

2012 Annual Report



A Message from the Chief

Mayor Dautermann, Members of the Common Council, Members of the Police and Fire Commission, City Administrator Koppelberger, and Citizens of the City of Hartford,

It is my privilege to present you with the Hartford Police Department's Annual Report. The Hartford Police Department remains a Mission-driven agency that actively strives to enhance the quality of life in our community based policing practices. That commitment opened new doors for our agency in 2012 that I will discuss in this report.

2012 was the year Officer Jeremy Deibert, Communications Officer Diana Migacz, and the department's first ever K-9 Officer "Cash" joined our agency.

It was the year that an individual Hartford officer was nationally recognized by the United States Attorney General's Office in Washington D.C. for an investigation involving a missing child.

It was also the year the our agency said good bye to the longstanding staple of our motorized patrol fleet, the Crown Victoria. This change was a result of the Ford Motor Company's decision to discontinue the production of that vehicle. After researching all the available options, we ultimately chose to stay with Ford and made the Ford Taurus Police Interceptor sedan our primary patrol vehicle.

2012 was the year that our Common Council came together to unanimously approve a long-overdue remodeling plan for the City Hall building. This historic undertaking will not only have a positive economic impact by addressing the dramatic operational inefficiencies in the current facility, but it will also directly impact the ability of every department remaining in that facility to affectively and efficiently provide professional services to our community until the year 2034.

2012 was a very busy year for us! I sincerely hope that you will find this report both interesting and enlightening. I would like to personally thank all of you for your valuable input to our agency and for your commitment to the success of our department's mission here in Hartford. If you have any additional questions concerning this report, please feel free to contact me at your convenience.

Respectfully Submitted,

David A. Groves

Chief of Police

"Leadership is action, not position."

Special points of interest:

- Staff & Community Profile, Page 4
- Pharmaceutical Take-Back Initiative, Page 20
- 2012 Year at a Glance, Page 22
- Fleet Rotation Overview, Page 24
- 2012 Departmental Awards, Page 30

Inside this report:

Our Mission	2
Our Elected Officials	6
Our Crime Prevention Programs	21
Our Citizens Police Academy	27
Detective Abbott's National Award	28
Operational Overviews	36
2012 Statistical Data	40

Our Mission

We are a professional police department dedicated to providing the highest quality police service to the citizens we serve. Our mission includes protecting life and property, preventing crime, reducing the fear of crime, and apprehending those who violate our laws, and providing needed services to the community while maximizing efficiency today and in the future. Working cooperatively with the public, we strive to improve the quality of life in the City of Hartford.

It is the mission of the Hartford Police Department to enhance the quality of life through community based policing that provides police services in a fair, conscientious and professional manner.

To help accomplish our mission, the Department is committed to these core values that guide our daily work and decisions: **Sensitivity, Honesty, Openness and Accessibility, Accountability and Efficiency, and Ethics.**

Our Code

AS A HARTFORD POLICE OFFICER my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder; to respect the Constitutional Rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of the department.

Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself to my chosen profession, as a **HARTFORD POLICE OFFICER.**

“It is the mission of the Hartford Police Department to enhance the quality of life through community based policing that provides police services in a fair, conscientious and professional manner.”

Our Oath of Honor

“On my honor, I will never betray my badge, my integrity, my character, or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, my community, and the agency I serve.”

All members of the Hartford Police Department have personally taken this Oath of Honor.

Our Reality

“Policing is one of the most noble professions. The actions of any police officer, in an instant, can impact an individual for life, and even a community for generations. Given this realization, every police officer must be centered on what is important. Service, justice, and fundamental fairness—the nobility of policing demands the noblest of character.”

- Dr. Stephen R. Covey

Our Identity

“The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.”

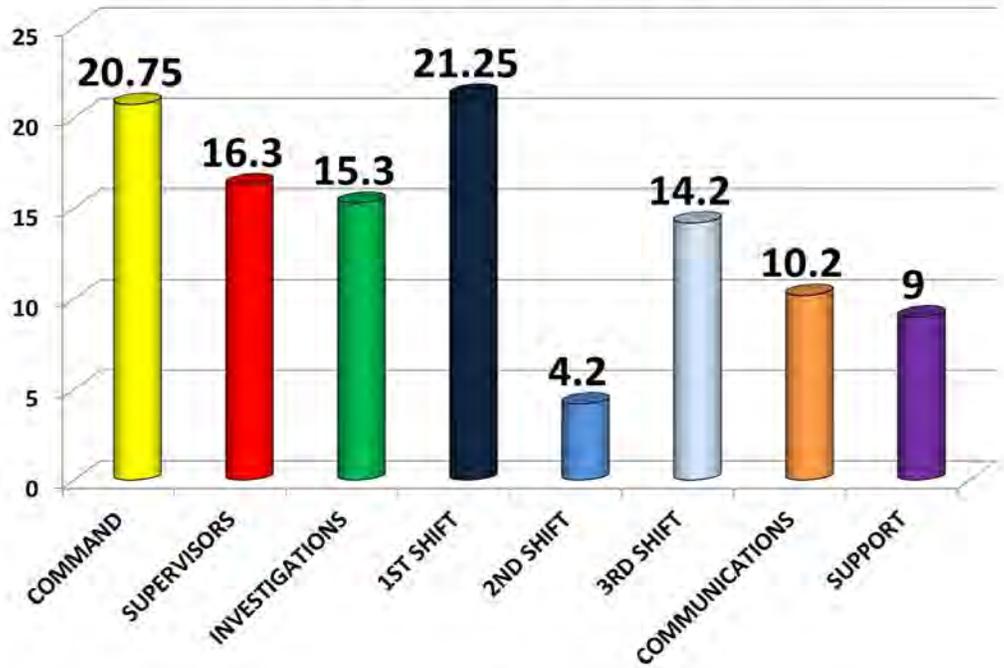
-Sir Robert Peel

Your 2012 Hartford Police Department represented a cumulative total of over 349 years of sworn staff experience of policing. When the years of experience of the officers who have worked elsewhere before coming to HPD are considered, the total is even higher. Our non-sworn Communications Center staff share over 61 years of experience providing public safety answering point services to the citizens of Hartford. We believe that the many years of experience our staff brings to our duties is invaluable to the performance of our mission here in Hartford. We are thankful for the personal commitment of each and every staff member who has made their position here in Hartford more than a job. They have chosen to stay with the police department as a profession, and everyone in our community has reaped the benefits of a locally committed and experienced workforce.

“Policing is one of the most noble professions.”

Our Staff's Experience

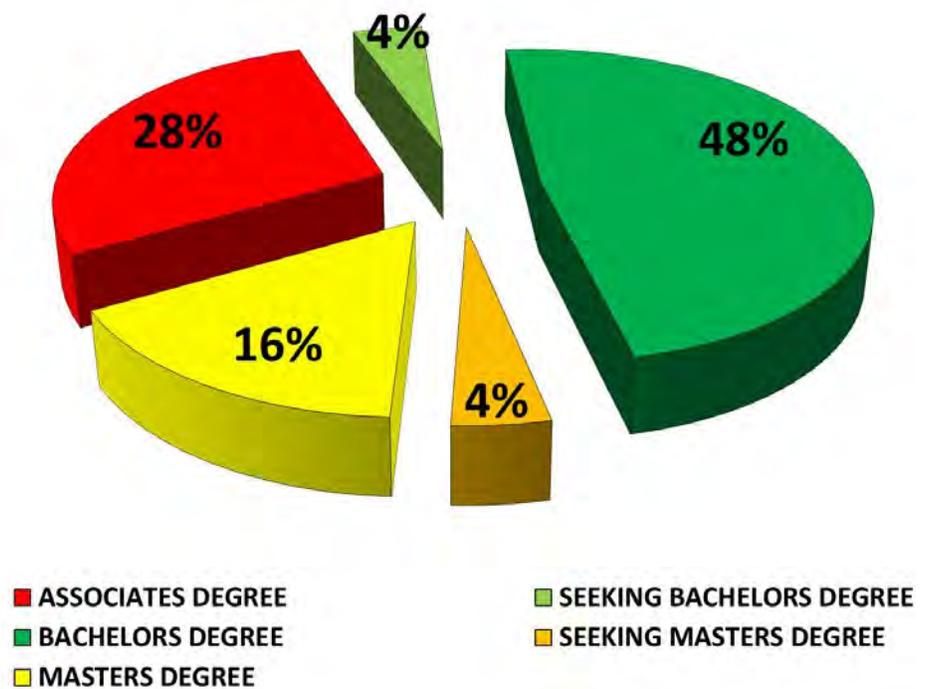
H.P.D. AVERAGE YEARS EXPERIENCE BY ASSIGNMENT



The Hartford Police Department places a premium on obtaining well-educated employees. The average sworn officer at the Hartford Police Department possesses about 3.9 years of formal collegiate studies, or just short of a bachelor's degree. This is almost double the minimum standard required by the State of Wisconsin and has definitely added quality candidates to our workforce.

Our Officer's Education

H.P.D.'S SWORN STAFF EDUCATION OVERVIEW



Our City

- ◆ Hartford's population has grown by almost 25% since the year 2000.

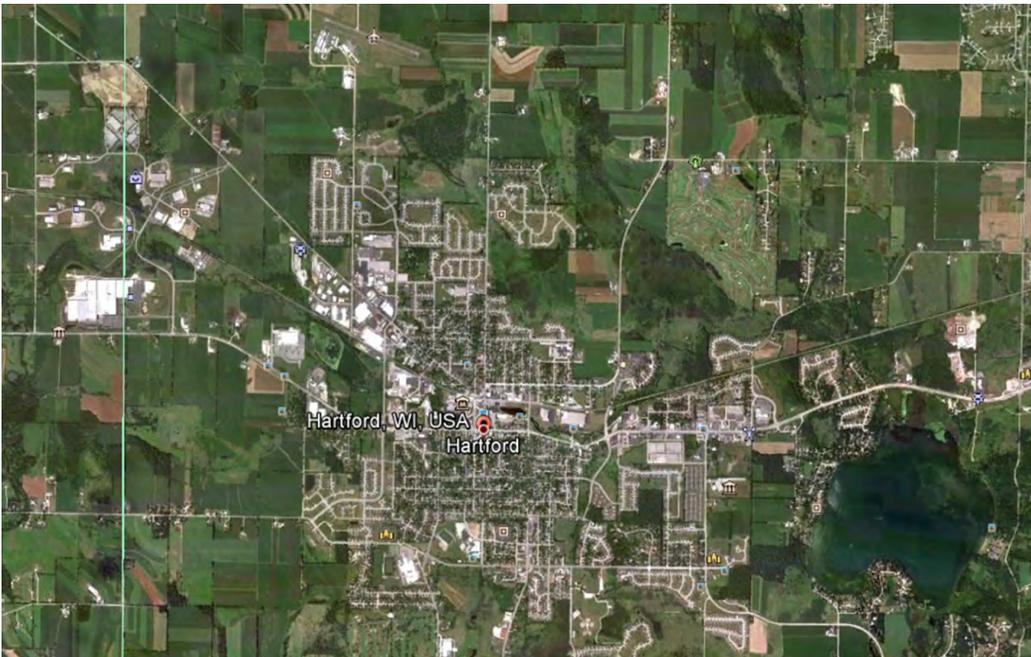
- ◆ Hartford is the second largest city in Washington County. Hartford has 4,795.77 acres, or 7.493 square miles in Washington County and 0.551 square miles of our industrial park is located in Dodge County.

- ◆ Hartford has approximately 87.7 miles of streets within its borders. We are home to four public schools and multiple private schools.

- ◆ As of 2012, according to Sperling's Best Places, the median home in Hartford was \$147,400. They also report that Hartford's average unemployment rate in 2012 was 6.0%, compared to a U.S. average of 8.6%, with a .46% increase in recent growth.

- ◆ Sperling's reports that the median age of Hartford residents was 35.7, and that the average Hartford household consisted of 2.48 people.

- ◆ Sperling's reported that 86.54% of Hartford residents had a high school education, 10.17% have a 2-year degree, 10.89% have a 4-year degree, and 4.08% have a Graduate Degree. (Source: www.bestplaces.net/city/wisconsin/hartford).



(Source: Google Earth)

“Hartford’s population has grown by almost 25% since the year 2000.”



Mayor
Joe Dautermann



Gary Koppelberger
City Administrator

Our Elected Officials



Tim Michalak
1st Aldermanic District



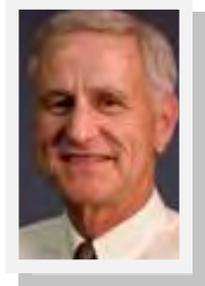
Nicole Flanagan
1st Aldermanic District



Randy Meyer
1st Aldermanic District



Dennis Hegy
2nd Aldermanic
District



Wayne Rusniak
2nd Aldermanic
District



Doug Carroll
2nd Aldermanic
District



Bob Jewell
3rd Aldermanic District



Barry Wintringer
3rd Aldermanic District

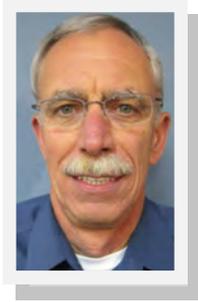


Rachel Mixon
3rd Aldermanic District

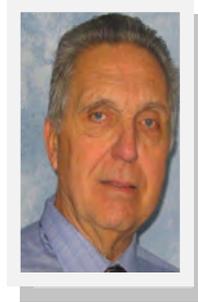
Our Police & Fire Commission



Dean Kirley
Commission President
Appointed 01-09-01



Dennis Albrecht
Commission
Vice-President
Appointed 04-25-88



Richard Fehr
Commission Secretary
Appointed 04-13-04



Hartford Police and Fire Commission



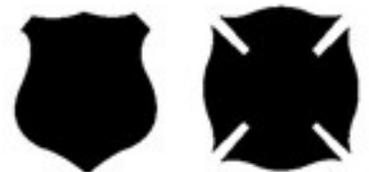
Ed Hurula
Commissioner
Appointed 04-23-96



R.W. Witt
Commissioner
Appointed 05-10-94



Bob Jewell
Aldermanic Liaison
Appointed 04-17-12





Our Command Staff

Chief David Groves

Experience: 20 years, Hartford P.D., McFarland P.D., Oconomowoc P.D., and the Milwaukee P.D.

Education: Bachelor of Arts in Sociology from Concordia University—Wisconsin, Master of Arts in Police Administration from St. John's University—Louisiana

Academy: Milwaukee Police Department—Session 3-'92

Command School: Federal Bureau of Investigations National Academy—Session 232



Captain Tom Horvath

Experience: 25 years, at the Hartford P.D.

Education: Bachelor of Science in Criminal Justice Administration from Mount Scenario College—Wisconsin

Academy: MATC

Command School: Northwestern Police School of Staff and Command



Operations Lieutenant Rod Lehl

Experience: 21 years, at the Hartford P.D.

Education: Bachelor of Science in Criminal Justice from University of Wisconsin—Oshkosh, Master of Arts in Public Administration from the University of Wisconsin—Oshkosh

Academy: FVTC

Command School: Northwestern Police School of Staff and Command, and the FVTC Executive Development Institute



Administrative Lieutenant Scott MacFarlan

Experience: 17 years, at the Hartford P.D.

Education: Associates Degree in Police Science from the Moraine Park Technical College, currently pursuing a Bachelor of Arts in Criminal Justice from Marion University

Academy: Lakeshore Technical College

Command School: Certified Public Manager, University of Wisconsin

Our Supervisory Staff

Sergeant Tim Hayes

Experience: 20 years, at the Hartford P.D.

Education: Bachelor of Science in Criminal Justice from the University of Wisconsin—Milwaukee

Academy: WCTC

Specialized Training/Certifications: Field Training Evaluation Program Coordinator, Certified Field Training Officer (F.T.O.) and Defense and Arrest Tactics Instructor



Sergeant Jim Zywicki

Experience: 11 years, at the Hartford P.D., and the M.C.S.O.

Education: Bachelor of Science in Criminal Justice Administration from the University of Wisconsin—Eau Claire, currently pursuing a Masters of Arts in Criminal Justice at the University of Wisconsin—Platteville

Academy: M.C.S.O.

Specialized Training/Certifications: Drug Recognition Expert, Certified F.T.O., and Police Explorer Advisor Certified



Sergeant Mike Cummings

Experience: 18 years, at the Hartford P.D., and the Wisconsin D.N.R.

Education: Bachelor of Science in Geography from the University of Wisconsin—Stevens Point

Academy: SWTC

Specialized Training/Certifications: Firearms, TASER, Less Lethal Instructor Certifications; Certified F.T.O.; and Washington County Sheriff SWAT Team Member





Our Investigations Bureau

Detective Randy Abbott

Experience: 29 years, at the Hartford P.D., W.S.D., and the Mayville P.D.

Education: Associates Degree from Waukesha County Technical College

Academy: MPTC

Specialized Training/Certifications: Certified Death Investigator, Arson Investigator, Evidence Technician, Property Control Officer



Detective Rich Thickens

Experience: 11 years, at the Hartford P.D.

Education: Bachelor of Science and Master of Arts in Public Policy from Trinity College—Connecticut

Academy: WCTC

Specialized Training/Certifications: Drug Recognition Expert Instructor, Certified Field Training Officer (F.T.O.), Death, Investigator Arson Investigator, and Property Control Officer



School Liaison Officer Eric Rasmussen

Experience: 6 years, at the Hartford P.D., Theresa P.D., and the Town of Brookfield P.D.

Education: Bachelor of Science and Master of Arts in Occupational Therapy from the University of Wisconsin—Milwaukee

Academy: WCTC

Specialized Training/Certifications: Mounted Patrol Officer Certification



Our 1st Shift

Officer Troy Fassbender

Experience: 23 years, Hartford P.D., North Fond du Lac P.D., and the Wisconsin D.N.R.

Education: Associates Degree in Criminal Justice from the University of Wisconsin—Oshkosh

Academy: WCTC

Specialized Training/Certifications: Certified F.T.O., Defense and Arrest Tactics Instructor Certified, and Bike Patrol Certified

Officer Russ Wegner

Experience: 23 years, at the Hartford P.D., and the Wisconsin D.N.R.

Education: Bachelor of Science in Criminal Justice from Carroll College—Wisconsin

Academy: FVTC & MATC

Specialized Training/Certifications: Certified F.T.O. and D.N.R. Boating/Hunting Safety Instructor

Officer Pat Beine

Experience: 20 years, at the Hartford P.D.

Education: Associates Degree in Police Science from MPTC

Academy: WCTC

Specialized Training/Certifications: Evidence Technician

Officer Tom Conrad

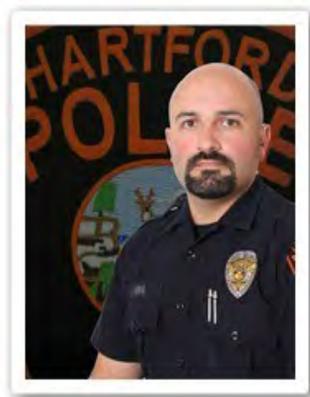
Experience: 19 years, at the Hartford P.D.

Education: Associates Degree in Criminal Justice from the University of Wisconsin—Milwaukee

Academy: WCTC

Specialized Training/Certifications: Evidence Technician





Our 2nd Shift

Officer Josh Krick

Experience: 9 years, at the Hartford P.D.

Education: Bachelor of Arts in Criminal Justice from the University of Wisconsin—Oshkosh

Academy: MATC

Specialized Training/Certifications: Nuisance Property Abatement Officer, Bike Patrol Certified, and Bicycle Safety Instructor



Officer Nate Dorn

Experience: 5 years, Hartford P.D., and LTE at the Washington County Metro Drug Unit

Education: Associates Degree in Criminal Justice from MATC

Academy: MATC

Specialized Training/Certifications: K-9 Officer, Drug Recognition Expert, Traffic Narcotics Team (T.N.T.) Member



Officer Jesse Deckert

Experience: 4 years, at the Hartford P.D., and the Watertown P.D.

Education: Bachelor of Arts in Criminal Justice from the University of Wisconsin—Eau Claire

Academy: CVTC

Specialized Training/Certifications: Drug Recognition Expert, Traffic Narcotics Team (T.N.T.) Member



Officer Scott Jagusch

Experience: 3 years, at the Hartford P.D., and the Town of Breckenridge Colorado P.D.

Education: Bachelor of Arts in Business Administration from Christ College Irvine, California

Academy: Colorado Sheriff's Training Institute, NETC

Specialized Training/Certifications: Certified F.T.O.

Our 2nd Shift

Officer Robin Oliver

Experience: 3 years, at the Hartford P.D., and the Silver Lake P.D.

Education: Bachelor of Arts in Sociology from Marquette University

Academy: MATC



Officer Jeremy Deibert

Experience: 1 year, at the Hartford P.D.

Education: Bachelor of Arts in Sociology and Criminal Justice from University of Wisconsin—Whitewater

Academy: MATC



Our 3rd Shift

Officer Ed Hall

Experience: 23 years, Hartford P.D.

Education: Associates Degree in Police Science from MPTC

Academy: MATC



Officer Tim Rohrer

Experience: 17 years, at the Hartford P.D., and the Wisconsin D.N.R.

Education: Bachelor of Science in Administration of Justice from Marion College—Wisconsin

Academy: FVTC

Specialized Training/Certifications: Certified F.T.O., Emergency Vehicle Operations and Vehicle Contacts Instructor Certifications, and D.N.R. Boating/Hunting Safety Instructor





Our 3rd Shift

Officer Mike Koester

Experience: 15 years, at the Hartford P.D., and the Hustisford P.D.

Education: Associates Degree in Criminal Justice from FVTC

Academy: WCTC

Specialized Training/Certifications: Drug Recognition Expert, Certified F.T.O., Firearms Instructor Certified, and D.N.R. Boating/Hunting Safety Instructor



Officer Leslie Martin

Experience: 8 years, at the Hartford P.D.

Education: Bachelor of Science in Criminal Justice from the University of Wisconsin—Parkside

Academy: FVTC

Specialized Training/Certifications: Evidence Technician and D.N.R. Boating/Hunting Safety Instructor



Officer Erik Engebretsen

Experience: 8 years, at the Hartford P.D.

Education: Bachelor of Arts in Sociology/History from University of Minnesota —Twin Cities

Academy: WCTC

Specialized Training/Certifications: Drug Recognition Expert and Bike Patrol Certified



Our Emergency Communications Center Staff

Communications Officer Trish Snyder

Experience: 15 years, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Validation Officer Certified, TIME System Basic/Advanced Certified, Communications Training Officer Certified, Emergency Medical Dispatcher Certified, Emergency Medical Dispatch Instructor Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and American Heart Association C.P.R. & A.E.D. Certified.

Our Emergency Communications Center Staff

Communications Officer Amanda Schermetzler

Experience: 1 year, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications.

Communications Officer Mary Benton

Experience: 20 years, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and American Heart Association C.P.R. & A.E.D. Certified.

Communications Officer Mary Neu

Experience: 15 years, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and American Heart Association C.P.R. & A.E.D. Certified.

Communications Officer Laura Jossart

Experience: 9 years, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Validation Officer Certified, TIME System Basic/Advanced Certified, Communications Training Officer Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, and American Heart Association C.P.R. & A.E.D. Certified.





Our Emergency Communications Center Staff

Communications Officer Diana Migacz

Experience: 1 year, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Basic/Advanced Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications.



Our Support Staff

Administrative Assistant Patrice Moratz

Experience: 19 years, at the Hartford P.D.

Specialized Training/Certifications: Basic Public Safety Telecommunication Certified, TIME System Agency Coordinator/Validation Officer, TIME System Basic/Advanced Certified, Emergency Medical Dispatcher Certified, Federal Emergency Management Agency—Incident Command System 100 & 700 Certifications, Notary Public, and American Heart Association C.P.R. & A.E.D. Certified.



Clerk/Typist Mary Guenzel

Experience: 7 years, Hartford P.D.

Specialized Training/Certifications: Microsoft Word Level 1 & 2, and American Heart Association C.P.R. & A.E.D. Certified.



Clerk/Typist Deb Musbach

Experience: 5 years, at the Hartford P.D.

Specialized Training/Certifications: Microsoft Word Level 1 & 2, and American Heart Association C.P.R. & A.E.D. Certified.



Our Support Staff

Parking Enforcement Aide Dave Troeller

Experience: 5 years, at the Hartford P.D.

Specialized Training/Certifications: American Heart Association C.P.R. & A.E.D. Certified.



Our Chaplain Corps

Chaplain Doug Livingston

Chaplain Corps Coordinator

Pastor at the First Congregational Church of Hartford

Specialized Training/Certifications: Death Notification Training, Suicide Recognition/Prevention Training, International Conference of Police Chaplains Conference Training, Critical Incident Stress Management, and American Heart Association C.P.R. & A.E.D. Certified.



Chaplain Jeff Schimp

Pastor at the Glacier Hills Bible Church of Hartford

Specialized Training/Certifications: Death Notification Training, Suicide Recognition/Prevention Training, International Conference of Police Chaplains Conference Training, Critical Incident Stress Management, and American Heart Association C.P.R. & A.E.D. Certified.

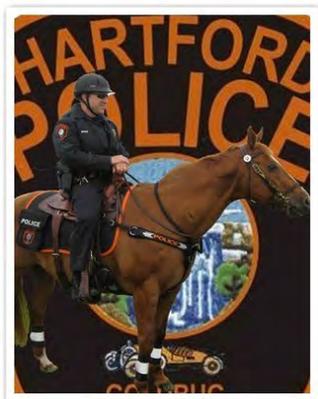


Chaplain Scott Moore

Pastor at Wellspring Community Church of Hartford

Specialized Training/Certifications: Suicide Recognition/Prevention Training, and American Heart Association C.P.R. & A.E.D. Certified.





Our Special Staff Members

Equine Officer Amber

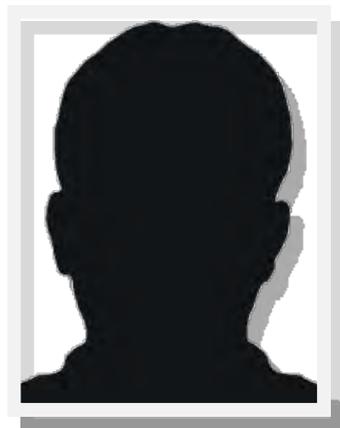


Canine Officer Cash



Our “Extended” Staff

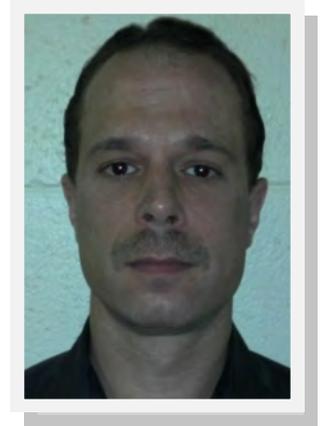
Citizens Police Academy Alumni Association



YOU!

Our Police Intern Program

In August of 2012, we welcomed our 10th Police Intern. Darrick Novobielski was an intern from WCTC. He was a Criminal Justice student who is due to graduate in the spring of 2013. Darrick lives in the Hartford area, and he has worked at Schnorenberg's Floor Covering in Hartford since 2000. He has been a student at WCTC since August of 2010 and is pursuing a career change once school is completed. Darrick did a great job while he was with us, and we look forward to watching his law enforcement career unfold!



Our Community Outreach Programs

It is important to stress that we do not undertake these activities "in addition to" the police services we provide, but rather in conjunction with all of them. These programs illustrate where the ideals of our Mission Statement "meet the street."

The "**Welcome Home to Hartford**" Program continues to be a very positive community based program for our Patrol Division. Our officers hand deliver a packet of community information to new residents in our community. These packets include information about the department, Hartford ordinances, snow removal, garbage pick up, and other helpful information about our municipal services. Since beginning this program, Hartford Officers have personally greeted hundreds of new households to our community. Equally as important, this endeavor gives our staff an opportunity to make the first contact with our new citizens a positive one.

The "**Adopt a School**" Program. In this program, our officers get out of their squads and stop at our schools. They spend time walking the halls, talking, and interacting with our school children in a positive setting. We believe that cultivating this type of positive relationship with the youth of our community will pay big dividends in averting future issues and building solid community partnerships with all members of our community.

The **Citizen's Police Academy and Alumni Association** continued to be a valuable part of our community outreach efforts. The members of this group have continued to be invaluable volunteer resources for our department and our community and they help out at many worthy causes throughout the year! We will give you more insight into this particular program in a special feature a little later in this report.

Our 1st Pharmaceutical Take-Back Initiative

On Saturday, September 29, 2012, the Hartford Police Department participated in the U.S. Drug Enforcement Administration's (DEA) fifth National Pharmaceutical Take Back Initiative (NTBI V). Like the four previous collection efforts, NTBI V was a collaborative effort with state and local law enforcement agencies focused on removing potentially dangerous pharmaceutical controlled substances from our nation's medicine cabinets. This one-day effort continued to bring national focus to the issue of pharmaceutical controlled substance abuse. This was a great opportunity for those who missed the previous events, or who had subsequently accumulated unwanted or unused prescription drugs, to safely dispose of those medications.

Controlled, non-controlled, and over-the-counter substances were collected. The result of our participation here in Hartford were nothing short of amazing. Literally pounds of these unused/unwanted prescription drugs were turned in for destruction in only a few short hours. We believe that this effort really eliminated a great deal of potential prescription drug abuse in our community. We plan to continue participating in the program in the future.

“Literally pounds of these unused/unwanted prescription drugs were turned in for destruction in only a few short hours.”



Our Crime Prevention Programs

Crime Prevention remains a priority for the Hartford Police Department. As part of those efforts, we have sent staff members to specialized training to conduct residence security checks and to perform other crime prevention duties. It is our belief that the only acceptable offense is the one that never takes place.

The **Child Safe Program**. In this program, we provide free gun locks to citizens who want to maximize the safety of their firearms. This program is supported by the U.S. Department of Justice, the National Shooting Foundation, and the trade association of the firearms industry.

The **Care Bear Program**. This program provides donated stuffed bears to children facing traumatic times. The generosity of the individuals sponsoring this program truly provides our officers with tools to help children in their time of need.

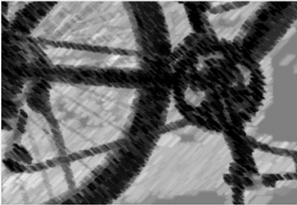
The **Operation I.D. Program** involves the inscribing of a citizen's valuables with an identifying number that would facilitate the items' speedy identification and return should they ever be stolen. Both of these programs are done at no cost to the citizens who chose to participate.

The **Sex Offender Registration Program**. In this program our staff makes a residential visit to every registered sex offender in our city. They serve the individual with a form detailing the restrictions placed on their activities and ensure that they are in compliance with all their legal requirements. If an offender is determined not to be in compliance with their restrictions, charges against them are referred to the district attorney's office. This program is not required by law, but we see it as an additional way to prevent potential criminal activity in our city.

The Hartford Police Department continued our affiliation with the "**Test My Teen Program**" in 2012. This service provides parents with an affordable way to test their teens for drug abuse. This can help families deal with these issues before they become criminal matters.

The **Police School Liaison Program**. We have an officer assigned to Hartford Union High School during the school year. This officer serves as a resource to the school's staff and student body to facilitate the handling of police-related issues that may come up in that setting. This is a very successful program, and we hope to be able to continue our working relationship with the members of the school environment in the years to come.

"We have an officer assigned to Hartford Union High School during the school year. This officer serves as a resource to the school's staff and student body to facilitate the handling of police-related issues that may come up in that setting."



Our Specialized Patrols

The most basic specialized patrol is our **“Walk and Talk” program**. The value of this program is exceeded only by its simplicity. The Walk and Talk program involves our staff stopping at local businesses, parks, neighborhoods, and other locations throughout the city. The officers then leave their squad cars and take a walk. This gives the officers a chance to meet our citizens in a more personal way than the squad car can provide. It helps them develop one-on-one relationships with the people of Hartford, build community partnerships that will help us do our job more effectively, and improve the quality of life for everyone who lives here.

We continued our departmental **Bike Patrol Program** in the summer of 2012, and we currently have at least one officer trained for this specialized patrol on every shift. Staffing permitting, we assign an officer to patrol the streets, alleys, and parks of our city on one of our patrol bicycles. The bike patrol is utilized for park saturation patrol, surveillance of problem areas, and monitoring traffic. The two original bicycles in our fleet were funded completely by community donations in 2006.

We were also able to utilize our **Mounted Patrol** for parades and specialized patrol activities in 2012. Officer Eric Rasmussen and his equine partner, Amber, are always a great attraction for kids and families. We are truly fortunate to be able to provide this type of very special patrol capability in a community our size.

The department’s **Traffic Narcotics Team (T.N.T.)** continued their specialized enforcement efforts in 2012. T.N.T. officers are special trained Drug Recognition Experts (D.R.E.), and they have received additional training in advanced drug interdiction techniques and tactics to be employed during traffic stops. As you will read elsewhere in this report, 2012 was the year that the services of our drug detection canine officer were added to T.N.T.’s arsenal. We believe that these officers are really making a positive impact in our community.



Our Drug Detection Canine “Cash”

You may recall that early last year Hartford Police Department undertook a monumental task of raising \$45,000.00 to receive a matching grant from the Windhover Foundation of our Hartford Quad Graphics. In less than one year, we not only met that goal, but exceeded it by over \$12,000.00! The amount of the generosity shown by the people in our community was exceeded only by the dramatically broad participation we received!

On Wednesday, April 25, 2012, at 2:00p.m., the Hartford Police Department’s new Police K-9 Unit went into service for the first time. Thanks again to everyone, who contributed to this historic addition to our department!



On June 27, 2012, Officer Dorn was recognized by the American Red Cross as a Hero of Law Enforcement for his personal efforts to make Officer Cash and the Hartford K-9 Program a reality. As tends to be the case, wherever they go, Cash stole the show!

Officers Dorn and Cash have performed drug interdiction activities since the K-9 Program’s inception. Officers Dorn and Cash have located and seized unlawfully possessed Diazepam, Percocet, and a variety of other prescription drugs. They have also seized quantities of cocaine, ecstasy, and other illicit drugs and paraphernalia. On October 13, 2012, they made their largest arrest to date and took 563.3 grams, or roughly 1/2 kilogram, of marijuana off the streets of Hartford!

Officers Dorn and Cash have also made a number of community outreach appearance throughout 2012. This program is a welcome addition to the H.P.D., and our community.



“On Wednesday, April 25, 2012, at 2:00pm, the Hartford Police Department’s new Police K-9 Unit went into service for the first time.”





Our Fleet Deployment

- ◆ HPD's marked patrol fleet had 143,551 miles in 2012.
 - ◆ Approximately 393 miles per calendar day
 - ◆ Roughly 131 miles per shift
- ◆ The average annual mileage of a marked patrol vehicle over the past three years was 23,925 miles, and 12,434 miles for our administrative and special purpose vehicles over that same time.
- ◆ The marked patrol vehicles replaced in 2012 had an average of 3,704 hours of total operational time.
- ◆ HPD's total fleet mileage for 2012 was the lowest in the last nine years.
- ◆ The *"Every Street - Every Day"* program works to ensure that, call volume permitting, all roadways within the city are patrolled at least

Our Fleet Rotation Policies

The **75,000 mile benchmark**, along with the two-year rotation program, was adopted by the Common Council for fleet planning purposes in 1995. In actuality, late squad car deliveries from Ford over the past few years have enabled us to dispose of some vehicles with lower miles than our planned life-cycle benchmark. **This has resulted in higher sale prices at auction, which in turn, reduces the total net cost of the new replacement vehicles on the tax levy.** This is a benefit we have experienced partially because of the relatively conservative *"sweet spot"* we have chosen to make in terms of the two-year, life-cycling plan for our fleet.

According to a study on the average mileage when squad cars are replaced that was published in the FBI Law Enforcement Bulletin, they indicated that there are some agencies, at what the FBI referred to as *"the extreme ends of the mileage spectrum"*, that replace their squad cars **as low as 45,000 miles and as high as 150,000 miles.** This range reflects the different life-cycle planning, or the lack of that planning, that is done in other jurisdictions. In the same study, they report that an informal survey conducted by the Michigan State Police showed that most of the police agencies they surveyed replace their vehicles *"between 60,000 and 100,000 miles."*

Consistent with the reasoning utilized in our own life-cycling decisions since 1995, the FBI article also reports that **mechanical repairs go up substantially after a vehicle reaches an average of 70,000 to 75,000 miles.** In fact, in the report summary the author states, *"Law enforcement agencies should give specific consideration to not exceeding a 70,000 to 75,000 mile vehicle rotation policy."* This is also consistent with our own life-cycle planning strategy.

"Law enforcement agencies should give specific consideration to not exceeding a 70,000 to 75,000 mile vehicle rotation policy."

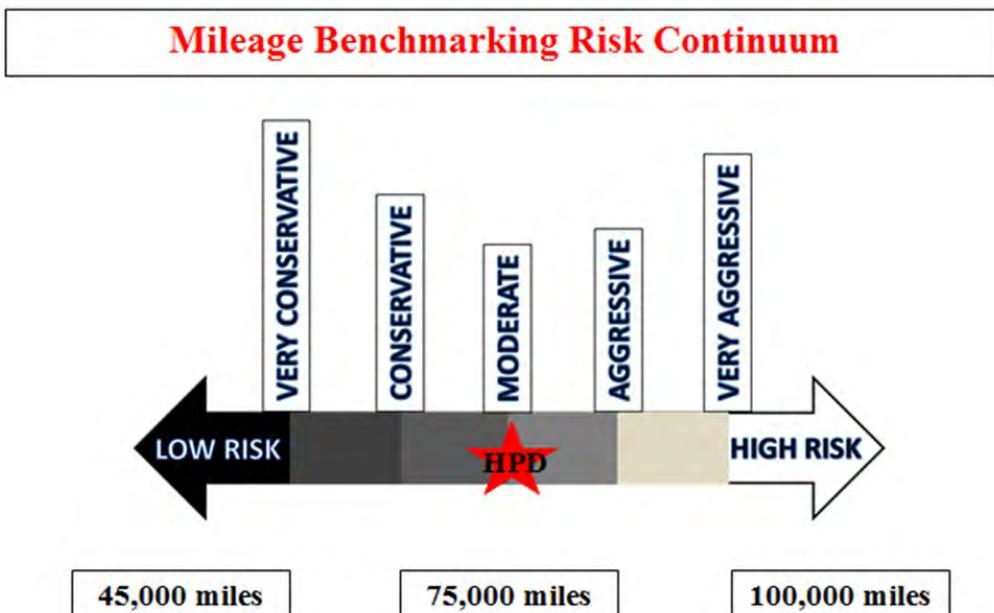


Prior to the adoption of this benchmark, some police fleet vehicles in Hartford were allowed to accumulate **135,000 or more miles**, and we experienced fairly expensive maintenance costs before replacing those vehicles. The F.B.I. article had this commentary on other potential hazards of maintaining police vehicles with “*extreme*” high mileage that should be considered in the course of this discussion, “*When I’m chasing someone at 100+ mph in a car with over 100,000 miles on it, how safe am I? Even with the best of care and detailed safety inspections, potential problems can be undiscovered. While many parts failures are irritating at low speeds, at high speeds they can be disastrous, even deadly.*” (Source: Exley, Curtis W. (2002). Fleet Management – Vehicle Rotation Criteria. FBI Law Enforcement Bulletin, 71(8), 7).

The reactive nature of that “*let’s wait and see what happens*” approach to squad replacement is not only costly; it is fraught with random uncertainties and unknown variables that make effective budgetary planning difficult. Our current benchmarking threshold is more proactive by design and still falls firmly within the “*moderate*” risk range. This method has helped us mitigate many of the additional maintenance costs we had previously been required to cover to maintain patrol vehicles at, what the F.B.I. would classify as, the “*extreme*” high end of the mileage spectrum.



“Our current benchmarking threshold is more proactive by design and still falls firmly within the “*moderate*” risk range.”





The article also indicates that the FBI subsequently performed a poll of their own to determine if trends could be further identified regarding the mileage restrictions and vehicle rotation schedules used by government bodies. The responses they received tended to bolster the Michigan State Police survey. **The mean average for fleet vehicle rotation of the 15 agencies that responded to the FBI’s poll was 70,800 miles.** The table below details their findings.

<u>Agency Polled</u>	<u>Mileage Restriction</u>
Ada County, Idaho, Sheriff’s Office.....	80,000 miles
Boise, Idaho, Police Department.....	80,000 miles
California Highway Patrol.....	75,000 miles
Idaho State Police.....	85,000 miles
Kansas Highway Patrol.....	45,000-50,000
Kent, Washington, Police Department.....	45,000 miles
Las Vegas, Nevada, Metro Police Department.....	45,000 miles
Michigan State Police.....	60,000-70,000
Missouri Highway Patrol.....	45,000-50,000
Montana Highway Patrol.....	87,000 miles
Nevada Highway Patrol.....	80,000 miles
Oregon State Police.....	90,000 miles
South Dakota Highway Patrol.....	80,000 miles
Washington State Patrol.....	75,000 miles
Wyoming Highway Patrol.....	100,000 miles

(Source: Exley, Curtis W. (2002). Fleet Management – Vehicle Rotation Criteria. FBI Law Enforcement Bulletin, 71(8), 7)

“Agencies should place the safety of the men and women operating the vehicles above and beyond any other considerations.”

Finally, the FBI offers this critical advice regarding fleet life-cycling planning process, ***“Agencies should place the safety of the men and women operating the vehicles above and beyond any other considerations.”***

It is our belief that the Common Council’s current two-year rotation policy and the 75,000 mile benchmarking protocol have served our department and our community well since they were adopted in 1995. The current life-cycling protocol for our fleet vehicles **assumes only a moderate level of operational and financial risk**. The replacement protocol is not only **well within the ranges utilized in other jurisdictions**, but it is actually **consistent with the “best practices” recommended in the Federal Bureau of Investigation’s study for any law enforcement agency**. Finally, the Risk vs. Reward **“sweet spot”** balancing point we have identified for our fleet life-cycling decisions here in Hartford, coupled with late vehicle deliveries, has **worked to our financial advantage** through higher disposal recoveries for our vehicles at auction.

Our Citizen Police Academy

Our Citizens Police Academy Program continued to be a highlight in our community outreach efforts in 2012. This year's cadets were able to try their hands at evidence processing, drug recognition, vehicle contacts, firearms training, pursuit driving, and a variety of other police disciplines.

The Citizens Police Academy Alumni Association also continued to be very active in 2012. These members have dedicated themselves to being true advocates for our police department and our community. Citizens Academy Cadets, past and present, are all part of our family here at the H.P.D. The hours of volunteer efforts they put in every year are very much appreciated!



"The Citizens Academy Cadets, past and present, are all part of our family here at the H.P.D."

Detective Abbott Nationally Recognized in 2012



"For your outstanding contribution to the safety of children." - United States Department of Justice



Department of Justice



Office of Justice Programs

FOR IMMEDIATE RELEASE
Wednesday, May 23, 2012
WWW.OJP.GOV

Office of Justice Programs
Contact: Starr Stepp
(202) 307-0703

JUSTICE DEPARTMENT HONORS WISCONSIN DETECTIVE FOR RESCUING ENDANGERED GIRL

WASHINGTON—Deputy Attorney General James M. Cole today presented Detective Randall Abbott of the Hartford, Wis., Police Department with the Missing Children's Law Enforcement Award for his successful investigation of a child neglect case. Deputy Attorney General Cole recognized Abbott at the annual National Missing Children's Day commemoration honoring missing children, their families, child advocates and others who protect children, held in the Justice Department's Great Hall.

"Protecting children is one of the important jobs we have," said Deputy Attorney General Cole. "There is no rest for a parent who has lost a child, and there should be no rest for any of us who are in a position to help. There may not be any words we could offer that would ease their pain, but we can and will offer our support – and all the tools at our disposal to help families of missing and exploited children. I am honored to recognize those who work on the front lines to rescue children and bring them home safely."

In 2004, staff at the Aurora Medical Center in Hartford, Wis., reported to Abbott that Angela and David Schmidt, parents of a newborn daughter, had possibly sold their previous children at birth. Before Abbott could intervene, the Schmidts gave the infant to Denise Novotny, who took her to Missouri. Abbott investigated the case for the next five years, working with numerous agencies in both Wisconsin and Missouri, and learned the girl lived in impoverished conditions and suffered from malnutrition and inadequate medical care. Abbott coordinated with Missouri agencies to remove the girl from the home and to arrest and prosecute Novotny and the Schmidts. A foster family adopted the girl following the arrests.

In May 2011, David Schmidt was convicted of one count of failure to support a child, a felony offense, and one count of refusal to provide a birth certificate, a misdemeanor. Angela Schmidt and Novotny were both convicted of two misdemeanor offenses: neglecting a child and refusal to provide a birth certificate.

President Ronald Reagan proclaimed May 25, 1983, the first National Missing Children's Day to remember Etan Patz, a six-year-old boy who disappeared from a New York City street corner on May 25, 1979. Missing Children's Day honors his memory and the memories of children still missing.

More information about the event and other honorees can be found at www.ojp.gov.

The Office of Justice Programs (OJP), headed by Acting Assistant Attorney General Mary Lou Leary, provides federal leadership in developing the nation's capacity to prevent and control crime, administer justice, and assist victims. OJP has six bureaus and offices: the Bureau of Justice Assistance, the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking (SMART). More information about OJP and its components can be found at www.ojp.gov.



The Hartford contingent at Detective Abbott's Award Ceremony in the United States Department of Justice's "Great Hall of Justice," in Washington D.C.

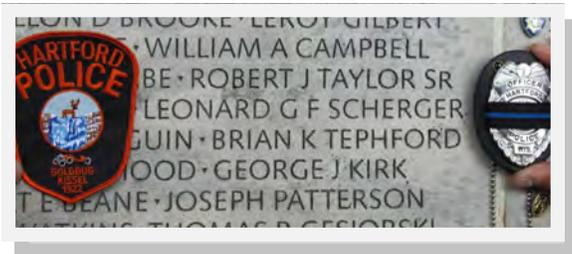
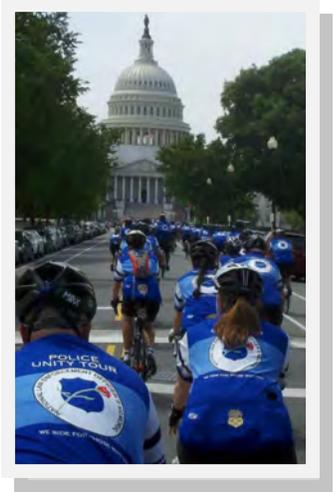
(Back Row L-R: Hartford Mayor Joe Dautermann, Detective Randy Abbott, Police Chief David Groves Front Row L-R: Mrs. Joan Dautermann, Mrs. Sandy Abbott, Mrs. Denise Groves)

Our Officer Joins National Police Unity Tour in 2012

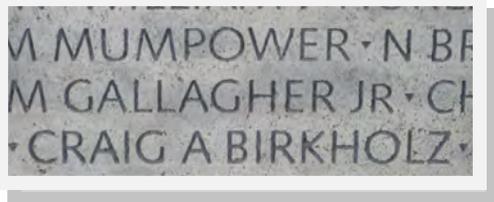
In 2012, Officer Erik Engebretsen committed himself to participating in the Police Unity Tour. This is a national bicycle tour that spans over 320 miles from New Jersey to Washington D.C. Participating officers ride in the memory of fallen officers from around the country. Officer Engebretsen rode in honor of Marshal Leonard Scherger from Hartford and Officer Craig Birkholz of the Fond du Lac Police Department, who was fatally shot in the line of duty on March 20, 2011.

Officer Engebretsen raised all of the necessary financial support to attend this ride himself and used his own time to participate. We are all very proud of Officer Engebretsen and the rest of the officers from Wisconsin and around the country who have joined this worthy cause. Thank you all!

“WE RIDE FOR THOSE WHO DIED.”



“Officer Engebretsen raised all of the necessary financial support to attend this ride himself and used his own time to participate.”



Our Departmental Awards

Departmental Life Saving Awards for 2012

Russ Wegner

Tom Conrad

Nate Dorn

Eric Rasmussen



Departmental Commendations for 2012

Robin Oliver

Mike Cummings

Erik Engebretsen

Tim Rohrer



Ed Hall

Rich Thickers



*Detective Randy Abbott
Received the Department's
first ever Award for
Meritorious Service in
2012*

Award for Meritorious Service

2013 Employee of the Year

Randy Abbott



Trish Snyder



Emergency Medical Dispatch Certification

Trish Snyder

Mary Benton

Laura Jossart

Mary Neu

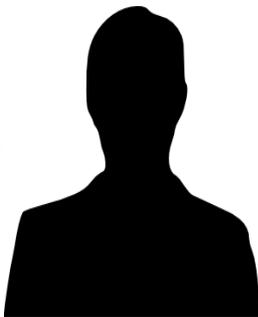


In 2012 Communications Officer Snyder was the first Non-Sworn Employee to be recognized as the Employee of the Year in HPD History.

Citizen Commendation

Patrice Moratz

Mr. Benjamin D. Smith

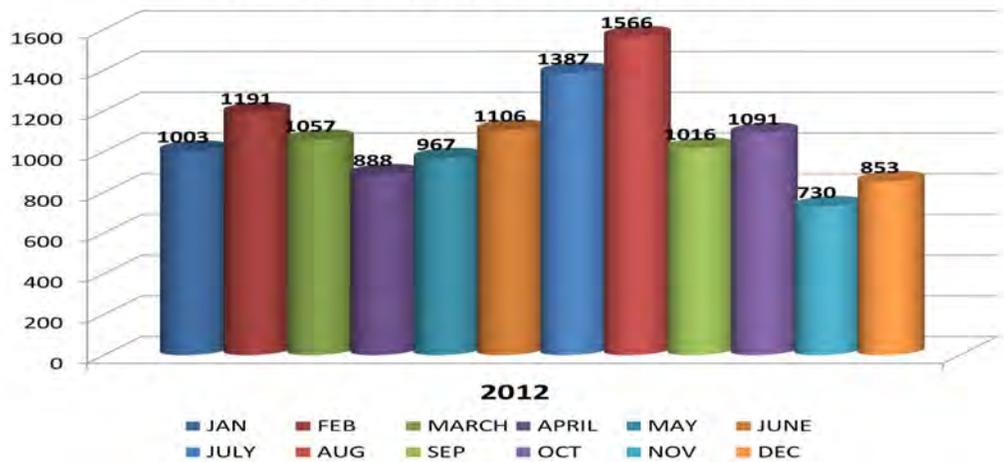




Our Website

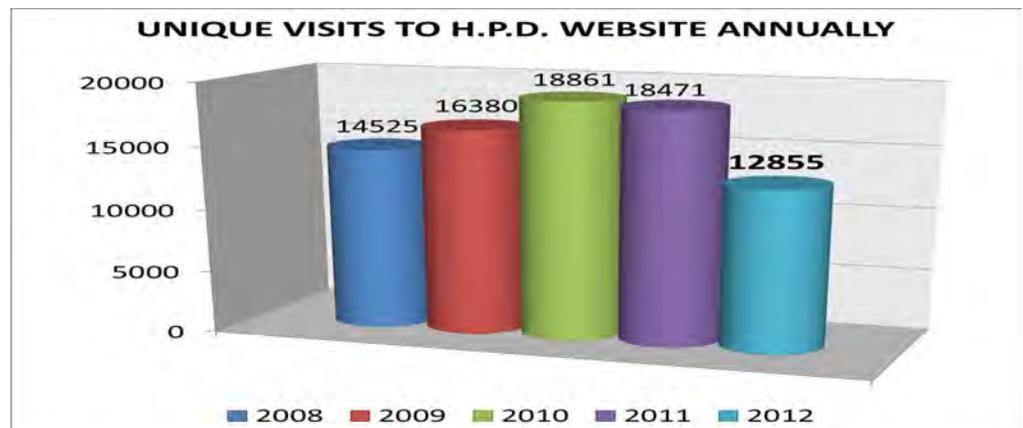
We are a professional police department dedicated to Openness and Accessibility. In pursuit of that goal, we have attempted to make our department’s website an easily accessible and informative channel of communication with the community we serve. We believe that we have been very successful with this important tool. Check us out for yourself @ <http://ci.hartford.wi.us/Police>.

UNIQUE VISITS TO H.P.D. WEBSITE IN 2012



“The number of unique visits to our website in 2012, averaging over 1,000 per month, was roughly equal to about 90% of our population here in Hartford.”

Our Annual Website Visits 2008-2012



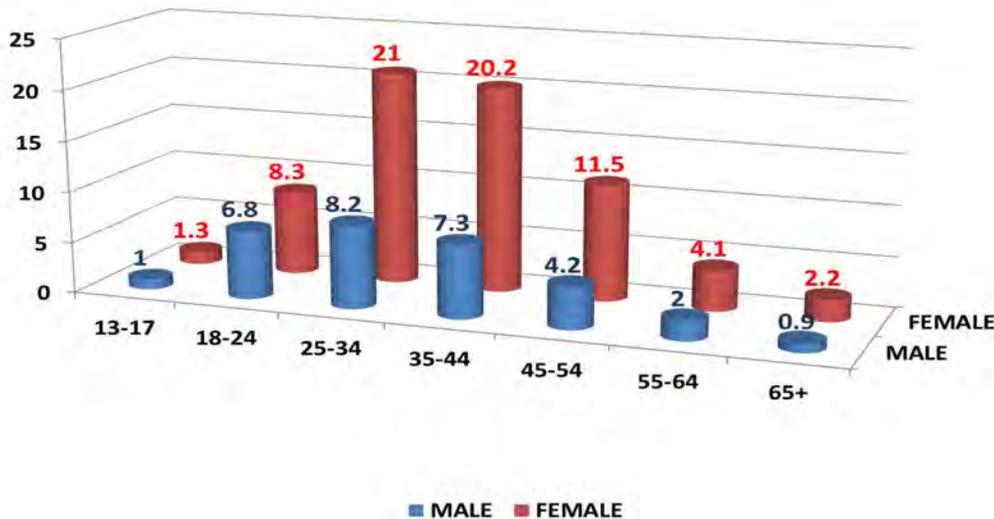
In 2012, we saw continued use of our departmental website. The number of unique visits to our website in 2012, averaging over 1,000 per month, was roughly equal to about 90% of our population here in Hartford. This method of sharing important information with our community has continued to integrate with our department’s Facebook page to enhance the way information can be shared, and dramatically improve the speed at which we can share it.

Our Facebook Page

H.P.D.'s Facebook page continued to be a H-U-G-E asset in 2012 for reaching our community with important information in a timely manner. The number of viewers who "Like" our page has grown from 400 at the end of 2011 to 917 by the end of 2013. **That is a 129% increase!** This has been a remarkable way for us to keep our community well informed.



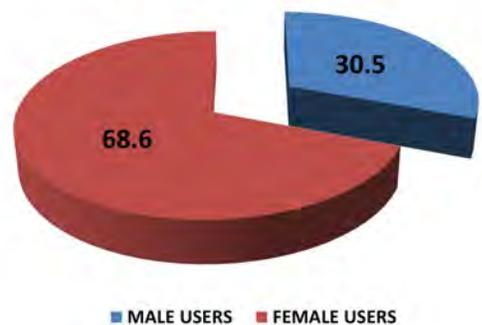
2012 H.P.D. Facebook "Reach" Demographics by Age/Gender



*"The number of viewers who "Like" our page has grown from 400 at the end of 2011 to 917 by the end of 2013. **That is a 129% increase!**"*

Our Facebook page has also been viewed by people in the following parts of the world: United Kingdom, Canada, Germany, Australia, Italy, Sweden, France, Bolivia, Netherlands, Bosnia & Herzegovina, Chile, Croatia, Taiwan, Brazil, Denmark, Colombia, Norway, Myanmar, Austria, Costa Rica, Fiji, Mexico, Greece, Russia, Palestine, Egypt, Lithuania, India, Romania, Indonesia, Israel, Puerto Rico, Uganda, Thailand, Hong Kong, Dominican Republic, Portugal, Denmark, Lebanon, Turks and Caicos, Argentina, Peru, Philippines, Singapore, South Africa, Belgium, Serbia, United Arab Emirates, El Salvador, Japan, Spain, **and even in Antarctica!**

2012 H.P.D. Facebook Users by Gender





Our 2012 at a Glance

JANUARY: Administrative Lieutenant Scott MacFarlan completed his Certified Public Managers Program and graduated in a ceremony held at the State Capitol. Lt. MacFarlan was the first H.P.D. officer to accomplish this goal. With this accomplishment, the department's Senior Command Staff now brings the combined resources provided of the training programs offered by the Certified Public Managers Course, Fox Valley Technical College's Executive Development Institute, Northwestern Police School of Staff and Command, and the Federal Bureau of Investigation's National Academy to the management function of our department.

FEBRUARY: Sgt. Jim Zywicki and the Hartford Police Explorer Post hosted their annual statewide Explorer competition in February. Almost 180 Explorers from 21 different posts from around the state attended and competed this year. This was also the month that Officer Jeremy Deibert began his tour of duty at H.P.D. on February 5, 2012.

MARCH: H.P.D. hosted the 6th Annual Mini-Academy. Approximately 500 officers from across the state of Wisconsin attended a variety of training sessions at this year's academy. The 2012 Mini-Academy was the biggest session ever and featured presentations on the B.T.K Serial Killer investigation and the Casey Anthony Murder Investigation. HPD's staff attended quality training at this year's Mini-Academy and did so at a total out-of-pocket cost of \$0 to the Hartford Taxpayer!

APRIL: Hartford's K-9 Unit went into service. The unit began its first tour of duty from the parking lot at Quad Graphics, the project's primary donor, on April 25th. Cash has been a great addition to the H.P.D. We really appreciate the generosity of all of our community members that brought him home to Hartford in 2012!

MAY: Detective Abbott received an award from the United States Department of Justice on May 23, 2012, for his work on an illegal adoption case. We were told that this was the first time that a Wisconsin officer has received this honor from the Department of Justice for their work on a juvenile case. Detective Abbott is shown here with his award after the ceremony at the Great Hall of Justice in Washington, D.C. with City of Hartford Mayor Joe Dautermann and Police Chief David Groves.

JUNE: Part-Time Communications Officer Diana Migacz began her tour of duty in HPD's Emergency Communications Center. On June 11, 2012, US Bank Security called in a robbery at their Hartford branch. This suspect was also responsible for a series of other bank robberies around the State of Wisconsin. Mr. Michael Scott, of Randolph, Wisconsin, was arrested on July 13, 2012 after committing an additional robbery in the Village of Germantown. Mr. Scott subsequently confessed to robbing our bank, among several others.

Our 2012 at a Glance

JULY: In July, Hartford Police Explorer Post 9910 attended the 2012 National Explorer Competition in Ft. Collins, Colorado. Our troop garnered first place honors in the “*Officer Down*” response scenario, the U.S. Marshal’s Basketball Tournament, and for Post development (for the second year in a row!). On July 22, 2012, officers responded to a report of a fight in the downtown where gunshots had been fired. No one was injured when the firearm was discharged. Subsequent investigation led to the arrest of the 24-year-old Hartford gunman.

AUGUST: Squad 5 was rear-ended on Hwy. 60 while it was out with a disabled motorist. Our officer was treated and released at Aurora Medical Center after the accident. No other injuries required medical attention. Squad 5 was totaled.

SEPTEMBER: On September 9, 2012, Hartford officers developed a person of interest in a series of burglaries that had been occurring on the city’s north side since late May. In these burglaries, the actor found doors to residences that were unsecured. The suspect would then enter the home and grab any cash, purses, wallets, or small electronics that were in the immediate area of the door. Further investigation resulted in confessions being obtained from a juvenile regarding seven burglaries, two attempted burglaries, and three Criminal Trespass to Dwelling complaints. Roughly two thirds of the total stolen property from these incidents was recovered.

OCTOBER: On October 14, 2012, a 39-year-old homeless man was arrested for impersonating a police officer after he went to an address on Pleasant Av. and pounded on the doorway claiming to be from the Hartford Police Dept. The suspect then approached an off-duty Hartford Police Communications Officer just down the alleyway, and advised her that he was an undercover police officer with the Hartford Police Department. Needless to say, the Communications Officer knew this to be false.

NOVEMBER: In November, all H.P.D. Emergency Communications Center communications officers attended “*Telecommunications Role in Active Shooter Event*,” presented by Awareness Protective Consultants at the Germantown Police Department.

DECEMBER: On December 12, 2012, officers responded to a complaint involving a confrontation between a pedestrian and a motorist in the roadway on Beatrice St. The investigation revealed that after the confrontation became heated, the driver of the truck exited his vehicle and a shoving match ensued, which then turned into punches being thrown. The pedestrian then left the scene, returned with an axe, and starting to hit the driver’s parked truck. The 43-year-old Hartford man that had been wielding the axe was ultimately arrested for Disorderly Conduct, Reckless Endangerment, and Criminal Damage to Property.





Our Patrol Division

The H.P.D. Patrol Division took part in several specifically targeted traffic enforcement campaigns throughout 2012. Beginning in January, we assisted the Washington County Sheriff's Department with enforcement efforts for two traffic safety grants they received; one that stepped up speed enforcement and the other that targeted enforcement efforts on Drunk Driving Violations. The enforcement efforts involved four overtime deployments per month, each lasting four hours in length. This took place from January through September in 2012.

As a patrol staff, we also took part in National Campaigns to step up enforcement on seatbelt use (Click It or Ticket) and Drunk Driving (Drive Sober or get Pulled Over). We participated in these efforts as an Unfunded Agency, meaning we were not receiving any direct grant funding for our enforcement efforts during these campaigns. Our efforts in these two campaigns resulted in the department being awarded a \$4000.00 traffic safety equipment grant. This grant money was used to purchase a server-based video storage system. This system allows internal networking of squad car video footage. Officers can now view the video on several different computers in the department which helps free up time for them and their supervisors.

In mid-August, the department received notification that we had been selected for two \$20,000 traffic safety grants; one that targets seatbelt use and another that targets speeding violations. The enforcement period runs for an entire year from October 2012 – September 2013. The funds from each grant pay for several overtime deployments each month and \$5000 in traffic safety equipment. With these funds, the department is planning to upgrade the squad GPS systems to make them 4G compatible and purchase bar code scanners for our squad computers in order to speed up data entry on traffic stops.

Given all of the traffic safety work our officers have been involved in this year; you have probably noticed more squads conducting traffic enforcement in the city. Please know that the primary reason we take these efforts so seriously is to help make traveling the streets in Hartford safer for everyone – whether that means driving a car, riding a bike, or walking.

It should also be noted that despite being so busy in the area of traffic enforcement, our patrol officers also handled over 2800 documented complaints, patrolled over 125,000 miles, logged over 1500 community outreach hours, made numerous arrests, provided quality testimony in court, participated in over 25 community events, completed 13 citizen ride alongs, and made a difference with directed patrol efforts with our schools, drug use, arrest warrants, and open alcohol container violations in the downtown area. All of these efforts helped make your community a safe place to live, work, and play in 2012 and will continue to do so in the future.



Our Investigations Bureau

2012 was the sunset of a 30+ year career for Detective Randall Abbott. He will be retiring in early 2013. He takes with him superior skills and knowledge as an investigator. He leaves behind Detective Richard Thickers and an open slot for another eager detective candidate to fill. Known as an avid storyteller, he also leaves behind hundreds of stories of a long career.



2012 saw a number of significant cases come through the bureau. One such case involved a sexual assault where the victim escaped from the perpetrator and ran down to the police department. There she spoke in person with the Communications Officer on duty who immediately got her the help she needed. A great deal of evidence was collected and processed. That evidence ultimately supported the victim's version of events. The suspect was charged with four criminal offenses and it took a jury one hour to reach a decision in the case: Guilty on all four counts.

Another case involved shots fired in the area of the Mineshaft downtown. Fortunately, no one was hurt, but we were left with an unknown suspect and only one good witness. The detectives brought to bear their technological resources and spent hours pouring over information they could glean from several databases. They eventually connected the dots and came up with a potential suspect that ended up being the culprit. This was a testament to the skill these detectives employed to solve a major crime in Hartford. Shared information was the key in that situation!

The final case dealt with a string of burglaries and home invasions. The police department was left with a few leads but nothing was panning out. That was until Officer Rasmussen spotted the person of interest with an item taken in one of the thefts. That item was later recovered and began the falling of the dominos to the eventual solving of numerous crimes. These crimes were solved based on great police work and astute observation skills.





Our Emergency Communications Center

2012 was a year of new faces and the moving on of old friends. Communications officer Barb Dudec retired after 21 years. Barb was meticulous to detail and always interested in making sure the data that the officers on the road used was as accurate as possible.

Karen Opitcka, another one of our communications officers, resigned for another career choice. Karen had a great disposition that left everyone with a smile. She was quick on the radio and a great multi-tasker.

After the departure of Barb and Karen, the police department added a couple new faces. Amanda Schermetzler and Diana Migacz are the newest additions to the communications staff. I am pleased to say they are performing well and are fine additions to the staff.

2013 will begin the planning stages for a remodel of City Hall. Part of that remodel will include moving the dispatch center from its current location to a new location on the first floor of City Hall. A project study group was tasked with coming up with a solution that included a police department with or without dispatch. Ultimately, the Common Council voted unanimously to adopt a building remodeling option that included an on site Emergency Communications Center.

A larger space means better organization as well as the ability to add areas such as a breakroom and an area where the clerk typists can work. The existing equipment will be reutilized thereby helping to reduce the overall cost.

The new space will be a welcome change for Hartford Police Department's Emergency Communications Center. We take a great amount of pride in the work we perform for the public. We encourage those who are interested in their police department to come down and visit and learn what the men and women who work there do each day.



Our Training Bureau

The Hartford Police Department believes that training is the cornerstone of a police department. Policing is a profession where officers are required to be exceptional in the application of all levels of force from verbal communication and commands, to the application of deadly force, and every level in between.

With continued training, our officers maintain the high level of skill we require in all of these areas. Department needs and assessments are coordinated by Captain Tom Horvath. Some of the specialized training attended over the training year includes: K-9 Certification (with the addition of our new canine officer Cash), all Communication Officers trained in “Communication Officers role in Active Shooter Incidents, Wisconsin Crime Alert System – Communication Officers, All Sworn officer recertified in CPR/AED, Advanced Craigslist Investigation – Detective Thickens, and all Sworn Officers attended MILO training for shoot/don’t shoot scenarios.

The Hartford Police Department continues to have an officer assigned to the Washington County Sheriff’s Department’s Special Weapons and Tactics (SWAT) team. Sergeant Michael Cummings has been with the unit since early 2008 and continues his unit training twice a month.

In March of 2012, Hartford held its sixth annual “Mini-Academy”. This year’s academy was a huge success by hosting almost 500 officers from federal, state and local jurisdictions, including the Federal Bureau of Investigation’s Evidence Recovery Team and numerous Evidence Technicians from the Wisconsin State Crime Lab. 2013’s mini academy looks to be bigger and better.

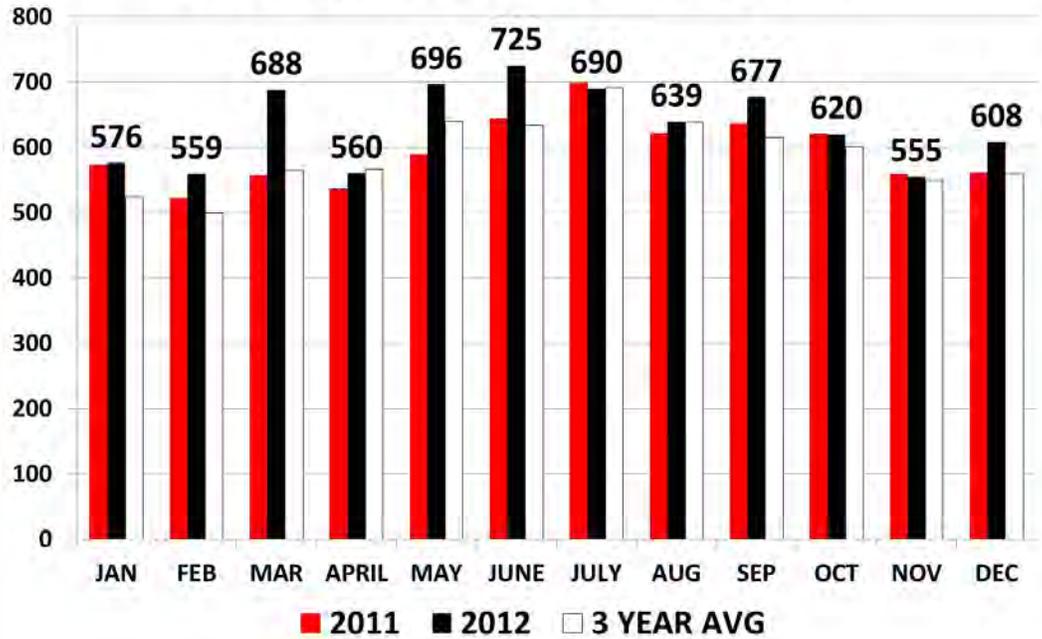
The keynote speaker was Detective Tim Relph. Det Relph was the lead investigator for the BTK (Bind, Torture, Kill) serial murder case in Wichita, KS. Our department provided a variety of training sessions including: ***BTK Serial Murder Investigation*** (Detective Tim Relph, Wichita PD, KS), ***Impaired Driving and Fourth Amendment Legal Updates*** (WI Assistant Attorneys General David Perlman and Attorney Tara Jenswold-Schipper), ***Human Trafficking*** (Special Agents from the Federal Bureau of Investigation), ***Supervisory Legal Update*** (Attorney James Korum and Kyle Gulya), ***The Casey Anthony Murder Investigation*** (Major Ronald Stucker, Orange Co Sheriff’s Office, Orlando, FL), ***Cold Case Investigation*** (Special Agents from Wisconsin Division of Criminal Investigation).

Department staff was able to attend various portions of this training free of cost!



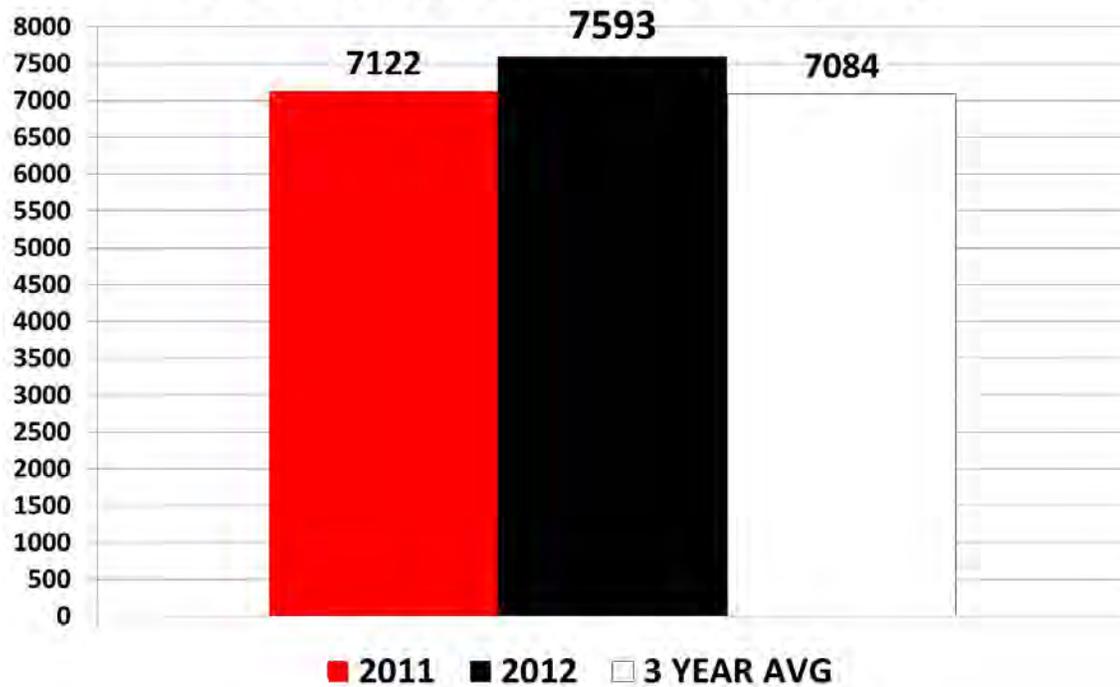
Our Calls for Service in 2012

CALLS FOR SERVICE ANALYSIS 2011 VS. 2012 VS. 3 YEAR AVERAGE



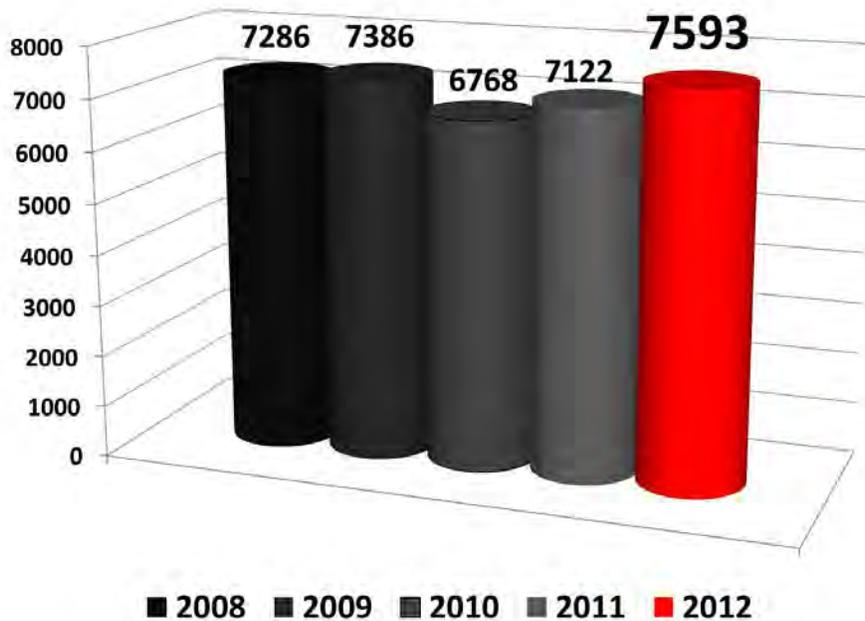
“This increased demand for police services resulted in just over a 7% increase in our annual call volume from 2011 and over the three year average.”

ANNUAL CALLS FOR SERVICE 2011 VS. 2012 VS. 3 YEAR AVERAGE



Our Calls for Service in 2012

ANNUAL CALLS FOR SERVICE 5 YEAR TREND



The H.P.D.'s calls for service exceeded both the 2011 total and the three year average seven of the twelve months in 2012. This increased demand for police services resulted in just over a 7% increase in our annual call volume from 2011 and over the three year average. The total 2012 call volume was the highest since 2006.

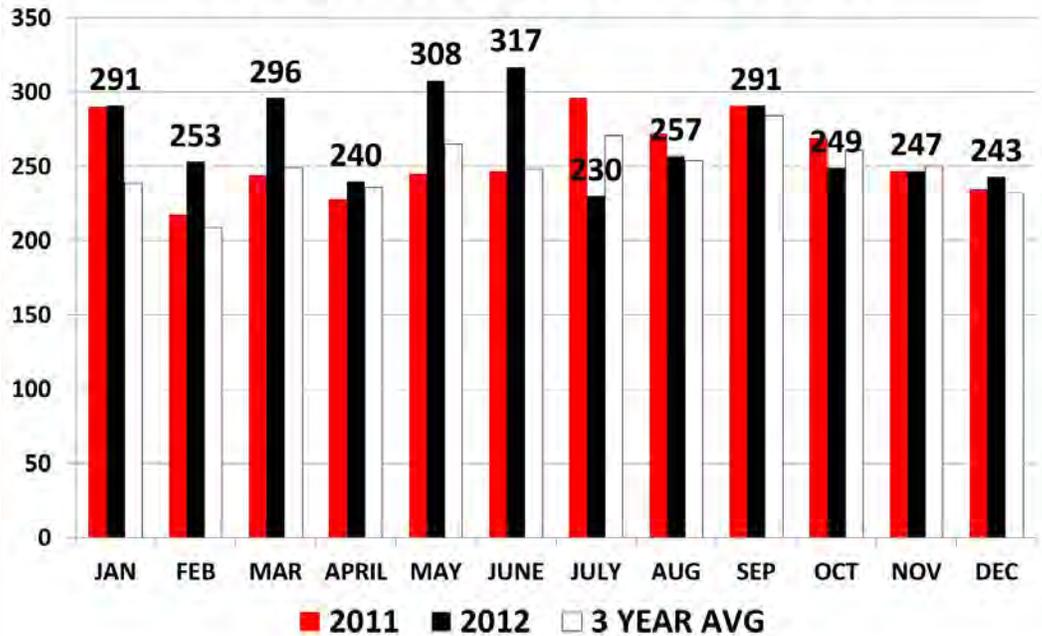
“The total 2012 call volume was the highest since 2006.”

**WE ARE
COMMUNITY PROUD!**



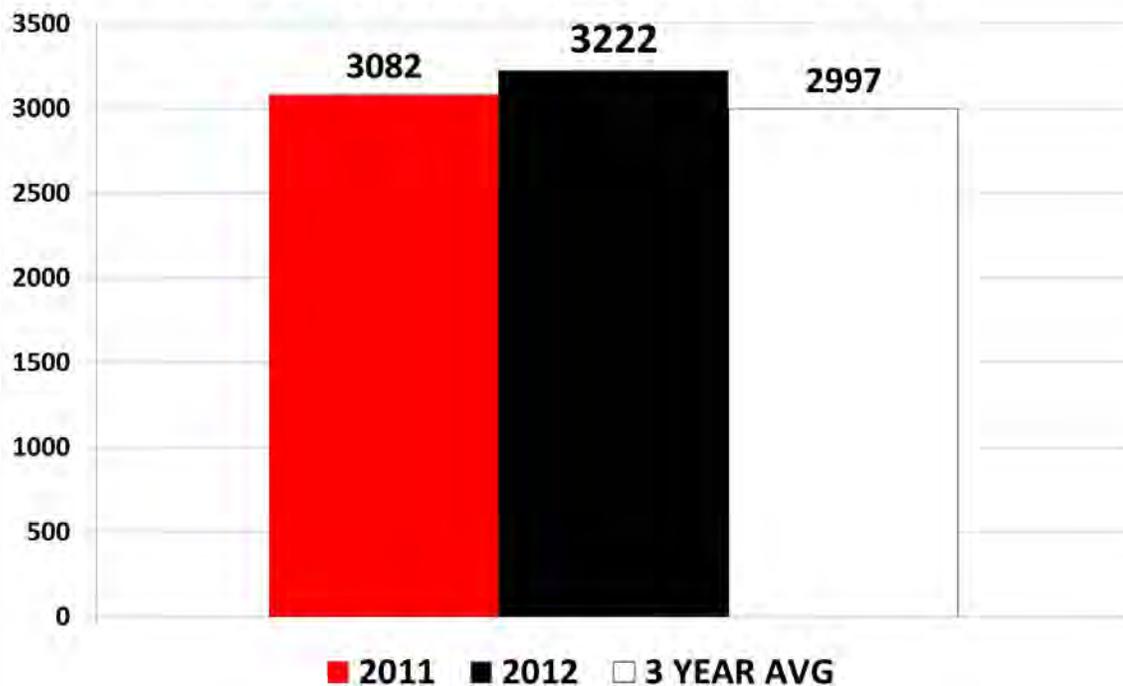
Our Complaints Filed in 2012

COMPLAINTS FILED ANALYSIS 2011 VS. 2012 VS. 3 YEAR AVERAGE



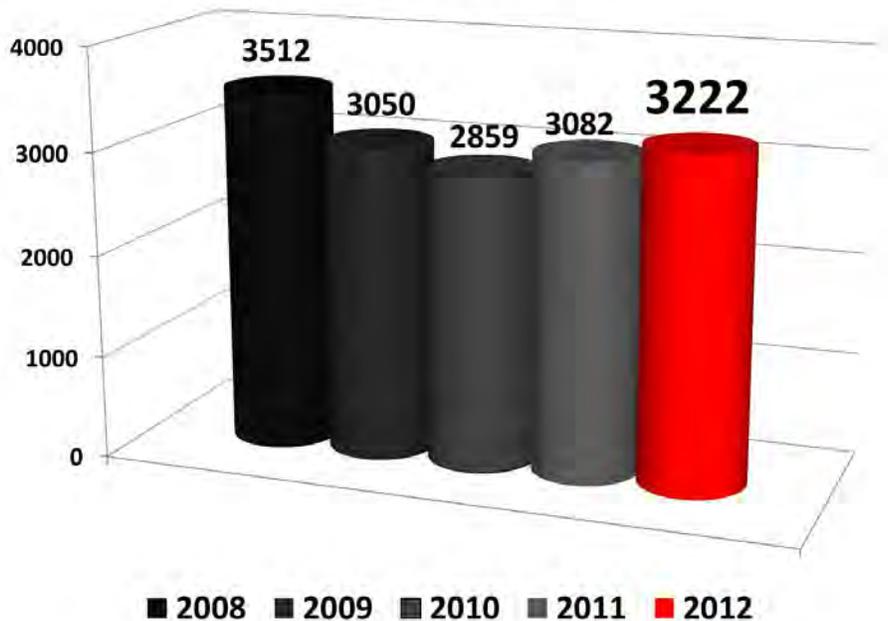
“The number of actual complaints filed with the H.P.D. in 2012 exceed both the 2011 total and the three year average eight of the twelve months in 2012.”

ANNUAL COMPLAINTS FILED 2011 VS. 2012 VS. 3 YEAR AVERAGE



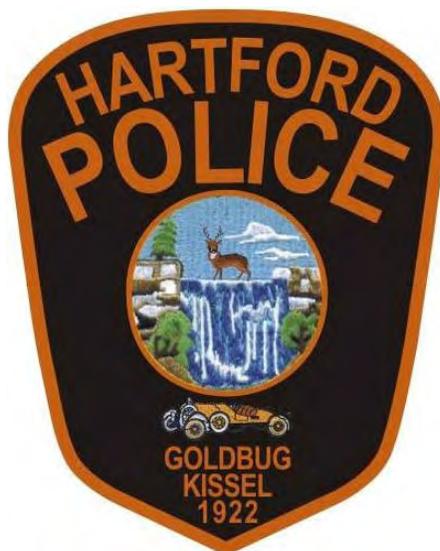
Our Complaints Filed in 2012

ANNUAL COMPLAINTS FILED 5 YEAR TREND

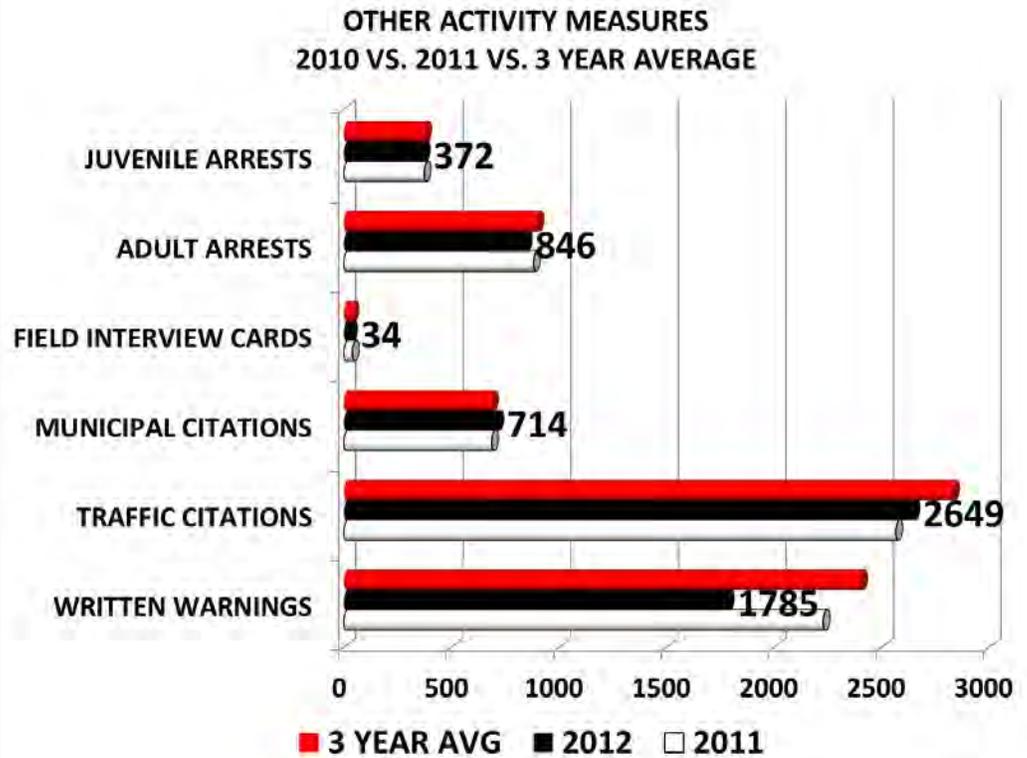


The number of actual complaints filed with the H.P.D. in 2012 exceed both the 2011 total and the three year average eight of the twelve months in 2012. This increased demand for police services resulted in just over a 4% increase in our annual call volume from 2011, and by approximately 7% over the three year average. The total 2012 call volume was the highest since 2008.

“The total 2012 call volume was the highest since 2008.”

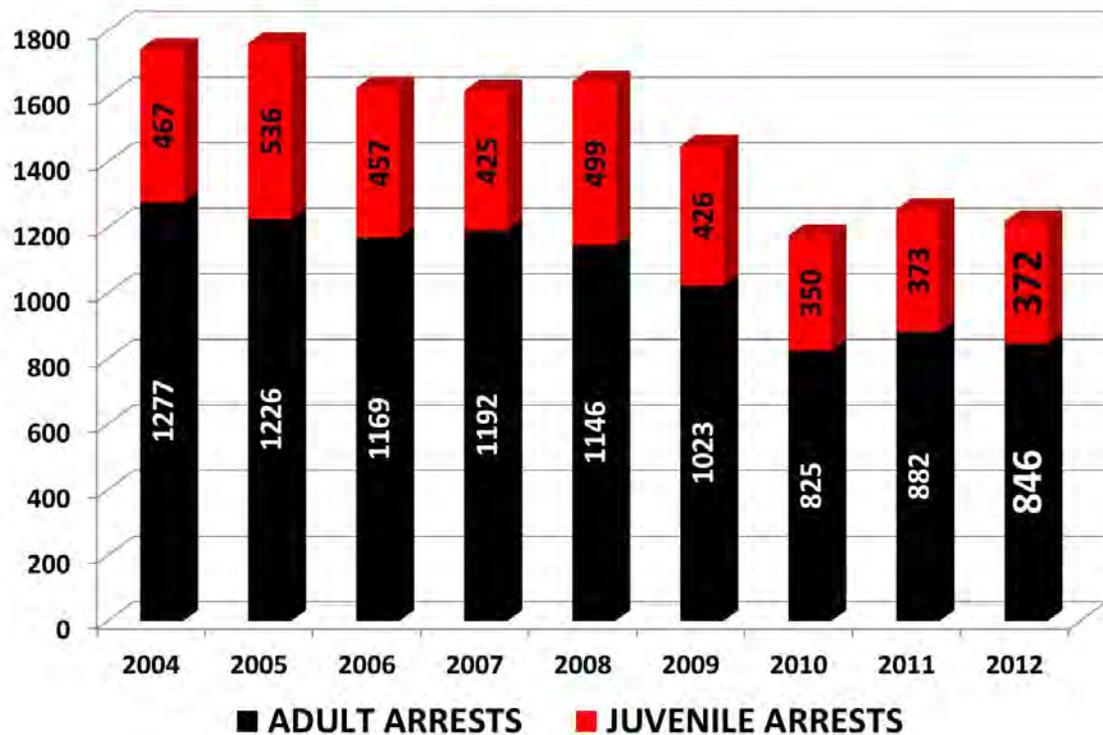


Our Other Activity Measures in 2012



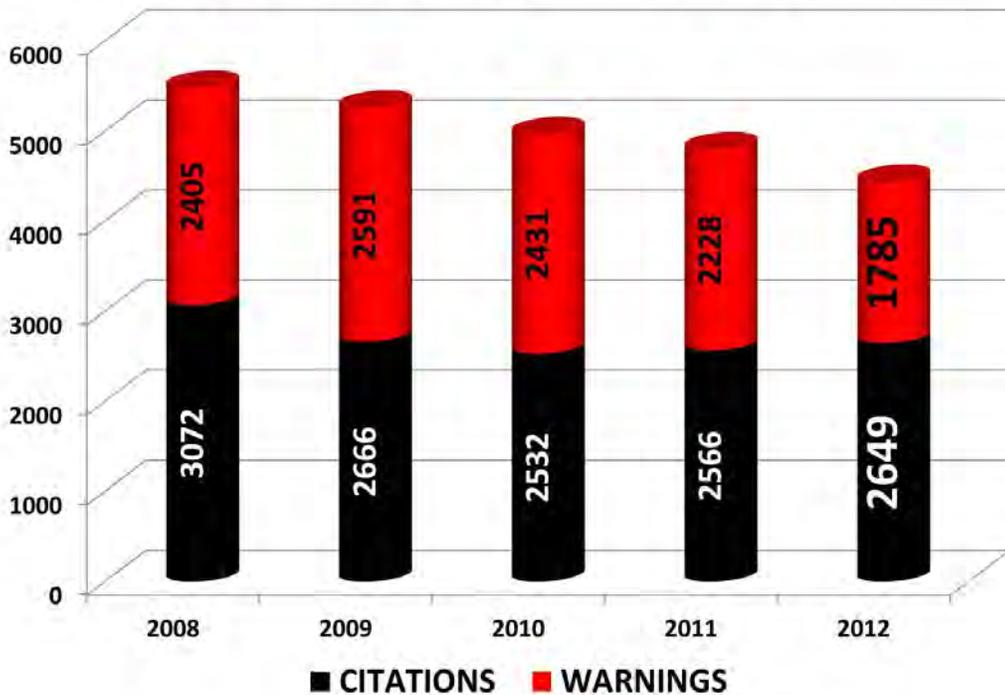
Both adult and juvenile arrests were down slightly in 2012.

H.P.D.'S ANNUAL ARREST TOTAL TRENDS



Our Other Activity Measures in 2012

H.P.D.'S ANNUAL CITATIONS/WARNINGS TOTAL TRENDS

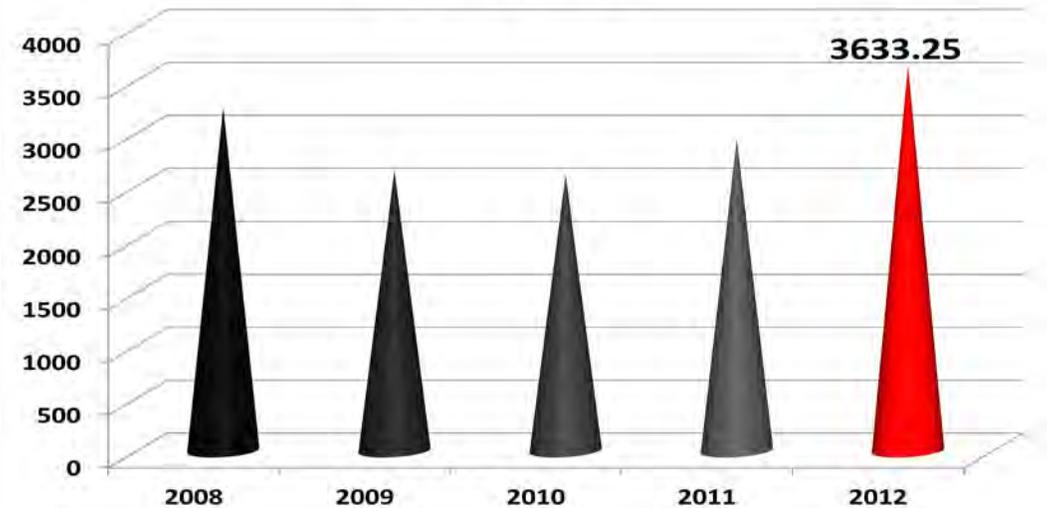
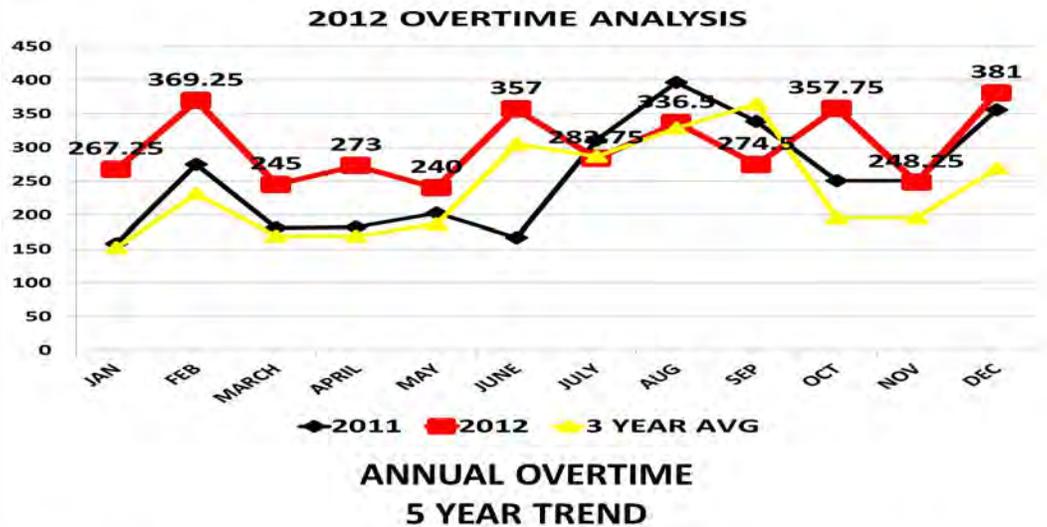


The number of citations filed with the H.P.D. in 2012 exceed both the 2010 and 2011 totals. The number of traffic warnings issued in 2012 was a five year low. Both adult and juvenile arrests were down slightly from their 2011 levels.

“The number of citations filed with the H.P.D. in 2012 exceed both the 2010 and 2011 totals.”



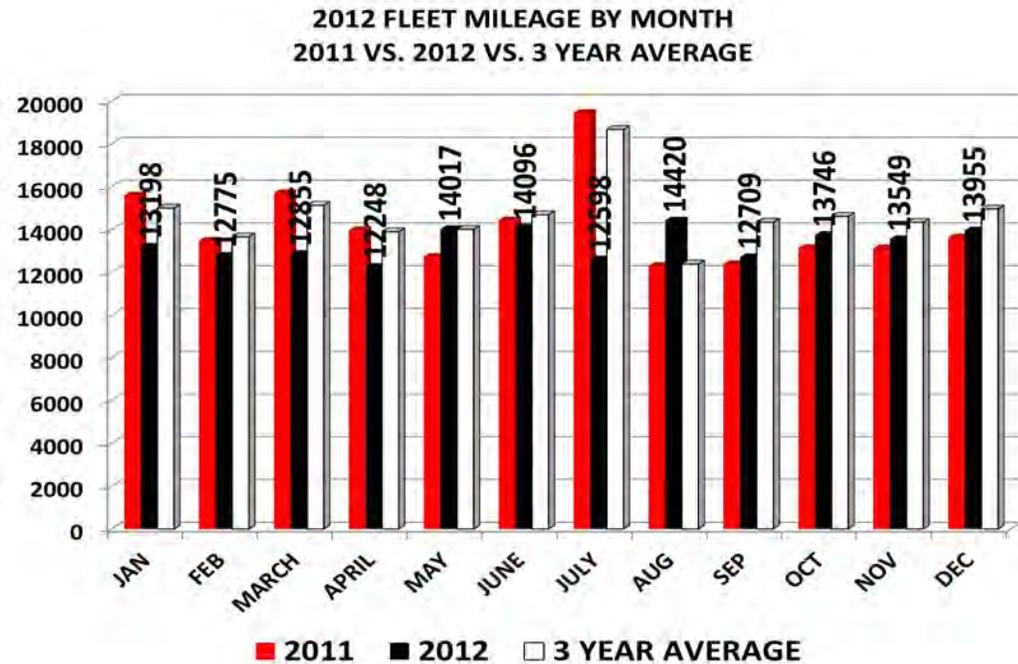
Our Overtime Requirements in 2012



“Our overtime was up in 2012. This was due to a variety of contributing factors.”

Our overtime was up in 2012. This was due to a variety of contributing factors. The increased demand for the police services placed on our department by our community, the continued shortage identified in 2007 in our authorized Investigations Bureau staffing levels, and training replacement personnel due to resignations and retirements also added to the overtime total in 2012. Other major contributing factors for the amount of overtime required for 2012 operations were staffing shortages due to prolonged absences for workman’s compensation injuries other short-term disability issues (1,142.5 hours) and grant funded enforcement program hours (274.75 hours). In the way of context, when these factors alone are considered the total amount of annual overtime required for operations in 2012 would have actually been just over 2,200 hours, which would have been the lowest annual total in the last five years, even with the staffing shortage challenges we faced during the year.

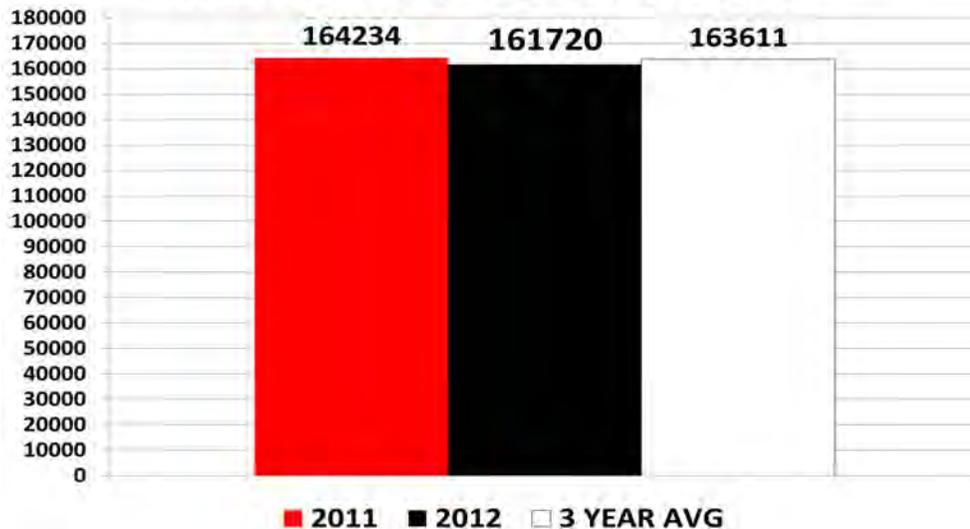
Our Fleet Mileage Requirements in 2012



In 2012, the H.P.D.’s mileage reductions efforts were able to keep our monthly mileage below the 2011 levels for six months, and below the three year average levels for eleven months. The total annual fleet mileage in 2012 was the lowest it has been in the last nine years. These achievements were done while we maintained our “Every Street—Every Day” Initiative in 2012.

“The total annual fleet mileage in 2012 was the lowest it has been in the last nine years.”

H.P.D. ANNUAL FLEET MILEAGE ANALYSIS 2011 VS. 2012 VS. 3 YEAR AVERAGE



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We're on the web!
<http://ci.hartford.wi.us/Police>

Visit us on Facebook!



“Start by doing what’s necessary; then do what’s possible; and suddenly you are doing the impossible.”

Francis of Assisi (1182A.D.—1226A.D.)