grateful beyond words."*

- Dr. Buck Blodgett